

Faculty Organization Executive Committee Meeting

Agenda

January 9, 2015

Library 140A

12:00-2:00 p.m.

In attendance – Chuck Gallmeier (President), Itzok Hozo, Bill Dorn, George Bodmer, Dorothy Ige, Jonathyne Briggs, Linda Galocy, Scott Sandberg, Surekha Rao, Glenn Lauzon

1. Approval of the minutes of November 7, 2014 – approved as written.
2. President's Report and Announcements:
 - a. Dean and Director Administrative Reviews - Mark Hoyert and Tim Sutherland
 - i. Currently working to get Hoyert and Sutherland reviews underway
 - ii. Would like to conduct both this semester
 - iii. Hoyert is definitely overdue.
 - b. Board of Review Election
 - i. Currently eight candidates
 - ii. New method of voting (Qualtrics instead of Julie Bishop in Academic Affairs)
 - iii. Susan Zinner currently Chair Election Committee
 - iv. RFC Co-Chair to UFC – election on May 15th and one-year term begins July 1st 2015 and ends July 1st, 2016. RFC Co-Chair can serve two years in a row only one time.
 - c. RFC Meeting – Video Conference, January 7, 2015
 - i. What is up with the IRB being centralized at IUB? Fed Gov treats IU as one entity. There was an incident in which IUSB messed up several years ago – something with blood and we were centralized then for a short while.
 - ii. Caucus is worried that the centralization will unfairly affect colleagues from regional campuses in the area of research. Some may have to go to IUB for grant training.
 - d. Michelle Alexander IUN Presentation – New Jim Crow/live stream to IU Campuses – Vice President James Wimbush, IU office of Diversity, Equity and Multicultural Affairs
 - i. Wimbush likes what we are doing
 - ii. Guest Michelle Alexander very good indicator of IUN's leadership among all IU campuses.
 - iii. There will be a live stream from campus so that other IU campuses will be able to participate in this event.
 - iv. Committee comment: "Sixty percent chance male black urban youth will end up in prison – every city – very systemic."
 - e. UFC Meeting – December 9, 2014
 - f. EVCAA Search – Update
3. Chancellor Bill Lowe – 12:15-12:45
 - a. Financial bind – cuts will be necessary by the end of the year. This is not pleasant but necessary.

- b. Enrollment has improved this spring. Head count is slightly up but credit hours are slightly down. The spring is better than projected due to follow up and advising. We hope that this impact is just the beginning of the changes made in recruitment and retention last fall. New VC of Student Affairs who began Dec 1 is working hard on this issue as well.
- c. Bicentennial Plan with Bicentennial Fund Raising Plan – one criticism from this campus was that regional campuses were underrepresented in the original draft. This has been addressed in the most recent draft. Blueprint for Student Attainment included in this plan has also been revised and looks very concise and in line with how we currently operate. It's clear that the central administration heard and responded to regional campus voices in a way that demonstrates they acknowledge our important role in the University.
- d. IU Northwest will also be re-evaluating its own long term plan to refresh it and make sure it is in line with the Bicentennial Plan.
- e. Two VC Searches are ongoing. EVCAA committee met with consultants over the break – things seemed to be going well. Chancellor arranges the committees and then steps aside until candidates appear. If his input is needed, feel free to ask.
- f. Accountability environment – IU does a very good job of mitigating the negative impacts of legislature on our operations. One of the more serious threats to us is from the US Department of Education. The Chancellor is very vocal regarding these issues with our legislators.
- g. Committee Question – Is the mandatory retirement age of 65 for upper administration still in effect? No, but now it's 67, although some exceptions are made. It may be on the way to it going away.
- h. Committee Question – What is the current budget deficit? We will check in a couple of weeks. We are thinking it will still be about \$1 million. Largest part of the deficit is enrollment. The state also took back about approximately \$300,000 of appropriation.
- i. Committee Question – Is 25% summer tuition break still in effect. For this summer, yes, but probably not after that. Although it did not work to increase enrollment, it was a political concession to affordability that helped us avoid tuition freezes. Summer enrollment is about the same as before summer Pell grants came and went.
- j. Committee Question – Are the enrollment projections done by our campus or Bloomington? It is collaborative. Projection will very likely be lower for next year. We are currently ahead of spring enrollment from last year.
- k. Committee Question – The current plan is to move the Institutional Review Board to Bloomington. Many are concerned about how that will affect us. What can you do to help our concerns be heard? Good news, the VP says that the move won't cost us anything. Chancellor will ask him about the details of the plan. One hopes that the resources and funds in place to handle this smoothly. The first mistake will likely have major consequences.
- l. Committee Question – is the new building on track? If a year behind the original deadline counts as on track then yes. Construction documents will take months. Bids

will be collect in May. Construction to begin this summer. Building will be planned for completion in the spring of 2017.

4. President's Report and Announcements (continued):
 - a. Chuck has major concerns about the moving of the IRB. We have been through this before and it was a disaster. No one knows why the move is necessary – there are conflicting stories. The fact that Bloomington is as upset as we are is a good thing.
 - b. Committee Comment – There seems to be a disconnection between the faculty and those evaluating the budget for cuts.
 - c. Committee Comment – is the money for the search consultants for EVCAA being paid by us? Yes. \$75,000.
5. EVCAA David Malik – 1:00-1:30
 - a. Enrollment is lagging a little behind original projections. Graduate enrollments have tanked, in part because of the change of the landscape in the field of Education. We are also counter-cyclical to the economy.
 - b. 2 bad parts about the budget
 - i. One is because of the much larger decline in credit hours in the fall.
 - ii. The other is the projections for the fall, which are based in part on the boom from three years ago.
 - c. Low Enrolled Courses – many were cancelled. Making those choices is complicated. It's important to balance the current and long term financial impacts.
 - d. Delaying staff replacement is one way to save money.
 - e. Committee Question – Who is involved in the conversation about budget committee? The Deans, "The Cabinet" (VCs and Chancellor), the Budget Committee (Senior Leadership + Chuck and Bill Nelson).
 - f. E-dossier will be implemented for fall 2015. Workshops will be planned to train this process. The pilot at Kokomo was very successful.
 - g. POS Feedback from students after advising appointment has been implemented. This information is not linked to tenure process and is intended to improve advising processes while making students feel that their voice is being heard. This survey was created by the Task Force for advising last fall. The process for faculty feedback and training is currently being created.
 - h. Committee Comment – incentives for good advisers should follow.
 - i. Committee Question – LEC Policy was created by whom? Academic Affairs in response to a query by Bloomington.
6. New Business – none.
7. Old Business – none.
8. Meeting was adjourned at 2:10pm.