INDIANA UNIVERSITY BLOOMINGTON

Summer Salary Policy

(By Action of the Bloomington Faculty Council: December 5, 1989)

I. Principles:

A. Faculty should receive a consistent amount of pay for a course based on credit hours or contact minutes.

B. The rate of pay should be increased to a rate comparable to that of other Big Ten universities.

C. Summer teachers should receive retirement benefits.

D. The length of a course should be determined by the academic unit offering the course, within the practical limits of a maximum of 6 weeks in Summer Session I and 8 weeks in Summer Session II.

II. Implementation:

A. In Summer 1990, summer salary for one 3-credit course should be set at 10% of academic year remuneration; in Summer 1991, the salary rate should increase to 10.5% of academic year remuneration; in Summer 1992, the salary rate should increase to 11% of academic year remuneration; beginning in Summer 1993 and continuing thereafter, retirement benefits (TIAA/CREF) should be paid for summer teachers.

B. The following should be inserted into the Academic Handbook (June 1988) on page 44, immediately preceding "Vacation Policy for Twelve-Month Academic Staff":

Summer school course lengths are set by the academic unit offering the courses, with the maximum limit of six weeks in the first summer session and eight weeks in the second summer session. Pay is normally by 3-credit course, doubling for two courses and varying otherwise only if courses are offered for fewer or more than 3 credits.

C. Clarification of our previous resolution on faculty summer compensation: it should start this summer, but it is not going to go into effect. And therefore, next year is year two even though there is not a year one. That means in summer of 1991, the salary rate of increase would be 10.5% for both teachers in the six-week session and the eight-week session and the appropriate amount.

Clarified by the Bloomington Faculty Council: April 17, 1990