

April 2021 Academic Senate Meeting Minutes

Present: R. Adaikkalavan; J. Amellio-Ashbrook; M. Ananth; T. Anderson; K. Bailey; M. Bakerson; O. Barrau; E. Bennion; V. Bindroo; D. Blouin, N. Bradley; K. Bregu, E. Brown; J. Burch; P. Bushnell; G. Chen; Y. Cheng; T. Clark; I. Clift; N. Colborn, R. Colborn; H. Davis, J. Deranek; D. Douglas; D. Economakis; M. Edmondson; S. Elrod; K. Ervick; D. Eskew; J. Essig, J. Feighery, W. Feighery; T. Fisher; H. Froysland, S. Gerencser; C. Gerken; R. Gibson, A. Gretencord; S. Haithcox; J. Hatfield; C. He; T. Hebert; C. Hebert-Annis; J. Hinnefeld; M. Holland; D. Hopkins; T. Hostetler; S. Hottois; S. Imes; C. Isza; S. Jang; H. Jones; N. Karakatsanis; C. Kasdorf; B. Kern; V. Kwong; K. Ladd; L. Lambert; R. Langton; I. Levine; A. Lidinsky; C. Lisoni; B. Lucal; K. Ludy; M. Lynker; J. Luppess; T. Martinez; J. Mattox; G. McGuire; A. Meisami; S. Merken, P. Mikulak; K. Miller; B. Mociulski; M. Monroe; J. Muniz; M. Nair; J. Nashel; S. Nichols-Boyle, K. Okrah; R. Olivier; S. Opasik, E. Paice; L. Pajakowski; A. Pant; S. Pape; S. Park; J. Pearson; C. Pfeifer; B. Phillips; K. Quimby; R. Reddy; A. Richmond; C. Robinson; D. Rodriguez; E. Roth, I. Safeukui; S. Salisbury; A. Savvopoulou; A. Schmitz; R. Schimmgrik; C. Schult, H. Scott; D. Shively; M. Shockey; J. Shrader; J. Smith; C. Sofhauser, Y. Song; B. Spinda; A. Springle; D. Surma; A. Swain; K. Takanashi; S. Thomas; S. Torkzadeh; J. VanderVeen; C. Vlaeminck; D. Vrajitoru; K. Wilson; H. Yin; H. Zhuang; L. Zwicker; L. Zynda

1. Call to Order

2. Approval of March 2021 Academic Senate meeting Minutes [\[LINK\]](#)

Minutes are approved.

3. [Chancellor's Professor](#) – Susan Elrod, Chancellor

Two Chancellors Professors named this year (as there was no Chancellors professor last year): Neovi Karakatsanis (honors/political science). & Elizabeth Bennion (ADP/political science).

4. Senate Standing Committees – Hayley Froysland, Senate Vice President [\[LINK\]](#)

Froysland shared the list of Standing Committees for 2021-2022. There are still a few additions to be made. Thank you for all who volunteered.

5. Financial Crisis policy – Steven Gerencser, Chair of Policy Committee [\[LINK\]](#)

Gerencser noted that we are not currently in a financial crisis, and explained the background of the formation of this policy, noting that it was approximately 1 year ago that he was asked to serve on the all IU ad hoc task force regarding an all IU policy regarding financial exigency. There was no policy in place regarding financial exigency and the group worked quickly with the UFC and the

President's office, and by early summer the UFC executive committee passed an exigency policy that covers all of IU. This policy was then passed by the full UFC this past fall. In those policies there was nothing that looked at what would happen if there was a financial crisis at a specific regional campus. So the regional campuses were asked to create a policy that focused on that specifically. So, with the assistance of the IUSB policy committee (Gerenscer, Scott Opasik, Cyndi Sofhauser, Peter Bushnell, Ken Smith, Doug McMillen and Raman Adaikkalavan) developed a campus based policy. This is not an exigency policy. This was worked on over the early summer and into the fall and with Elaine Roth's assistance this was circulated among the regional campuses to get their input. It then made its way to the Regional Chancellors and up to John Applegate office, where we began a series of negotiations back and forth with the Chancellors and the Vice-President's office to make somewhat uniform policies across the regional campuses. This policies with minor variations across the campuses made its way in early January and finally in early March came up with a generic policy that had minor changes (different campuses have different names for committees, etc). That is the policy that is being brought before us now. The reason it is not an exigency policy is because tenure and tenure lines are authorized by the Board of Trustees, only by the university-wide exigency policy that goes through the President's office through the Board of Trustees and the UFC can any currently held tenure line be revoked. That is a great assurance for those in tenure lines. However, the policy speaks to those who have long term contracts but do not have tenure lines. So this policy goes down to the campus level to say if there's a financial crisis, is there protection for those who are in non-tenure lines, but still have long term contracts and other considerations for any other reorganizations to respond to a campus crisis. In the absence of the policy you have before you, there is no policy in place to require the administration to participate with faculty in establishing that there is a crisis, or what actions should be taken in response to the crisis. This policy puts into place that role. This policy mimics very closely the campus exigency policy, and policy has had input and approval from the university administrative level, the campus administrative level, with the participation of Chancellor Elrod, the policy committee as well as the other regional policy committees and campus leaders.

