

Indiana University Northwest

Faculty Organization

March 25, 2011

Hawthorn Hall 107

10:00 a.m. to 12:10 p.m.

I. Call to Order—President Gallmeier called the meeting to order at 10:02 a.m.

II. Minutes of February 18, 2011—A motion to approve the minutes of February 18, 2011 was made, seconded, and passed unanimously.

III. President's Report—President Gallmeier had several announcements:

- a. Faculty Board of Review election—we need one or two more candidates, so please consider nominating yourself and/or colleagues.
- b. Fac Org election—we have some nominees for offices, but we still need one more each for VP, Secretary, and UFC Representative.
- c. Congratulations—President Gallmeier offered congratulations to the following members of the IUN community for their recent achievements:
 - Professor of History Chris Young and Computer Information Systems Senior Lecturer Diane Larson for their induction into FACET.
 - Subir Bandyopadhyay on his article, “Do Quality Perceptions of Health and Social Services Vary for Different Ethnic Groups? An Empirical Investigation,” in the *International Journal of Nonprofit and Voluntary Sector Marketing*, published online in Dec. 2010 and in print March 2011.
 - Jennifer Greenburg on her recent book, *Rockabillies*.
 - Congrats to Redhawk Womens Basketball Team for their second consecutive Association of Independent Institutions Division II championship.
- d. *Academically Adrift*—please consider reading this book and participating in the book discussions sponsored by CETL on April 6 and 20.

IV. Chancellor's Report—Chancellor Lowe reported on several matters:

- a. New Tamarack Progress—At the February Board of Trustees meeting, the Trustees endorsed the idea of a partnership with Ivy Tech for a new Tamarack. They also liked the fact that it would be a major investment for Gary. The new Tamarack

would serve as a southern anchor for the Broadway Corridor project, which had its origins here at IUN. Last week, the ICHE discussed the project, and the Commissioners appeared supportive. We will not know their decision until May. If the ICHE approves, then we'll need to get approval from the State Budget Committee. The chancellor answered the following questions:

Q: When will Tamarack be razed?

A: IUB would like to take it down ASAP. The IUPD will be moving out of Tamarack this summer, and then it will be empty and ready for demolition, but no firm date has been set.

Q: Where would the new building be located?

A: Currently, we're looking at the NE corner of 35th and Broadway. Since we'd lose parking that way, we may choose to build a parking garage at the same time. We'll also be looking at the possibility of a skyway across Broadway, as well as other options.

- b. Budget Process—Chancellor Lowe was impressed and thankful for the very helpful budget meetings held recently. As a newcomer, he is very grateful for having the chance to learn about the various units' budget needs as well as the overall budget process. We still don't know anything about the state budget, tuition increases, and salary increases. We'll need to get that information to finalize a budget for next year. Our draft budget at this time is predicated on maintaining our enrollment figures. The strategic direction is centered on investing in student success (including a student success cash investment fund of at least \$250,000) and in supporting our schools and colleges, particularly on raising adjunct faculty salaries. Also, we'll try to be responsive to the various units' requests, and align them with our campus planning priorities. Several faculty members asked questions of/ had comments for the chancellor:

C: In Fine Arts, it's difficult to find adjuncts because of the low salaries.

A: This budget item is one of our top priorities—it's time to do something about these adjunct salaries.

Q: When would these new salaries be implemented?

A: With the start of the new fiscal year, at the latest.

Q: Are there plans to roll-out Arts on Grant?

A: Yes, when everything's complete, we'll have some debut event(s). Firm planning has not started yet on that endeavor.

Q: What's the long-term plan for Arts in Grant?

A: Arts on Grant is a temporary solution, until we build the new Tamarack, and then Fine and Performing Arts will occupy the new building.

- c. Planning Process—This year is a planning year. The IU Northwest Council is leading the planning effort and will be on retreat for 1.5 days next week. The Council will align with the 6 Blueprint action categories, but we can pursue local projects, too, if we wish to do so. We will have a draft plan by mid-April, so that the faculty can give feedback before the summer.
- d. Town Hall Meetings—Chancellor Lowe thanked everyone for participating in the town hall meetings this past week. The SWOT exercises were very helpful for planning, along with a large number of community members participating in the trends. It indicates how important IU Northwest is to community members.

V. EVCAA’s Report—Executive Vice Chancellor for Academic Affairs David Malik reported on several matters:

- a. Numbers—We have 131 tenure-eligible faculty, 32 lecturers, 11 clinical faculty, 6 librarians, and 13 visiting faculty. We have 13 searches underway currently.
- b. Campus Productivity—Our faculty authored 23 books, 195 articles, 17 book chapters, 16 conference proceedings, over 300 conference presentations, over 200 incidents of working in the community/public service, over 100 national and international service activities, over 60 professional society positions, 86 grants-related initiatives, and over 100 faculty awards in teaching/research/service, both internal and external.
- c. Summer Faculty Fellowships—This summer, there will be 15 of them at \$10,000 each, and next year, plans are for at least 15 at \$11,000 each.
- d. CURE—Ellen Szarleta is our new Interim Director for the Center on Urban and Regional Excellence. CURE wants to play a role in helping faculty achieve their goals. The community values the CURE and the campus. A group is working presently on CURE’s mission and activities.
- e. Dean Reviews—We’ve reinstated dean evaluations, beginning with Dean Wigle of the School of Education.

