



February 18, 2022

# Academic Senate

INDIANA UNIVERSITY SOUTH BEND



SECTION 1

# Budget Memo

# Mid-March Report

- Submit a report on recommended action steps regarding each of the strategies including:
  - Planned timeline for process
  - When budget impacts are projected to be realized (FY22, FY23, or FY24)



# Collaboration

- “Each Vice Chancellor has been assigned responsibility for leading implementation of the strategies below, in collaboration with the campus community.”



# Academic Affairs Planning

- Developing a draft plan in collaboration with Academic Affairs leadership team
- Will share with Academic Affairs broadly in March
- Will have multiple options for sharing input (likely a couple open forums and a survey)



SECTION 2

# Academic Organizational Design Task Force

# Goal:

- To recommend an organizational configuration for the academic schools and colleges that maximizes academic synergies (e.g. program, research, etc.) and shared efficiencies, while reducing overall administrative costs.
  - This means a structure with fewer schools/colleges led by fewer deans.



# Two Phases

Phase I: "restructure schools and colleges to achieve administrative and operational savings" (Strategy #3)

- *The work of this task force*

Phase II: "restructure/reduce the number of departments/units across campus to achieve operational savings" (Strategy #4)

- Process to be developed after school/college structures determined





# Timeline

- Generate possible organizational structures based on input from campus constituencies and review of alternate structures at other universities (spring 2022)
- Develop proposals possible structures (summer 2022; stipend for 10 month employees)
- Share proposals with campus for input (fall 2022)
- Finalize report including two or more possible models, including advantages and disadvantages of each for consideration by Chancellor (by Oct. 31, 2022)



# Proposed Membership

- 5 faculty - one from each school/college (jointly appointed in consultation between EVCAA and Executive Committee of Senate)
- 2 Student representatives (recommended by SGA)
- 1 Staff representative (recommended by Staff Council)
- 1 Library representative (jointly appointed in consultation between EVCAA and Executive Committee of Senate)
- 1 Academic Senate representative (recommended by Executive Committee)
- 1 Academic Affairs representative (recommended by EVCAA)



# Nominations

- [Open](#) now through 5pm on 2/25.
- You may nominate self or others.
- Please submit each nomination separately.
- We will confirm with those nominated by others that they are willing to serve.



# Guiding Principles

- Remain true to the mission, vision, and values of IU South Bend, including our student-centric and inclusive focus as a teaching institution serving our region
- Reflect faculty, student, and other stakeholder input and recommendations
- Improve student recruitment, persistence, belonging, and completion
- Enhance opportunities for interdisciplinary collaboration
- Create efficiencies that free up faculty and staff to focus on teaching, research, student support, and outreach
- Create structures that are simpler and more nimble so we can adapt as our region's needs change
- Result in administrative and operational budget savings



# One Clarification

- Task force focus is on how schools/colleges are organized administratively – not on the restructuring of curricula or academic programs.
- Academic Master Plan process will provide us with an opportunity to look collaboratively and holistically at our programs.
- Faculty may propose revisions to existing programs or new programs at any time, as is our usual practice





**INDIANA UNIVERSITY SOUTH BEND**