Motion to end discussion. Motion passes. Policy brought to vote.

Policy passes 81-7

Scott Opasik: I just want to take a moment to acknowledge Steven for all of his work on this policy. Thank you and well done Steven.

6. Mission, Vision, Values statements - Dave Surma, Chair of Campus Directions Committee [\[LINK\]](#)

Surma explained the background of the creation of these statements and the variety of campus and community input in these statements.

Brief discussion. Motion to end discussion. Motion Passes. Votes on the 3 statements:

Mission passes: 84-9

Vision passes: 85-7

Values passes: 85-5

Roth: The mission statement will now move on to the Board of Trustees for approval. Thanks so much for the work of the Campus Directions Committee, and thank you to Dave for bringing these statements to us.

7. Report on CARES spending – Carolyn Kasdorf, Vice Chancellor for Administration and Finance

Campus		CARES (a)(1)		
		Institutional Funding	CARES (a)(1) Student Portion	CARES (a)(2) MSI Funding *
Students	Automatic and Emergency grants	\$ 352,034	\$ 2,250,259	\$ 30,300
Contractual Services	Sodexo Guaranteed Minimum			\$ 145,494
Refunds	Parking, housing, course fees	\$ 580,414		
Faculty	Training, mentoring, on-arrival testing	\$ 65,366		
PPE	Cleaning Supplies, Medical Supplies, acrylic shields, signage, etc.	\$ 119,284		
Technology	Classroom technology to handle zoom	\$ 222,988		
Travel	Unrefunded international and domestic travel	\$ 37,371		
Total Spent		\$ 1,377,456	\$ 2,250,259	\$ 175,794
Total Awarded		\$ 2,250,259	\$ 2,250,259	\$ 219,541
Total Remaining		\$ 872,803	\$ -	\$ 43,747

* Strengthening Institutions include institutions that are not participating in the other MSI programs but have at least 50 percent of their degree students receiving need-based assistance under Title IV of the Higher Education Act or have a substantial number of enrolled students receiving Pell Grants.

HEERF I Student Portion Impact

Awarded \$2,341,810 (\$30,300 from MIS) and the difference from the CARES student and institutional portion.

CARES Act Grants were awarded to 3,842 undergraduate and graduate students eligible at that time.

Amounts ranged from \$400 to \$900 (Avg Award \$610), based on EFC, dependency status and level of enrollment.

Quotes from Students

“After in-person classes ended, I found myself being a caretaker to my mother,” said one student. “This money helped ease that burden and keep me less worried about money so I could manage to still be successful in my courses.”

“It was a life line which tremendously helped me out. I was able to feed my children since I’m currently unemployed. I was able to pay utilities as well,” another student commented.

“I lost my job temporarily due to COVID-19 and wouldn’t have been able to pay the out of pocket cost for school without it. I appreciate the quick distribution,” reported a student.

“This grant was definitely helpful to myself and my family,” said another student. “My father was laid off permanently because of the pandemic and my mom was as well. I recently had to take in other family members due to the COVID19 pandemic. This money helped us get through an already stressful time.”

CRRSAA (HEERF II)

On December 27, 2020, the President signed the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA) (P.L. 116-260). This new law gives the U.S. Department of Education (Department) approximately \$22.7 billion to distribute to institutions of higher education in order to prevent, prepare for, and respond to coronavirus through the HEERF

HEERF II Award – (Expected to arrive May 21)

Campus	CRRSAA Institutional Funding	CRRSAA Student Portion	CRRSAA Total
Indiana University - South Bend	\$5,518,021	\$2,250,259	\$7,768,280

How is it different: Funds can be used to defray expenses associated with coronavirus (including lost revenue, reimbursement for expenses already incurred, technology costs associated with transitioning to online, faculty and staff trainings, and payroll), and to carry out student support activities authorized by the HEA that addresses the needs related to coronavirus.

American Rescue Plan HEERF III Award

The American Rescue Plan (ARP) became law with the signing of the bill on March 11, 2021, the one year anniversary of declaring a U.S. public health emergency due to coronavirus. Within the Plan's provisions was an outline for what will become the Higher Education Emergency Relief Fund III (HEERF III).

In response to the pandemic's significant hit to higher education, ARP authorized \$40 billion to higher education institutions to support college and university losses and assist students based on COVID-19 matters.

HEERF III Award (Expected to arrive September 21)

Campus	ARP Institutional Funding	ARP Student Portion	ARP Total
Indiana University - South Bend	\$6,783,500	\$6,783,500	\$13,567,000

Unlike the HEERF II funds, the American Rescue Plan (ARP) requires that 50% of an institution's funds be spent on student grants. Like the HEERF II dollars, the allowable uses for the new funds are more flexible than in the CARES Act, with institutions permitted to use their funds to defray expenses associated with COVID-19, including lost revenue, reimbursements for expenses already incurred, technology costs associated with the transition to distance education, faculty and staff training, and payroll. Institutions may also use their funds to provide emergency grants to students (including those enrolled exclusively in distance education).

