

IUPUI School of Education Faculty Affairs/Budgetary Affairs Committee
2009-10 Annual Report

Committee Members: Mary Fisher (Chair); Linda Houser; Keith Morran; Floyd Robison (ex officio); Pat Rogan (ex officio); Josh Smith; Pat Stites (ex officio); Chalmer Thompson

The IUPUI Faculty Affairs/Budgetary Affairs Committee scheduled monthly meetings during the 2009-10 academic year. The Committee served in an advisory capacity to Dean Gerardo Gonzalez and Executive Associate Dean Pat Rogan on budgetary and faculty affairs matters and also made policy recommendations on related matters. Quarterly financial reports and enrollment figures were regularly reviewed and discussed at meetings. The following major issues were considered during the year:

1. The impact of the base budget reduction was discussed, including exploration of possibilities such as delaying the start of the Ph.D. program, delaying the hiring of new faculty, limiting summer salaries, and revising the pay scale for coaches in undergraduate field experiences. The committee also discussed ways to generate new revenue through distance education and professional development.
2. The use of a \$30,000 research fund was discussed and a recommendation was made to solicit faculty proposals for a maximum of \$5,000 per faculty member. It was also recommended that the proposals be reviewed by three senior faculty members.
3. The committee recommended to Executive Associate Dean Pat Rogan that a full-time development officer be hired for the IUPUI School of Education for the purpose of increasing donations.
4. The committee considered a proposal, developed by Beth Berghoff, for paying adjuncts for on-line courses. Some questioned why the review of adjunct pay was just for on-line course instructors. The committee felt that more data was needed. They suggested guidelines and not an actual policy. Pat Rogan agreed to meet with Beth Berghoff to share the committee's concerns.
5. The committee reviewed a draft of the recommendations for the School of Education 2010-2015 technology plan and provided comments and recommendations concerning budget implications to the committee preparing this document.
6. The committee reviewed and recommended the adoption of the Inquiry Incentive and Rewards proposal. This proposal would return a portion of indirect costs or salary savings generated from research grants back to the faculty members or center. This proposal will be presented to the faculty for comment and approval.