

**INDIANA UNIVERSITY
TEACHING EXCELLENCE RECOGNITION AWARDS
(by Action of the University Faculty Council: 11/12/96)**

[The aim of the resolution is to offer considered advice to the Board of Trustees. The UFC endorses the fundamental concept of rewarding excellent teaching, while advising that individual units be authorized to apply this money to a variety of related projects.]

The University Faculty Council endorses the use of designated dollars (one-half of one per cent of tuition revenue) to reward and improve teaching, above and beyond salary merit increases, at Indiana University. The UFC recognizes that cash bonuses for excellent teachers will be welcome in many parts of the University, but strongly urges that some of this designated pool of money also be applicable, at the discretion of the campus and unit, to other means of rewarding and improving teaching, such as support for FACET, cash bonuses for teaching extra sections of introductory-level undergraduate courses (to reduce class size and promote retention), and programs for curricular and teaching skill development. In addition, the UFC advises amending the recommendations of the President's Committee so as:

1. to extend eligibility for the awards to librarians and emeriti actively engaged in teaching, and, at the discretion of individual campuses, to associate instructors and/or part-time faculty;
 2. to drop the requirement of three years' consecutive service for eligibility;
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3. to assign distribution of the awards as far as possible to existing, peer-determined salary mechanisms.