EVCAA Malik answered the following questions from faculty:

Q: Can we access the data you mentioned earlier?

A: Yes, Dr. Malik will have that information on where the data is located and accessible online.

Q: Can you give us more detail on the 23 books?

A: Yes, they include books that appeared in 2010 and those currently in production.

VI. UFC Representative—Ellen Szarleta reported on UFC events:

- a: LEAP Resolution—We have endorsed LEAP, but we haven’t approved the 3 components of the resolution. The 3rd component seems to be the main difficulty. If anyone has suggestions or comments, please send them to Chuck, Ellen, and/or Lori Montalbano. They would like comments by April 5. Once again, the intent to become a LEAP state is to keep curriculum decisions with the faculties in the state and not with the state legislators. Professor Szarleta answered the following questions from faculty:

Q: Are all 8 IU campuses going to sign on with this effort?

A: It's uncertain. IUB has some problems with it. One problem is that this resolution was not authored by the faculty. All 8 campuses do not necessarily have to join in LEAP. The regional campuses are on-board. We still aren't sure about IUB and IUPUI.

Q: Can we have a straw poll now, to see if this body approves the resolutions?

A: Yes. [A straw vote was then held, with the ayes carrying the vote, with no nays].

b. Restructuring UFC—UFC is looking at itself, in terms of size and even existence. There is agreement that the Council should continue to exist and tweak its size and membership. It's in the discussion stage at present.

c. CURE—Dr. Szarleta thanked everyone for the chance to serve as Interim Director of CURE. She believes it can be a benefit to our faculty and our community in creative ways.

VII. I.T. Tech Tips—I.T.'s Jackie Coven presented a session on e-texts. She played a video of Brad Wheeler, VP for I.T. at IU, talking about how IU can reduce the cost of textbooks for students as we move further in the age of digital books. We can visit etexts.iu.edu to view this video and see additional information on this initiative.

Chancellor Lowe commented that he had worked on a similar e-text initiative in Minnesota. He asked if anyone had thoughts about e-texts. Discussion included the following comments:

- some students try to print the e-text
- a number of students want to move to e-texts soon
- the possibility of keeping certain books available for a number of years
- cost benefits (or not)
- the continuance of supplying teaching tools for faculty members that they presently get with print versions

We can go to the IUN Bookstore website to see e-texts available.

VIII. Executive Director of Information Technology--Carol Wood talked about the following I.T. projects:

- a. WCMS—They are about 75% finished with the websites being transferred to their new URLs. If we see problems with links or other things, please contact the Help Center.
- b. Portrait Project—Carol thanked everyone participating in the effort to produce the new portraits of faculty and staff. Those new portraits should appear soon.
- c. New Webmaster—We are searching for a new Webmaster to replace Kathy Horvath.
- d. Redhawk Printing—This print management initiative was begun in February, and we've saved over \$6,500 to date. In the Fall, if a student exceeds their allotment, they'll have to pay for those printouts. Their allotment will be 650 pages.

IX. Library—Ana Osan, Chair of the Library Committee, called upon Library Director Tim Sutherland and Technical Services Head Cynthia Szymanski to present the Library Collection Development budget. It has come here moved and seconded by the Library Committee. The Library Budget was approved unanimously.

Tim also had some additional information about the library, but he agreed to defer his presentation until the next Fac Org meeting, so that we may return to the discussion of the revised draft “Goldenrod”.

X. Draft Revision, “Goldenrod” Promotion and Tenure Guidelines for IU Northwest—Faculty Affairs Committee Chair Alan Barr returned to Fac Org to discuss this document.

Dr. Barr reviewed several edits to the document since the last Fac Org meeting:

- Statements of what the supplementary dossier may include were broadened.
- The number of reconsideration opportunities—one or two? At present, it’s now one review. A motion to amend the draft P&T guidelines to increase the number of reconsideration opportunities from one to two was made and seconded. The motion was then discussed until the question was called. The motion passed unanimously.
- Faculty annual reports and evaluations—include or not?

[At this point in the meeting, a motion to extend the meeting time to 12:10 was made, seconded, and passed unanimously.]

After discussion, a motion that dossiers shall not include 3rd year reviews and Faculty Annual Reports because they are formative in nature, was made and seconded. After discussion, a vote was taken and the motion failed.

- We’ll add the words “on campus” to teaching innovations statement under Teaching section on page 16.

Next step: The Fac Org unanimously approved the use of a mail ballot to approve or not approve these draft promotion and tenure guidelines.

President Gallmeier thanked Alan Barr, David Malik, and the members of the Faculty Affairs Committee for their outstanding work on these draft guidelines.

XI. Old Business—There was no old business.

XII. New Business—Professor Chris Young announced that 2 conferences are scheduled for April 14: A symposium on public memory sponsored by CURE and the COAS research conference.

XIII. Adjournment—A motion to adjourn was made, seconded, and passed unanimously.
Meeting adjourned at 12:10 p.m.