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STAFF NEWS:

*Effective November 1, **Molly Oltrogge** has accepted the position of Acquisitions Coordinator in the Cataloging Division of Technical Services in the Main Library at IU-Bloomington. Molly has a Bachelor of Music from Butler University.

***Erla Heyns** of IU-Bloomington will soon be the Director of the Flower-Sprecher Veterinary Library at Cornell University. Her last day at IU will be December 1, and she begins her new assignment in mid-December. Since September 1992, Erla has been the Head of the Health, Physical Education and Recreation Library. She spent three years prior to that as Assistant Head of Public Services in the Lilly Library. In addition, Erla filled a variety of professional positions in other areas of the IU Libraries, including development, automation, interlibrary services, and catalog management, and served as collection development coordinator for Undergraduate Library Services. Prior to coming to the United States, she was a historian and professional officer for the National Monuments Council and an archivist at the Cape Archives Depot, in Cape Town, South Africa. Advanced graduate study and research culminated in her PhD in Library and Information Science in 1994. Erla has taught SLIS courses L558 and L501 and was very actively involved in developing library instruction programs at IU. We will miss Erla's valuable contributions in many areas, most recently her participation in the planning and management of the science libraries.

***George Andrew (Andy) Spencer** of IU-Bloomington will assume a new position as a Visiting Assistant Librarian in the Digital Library Program on November 1. He has been hired as Project Manager on a 3-year project funded by the Department of Education to digitize a twenty-year run of a Russian periodical index, *Letopis' Zhurnal'nykh Statei*, and present it on the Web. Prior to this appointment Andy worked in variety of positions in Monographic Processing Services. His academic background includes: B.A. in Russian and Soviet Studies from the University of Arizona, M.A. in Soviet and East European Studies from Kansas University and anticipated M.L.S. from IU in December 1999. He has also studied Russian in the Former Soviet Republic of Kazakhstan.

LIBRARY NEWS:

***Herbert S. and Virginia White Professional Development Award**

Call for Applications for the Herbert S. and Virginia White Professional Development Award

Employees of the IU Libraries systemwide who hold an MLS or equivalent degree are invited to submit applications for the Herbert F. and Virginia White Professional Development Award. All IU Libraries staff on all campuses in clerical, technical and PA positions, and all individuals with librarian appointments are eligible to apply for this award. The White Award has been established to support the career growth of individuals who have chosen librarianship as a profession. Further information about the Award, the process, eligibility, criteria and the application form are available on the web at <http://www.indiana.edu/~libpers/hvwhite.html>.

The deadline for applications is December 15, 1999. Please send your information to Libraries Human Resources, Bloomington by that date.

The Committee will make the award decision in late January, with notification letters sent by February 15. If you have questions, please contact Nancy Colborn, White Award Committee Chair 1999-2000, at 219.237.4321 or ncolborn@iusb.edu.

LIBRARY EVENTS:

***Ownership of Instructional Materials/Copyright Discussion**

Whose Work is it Anyway???
Exploring Copyright Ownership of Instructional Materials at IU.

Controversies in the news about "lecture notes" on the Web, and concerns at the university about "who owns my

