

Faculty Organization Executive Committee Meeting
September 1, 2017
Library 110
12-2 p.m
Minutes

In Attendance: Susan Zinner (President), Charles Gallmeier (Past President), , Mark Baer (Secretary), Monica Solinas-Saunders (UFC Rep), Iztok Hozo (At-Large), Crystal Shannon (At-Large), Linda Galocy (At-Large), William Allegrezza (COAS), William Dorn (COAS), Marshelia Harris (CHHS), Dorinda Sattler (CHHS), Surekha Rao (SOBE), Scott Sandberg (Library)

Not present: Kristin Hysken (VP), Scooter Pegram (COAS)

1. Approval of Minutes
 - a. Mar 3, 2017 - approved without amendment
 - b. Apr 7, 2017 – approved without amendment
 - c. New practice - Faculty org minutes will be submitted to executive committee and published when approved
2. President Susan Zinner - Should faculty should be assigned to one or two committees? Should exec com count as a committee assignment? Discussion as follows:
 - a. Faculty would welcome fewer assignments
 - b. Committee productivity should be the goal
 - c. Sandberg volunteers to help committees create "lib guide"
 - d. List of committees and membership should be easily accessible on website
 - e. If we change the policy it should be clear to tenure committees
 - f. This should go on faculty org agenda
 - g. There is some confusion about how to pass this policy and how to pass and implement it.
 - h. Is there a middle ground between eliminating a committee and having an active committee? Dormant committees?
 - i. Some committees should be eliminated
3. MOTION– Executive Committee recommends that faculty members at IUN should serve on a minimum of 1 committee as part of their service requirement. - PASSED
4. President Susan Zinner - Should VP term be two years? Should the terms of the President and VP match or be staggered? Discussion Interrupted.
5. Chancellor's Report – canceled due to scheduling conflict
6. EVCAA Vicki Roman-Lagunas
 - a. Very excited and confident about her new position here at IU Northwest
 - b. Chancellor regrets not being able to attend today. Chancellor thanks faculty for participation in induction, dedication ceremonies.
 - c. The most important function of the campus is shared governance Please feel free to call or visit faculty affairs. Communication is so important to our success.

- d. Enrollment Census
 - i. The good: new students and transfers up, out of state transfers up, grad students up.
 - ii. The not good: returning students are down - especially at jr level - faculty and deans responsibilities
 - iii. Working to pull data for last year enrollment: why did they leave? Where did they go? Student demographics and holds?
 - iv. What are we going to do about students who don't return? Pull together people to make a plan. Story telling during freshman year about the benefits of bachelors
 - v. Financially we will not have a shortfall, but next year may be a big problem if trend continues.
 - vi. About 4022 total students. Dual credit not included.
- e. Ethnicity report:
 - i. Hispanic students up 1%, African American up 3.5% as percentage of total students.
 - ii. If we can be defined as a Hispanic servicing institution, there are federal funds available. We must meet 25% Hispanic and our students must be 50% below poverty level.
- f. President McRobbie - excellence in teaching awards- please apply- applications are down.
- g. Salary equity- more data must be collected in order to take more action. Time in rank vs time in service. Discipline data also needs incorporated. Chancellor is ready to act when data is clear.
- h. Chancellor story- Pamela recruited a student considering IUN. He said "I'm going to IUN. They care about my success."
- i. Chancellors meeting- Vicki has received memo from all Chancellors with some questions and directions. Re: teacher-scholar model, non-college level math practices
- j. Mentoring - focus on different types of mentoring could help with retention. Crystal Shannon recently hosted a "coaching workshop " which was very successful and would be valuable to repeat
- k. Invitation from McRobbie-Opportunity for faculty to do community research on opiate addiction. Please forward names of interested faculty.
- l. Faculty Comment - teacher-scholar ideal is not new. Regional campuses have frequently been treated as if we are teachers first and scholars later. Any attempt to limit or direct regional campus faculty research will be received negatively by our faculty.
 - i. VCAA- I think it is best for our faculty to define teacher-scholar for ourselves.
- m. Faculty comment - the untapped market is student who have some college and could return to finish.

- i. VCAA- targeted marketing to those students is lacking. We need new methods and resources in marketing and more targeted marketing of specific programs.
 - ii. VCAA - we need to avoid infighting. Please channel communication through VCAA regarding these issues.
- n. President Susan Zinner - continued discussion of committees
 - i. Ad hoc committee on committees? Charged with identifying charge and activity of committees. President Zinner will serve as chair. Dorinda, Kris, Mark volunteer to serve. More welcome.
 - ii. Should a Marketing Committee be created to provide faculty perspective to University Marketing?
 - 1. Sent to the Committee on Committees for consideration.
 - iii. Affirmative action committee would like to merge with Diversity and Inclusion committee. This new committee would include some non-voting members like James Wallace and Aneesha Ali and would oversee One Book activities each year.
 - 1. Sent to the Committee on Committees for consideration.
 - iv. Free access to Chronicle of Higher Ed is available to all faculty through academic search premier. In order to have access, you must go through our portal, not the home journal. Sandburg will create a lib guide and present a tech tips at faculty.
- o. Faculty Org Agenda:
 - i. Presidents report - committee assignments and membership for Committee on Committees.
 - ii. women's faculty lunches
 - iii. EVCAA will address gender-equity study
 - iv. Advising Office - Don't cancel class initiative,
 - v. James Wallace diversity fellows program
 - vi. Beth Tyler - academic misconduct
 - vii. Jonathyne Briggs - service learning transcript
 - viii. Earl Jones - all faculty need their own printers
- p. Adjournment – 2:15pm