

180 Degrees Consulting Constitution

Article I Title

The name of the organization shall be 180 Degrees Consulting

Article II Aims, Purpose, Values

180 Degrees Consulting's aim is to make a global social impact by enabling intelligent young people from around the world to provide advice to socially oriented organizations to help them solve their biggest challenges.

180 Degrees Consulting's primary goal is to make a social impact. Social impact is defined as the difference in people's lives due to the work 180 Degrees Consulting does.

180 Degrees Consulting values include individual empowerment, high performance, professionalism, and integrity amongst its members.

Article III Membership

Section A: Non-Discriminatory Clause

180 Degrees Consulting allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

Section B: Limitation of Membership

The majority of members must be enrolled in Indiana University. There is no minimum or maximum number of members in the organization.

Section C: Classes of Membership

There are three classes of membership

1. Consultant
2. Team Leader
3. Executive Member

Section C.1: Application and Acceptance for General Members

All members are chosen through an application process. Recruitment is done in the fall and in the spring. Members will apply through an online application and submit their resumes for review by the Executive Board. The executive board will update and renew the standards of acceptance every semester. Not every applicant will be accepted, as the process is meant to be competitive in order to produce high caliber members.

All members who have passed the application process will become Consultants. They will then have the option to apply to become a Team Leader. The application process will request additional information

including but not limited to answering specific questions in regards to leadership ability. The Executive Board will host interviews with every applicant before choosing Team Leaders.

Every consultant and team leader will be required to reapply every semester in order to remain a member of 180 Degrees Consulting.

Section C.2: Executive Board positions

The Executive Board consists of seven positions: President, Consulting Director, Finance Director, Marketing Director, Events Director, the Recruitment and Sponsorship Director, and the Secretary.

The President, Finance Director, Marketing Director, Event Director, and the Recruitment and Sponsorship Director must be seniors (fourth year). These positions cannot serve more than two semesters. The Consulting Director must be a junior (third year). The Consulting Director serves two semesters in its current position, and is next in line to the President. The Secretary can be in any grade, and can only serve two semesters in its current position.

When the Executive Board is in their final semester, an application process will become available to members of 180 Degrees Consulting to apply for Finance, Marketing, Events, Recruitment and Sponsorship, Consulting, and Secretary positions. The current Executive Board will evaluate the applications, interview the members, and vote.

Section C.2: Responsibilities

The responsibilities of all members are as follows:

The consulting teams (Consultants and Team Leaders) are required to meet once a week for an hour meeting. The location of the meeting and the time will be predetermined before their case begins. Each team will be assigned a project and is required to meet with their organization at least four times during the semester. Each consulting team is required to produce a report and a presentation for their organization.

Consultants must attend any training and introductory events hosted by 180 Degrees. Consultants are also responsible for any work delegated to them by their team leader.

Team Leaders must attend any training and introductory events hosted by 180 Degrees. Team Leaders must also attend an additional meeting with the Consulting Director every week during the semester.

The Secretary is responsible for making appointments, developing meeting agendas, keeping meeting minutes, yearly registrations, required paperwork, reserving meeting rooms, correspondence with the international board, and keeping advisor current on organization activities, etc.

The Consulting Directory is second in line to the President and is responsible for weekly meetings with Team Leaders, designing projects and purpose with the Recruitment and Sponsorship Director,

decreasing the downside for consultants by putting efficient systems in place, promoting 180 Degree values amongst team leaders, hosting training and events for Team Leaders, establishing communication systems amongst team leaders, and understanding all legal obligations, etc.

The Marketing Director is in charge of all aspects of social media, creates and implements on-going campaign strategies, designs graphics and flyers for all recruitment events, is in charge of the website, works very closely with the Events Director, and meets individually every week with the Events Director, etc.

The Events Director uses/requests all materials from the Marketing Director, coordinates and applies to all IU/Kelley events, organizes event structures, works hand in hand with the Finance Director over the events budget, plans recruitment events for the first three weeks of every semester, submits events to IU events calendar, reserves vehicles for transportation, and meets individually every week with the Marketing Director, etc.

The Finance Director is in charge of the budget and is responsible for running the student bank account, approving all financial decisions, applying for funding and grants, establishing a budgeting forecast spreadsheet, putting together a cost structure for events, in charge of ongoing research to establish industry prices for 180 Degrees consulting reports, etc.

The Recruitment and Sponsorship director is responsible for recruiting members each semester, acquiring sponsorship deals (in forms of training, donations, etc.), and obtaining new clients for semester projects.

The President oversees all directors and executives, is the co-consulting director, communicates and establishes a forum of discussion with other national 180 Degrees Chapters, creates tentative semester schedules for all executives/team leaders/consultants/clients, approves all clients and projects, approves all financial purchases, ensures all members are benefitting from 180 Degrees, communicates with all of the organization frequently, meets once a week with all directors, meets once a week with Consulting Director/Team Leaders, assists with any other executive responsibilities, establishes and monitors a system/application of task and project management to be shared amongst the executive board and team leaders, will attend and speak at all 180 Degrees events, etc.

All executive members are responsible to meet once a week with the entire board. All members are also responsible for training next-in-line members once their term has expired.

Section C.3: Rights

Every member reserves the right to leave the organization at any time.

Section C.4: Liability of Membership

Members have no financial liability to 180 Degrees Consulting.

Section C.5: Revocation of Membership

Membership can be revoked at any time. The Executive Board must cast a 51% vote on revoking a specific membership.

Article IV: Meetings

Consulting Teams will meet once a week for an hour

Team Leaders will additionally meet once a week with the Consulting Director for an hour

The Executive Board will meet once a week

Article V: University Compliance

This organization shall comply with all Indiana University regulations, and local, state and federal laws

Article VI: Non-Hazing

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Article VII: Personal Gain Clause

This organization shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

Article VIII: Amendments

The Executive Board has the power to amend the constitution. $\frac{3}{4}$ vote from the Executive Board is required in order to ratify an amendment.