8. Fall Return – Susan Elrod, Chancellor

Chancellor Elrod provided a COVID 19 update. She encouraged everyone to get vaccinated, noting that if a person is fully vaccinated they will no longer be selected for mitigation testing, be required to have negative testing to attend commencement, or have to quarantine if identified as a close contact. A vaccine clinic at IUSB is scheduled for April 22 (Moderna). Current health and safety measures (including mask wearing) will remain in place through July 2021. Chancellor Elrod encouraged participation in the ASK Aaron webinars. Commencement will be held in the SAC Parking Lot at 10 a.m. on May 12, students only (mostly). Students will need to request a ticket by 5 p.m. May 5 and receive 1 negative Covid test between May 6-9 & a second negative test between May 10-11 (the second test must be through the campus mitigation site). Unless fully vaccinated (then no need for the negative tests). Fall 2021 will return to mostly typical operations. Some of our current health and safety guidelines such as mask wearing and mitigation testing may stay in place. Currently 77 percent of our classes are in-person for Fall 2021, only slightly down from our Fall 2019 (84 percent). Waiting on further guidance from IU on detailed recommendations. Regional Campus Working Group will develop a White Paper on Post-Pandemic Classroom and Workplace Best Practices to be presented to the Regional Campus Chancellors in June. [Council for Regional Campus Excellence](#) will compile a list of Academic Challenges and Opportunities for the post-pandemic regional campuses.

9. ALC Principles for Fall Return – Jill Pearon, Executive Vice Chancellor for Academic Affairs [\[LINK\]](#)

Vice Chancellor Pearon noted that the last year has presented us with unique challenges, during a time when higher education is already undergoing a lot of change. The pandemic has really accelerated both the need and the opportunity for higher education to evolve. Transitions can be frightening, we are in a unique position here to adapt and shine. IUSB is a wonderful place. An amazing group of people here. We have a broad range of curricula, that values a liberal arts

education, and really cultivate professional skills. As a campus it is really clear that we are focused on our students and our mission. We're finalizing our strategic plan. We are exploring ways to maximize our resources. As a campus we're really poised to excel in this moment. The work ahead to accomplish all these goals is going to require us all to be curious. It is going to require us to be collaborative. Our collective brainpower is way more likely to find effective solutions. And it is going to require us to be creative. For us all to be ready for that kind of work, especially after the unusual stress of last year, it is essential that we all find ways to recharge this summer. Please plan time, take time, to do something that reinvigorates you. While we don't yet have all the details about fall, and how things will look, I feel comfortable saying that health and safety will continue to be the focus. There are advantages to these delays, they are waiting so that they have more data. And updates will come.

10. President's Remarks – Elaine Roth

Thank you to everyone for all the work we accomplished this year, including all the things we got done at this meeting today—thank you for that. This has all happened in the midst of very trying circumstances, I appreciate your participation in the workings of shared governance. I want to note that we will return to a full agenda in the fall. In the fall we want to consider among other things the possibility of a sabbatical type leave for non-tenure line faculty; another thing we want to keep in mind is salary compression; we also want to think about increasing part-time faculty salaries. I wanted to let you know that the UFC has reported that there will be a town hall in the fall in which the all-IU task force on the use of student evaluations will discuss the future of these recommendations; thanks to all of you as we return to these projects and more. In particular, I would like to thank the members of the Executive Committee, particularly those who will be rotating off: Hayley Froyland, Scott Opasik, Jason Resler, and Joe Campbell.

11. Announcements

Anna S: Thursday, April 29 – Bender free lunch, 11:30 a.m. rsvp to Jamie Smith, also can attend via Zoom Jamie's email: jms21@iusb.edu by Tuesday, April 20th to RSVP for the Bender Joy of Teaching event

N. Colborn: As you grade research projects, please remember to refer outstanding student projects to the Library Prize for Undergraduate Research. <https://library.iusb.edu/about-us/awards/libraryprize/index.html>

J. Mattox: Please join AAUP-hosted faculty discussion immediately after this meeting ends: <https://iu.zoom.us/j/84351127767>

Gail McGuire: If you are interested in learning about funding your community-engaged work, come to a presentation by Indiana Campus Compact on April 23, 11:30-12:30. The link is on Facebook

J. Wells: Stepping down from CERES, looking for a new director.

J. Feighery: The Library is working on a collection review, and we ask that as you are cleaning your house and/or office this summer, if you find any IU Library books that you are no longer using, we would appreciate it if you returned them to us.

S. Merken: Announcement--CJSO is having their very first Prison Book Donation Drive starting April 26th. The link will take everyone straight to the amazon account to order approved books for prisons throughout the Midwest. Remember, 90% of incarcerated individuals return to society and knowledge is power! I will send the link out soon!