Academic Senate Minutes

Friday, October 24, 2025, 10:00-11:30 AM DW1001

2025-2026 Meeting Materials

Agenda and Blog: https://blogs.iu.edu/senate/
Constitution and Committees: https://academics.iusb.edu/academic-senate/index.html
Recent Senate Documents: LINK
Senate Archives: http://institutionalmemory.iu.edu/aim/handle/10333/3376

Members Present:

M. Ananth, E. Andre, E. Bennion, V. Bindroo, K. Borkholder, G. Casas, L. Collins, K. Cunningham, J. Deranek, D. Economakis, W. Feighery, R. Frantz, H. Froysland, S. Gerencser, S. Haithcox, D. Hales-Teat, N. Karakatsanis, B. Labbe, K. Ladd, R. Langton, A. Lindinski, T. Liechty, C. Lisoni, B. Lucal, D. McMillen, J. Muniz, S. Nichols-Boyle, O. Okanlami, R. Olivier, S. Opasik, A. Pant, J. Pearon K. Ritchie-Fair, J. Resler, M. Roberts, C. Robinson, E. Roth, A. Savvopoulou, C. Schult, H. Scott, W. Shrader, S. Sigety, C. Sofhauser, N. Somerville, B. Spinda, D. Surma, M. Swintz, K. Takanashi, S. Thomas, B. Tourtillotte, J. VanderVeen, C. Vlaeminck, L. Zwicker

Premeeting Slides

See file: 1. Faculty Senate Pre-show Oct 2025.pptx

1. Call to Order 10:04 am

S. Gerencser called the meeting to order at 10:04 am EST after reaching a quorum (50 members)

See file: 2. October 24 2025 Senate meeting slides.pptx

IU South Bend acknowledges and honors the Indigenous communities native to this region and recognizes that the campus was built on the homelands and resources of the Potawatomi, Peoria, Myaamia, Kickapoo, Kaskaskia, Mascouten and Meskwaki people: the past, present, and future caretakers of this land.

2. [3 min] Approval of September 2025 Minutes

Presenter: Steven Gerencser, Academic Senate President

See file: Minutes 2025.9.18 Academic Senate.docx

Discussion

No corrections or additions.

Action Items & Follow up

Minutes stand approved.

No follow-up needed.

3. [5 min] Special Election of Promotion, Tenure and Reappointment Committee Member

Presenter: Steven Gerencser, Academic Senate President

See file: 2. October 24 2025 Senate meeting slides.pptx

Presented information:

- Two Vacancies: Senate Promotion, Tenure and Reappointment Committee
    - Complete remaining year of two-year term through Spring 2026

- Complete remaining two-year term through Spring 2027

- Nominees:
  - Zach Schrank, School of Humanities and Social Sciences, CAS through Spring 2026
  - Liguo Yu, School of Natural Sciences, CAS through Spring 2027

- Nominations called from the floor for both positions. No nominations from the floor were made.

Vote

- Both elected by acclamation of the senate.

Action Items & Follow up

- No follow-up needed.

4. [15 min] Budget Report (Financial Update)

Presenter: Andy Williams, Vice Chancellor for Administration and Finance

See file: 3. Financial Update for Senate - October 2025.pptx

Presented information:

- **FY25 Year End Surplus**
  - Recent years campus has committee to contribute at least $500K to the general fund reserve with surplus funds
    - The FY25 year was different due to unique expenses
    - Large amount of severance payouts due to early retirement incentives for eligible faculty.
      - Total severance approximately $1.3M paid out in FY25
        - 100% covered with year end cash, rather than reserves
      - The early retirement incentive program is yielding over $500K in base budget savings that occur year over year
  - Given the uniqueness of this year and our strong recent track record of fiscal responsibility, we are comfortable with a smaller reserve contribution.

Available Surplus	**$**	**561,715**
Campus Initiatives		
Strategic Marketing	$	100,000
Move Honors to Library	$	150,000
Health Sciences Equipment	$	100,000
Science Equipment (Microscope)	$	100,000
Remaining Surplus	**$**	**111,715**

  - Strategic marketing→ investing funds into brand awareness and marketing
  - Honors move→ in process right now. Need renovation to do that (renovations and restrooms)

        - Science equipment→ cost is a little over $250K so investing $100K to get started. If cannot come up with funds in 2 years the funds will come back to the campus
            - The $100K for the science equipment is not enough to purchase the high-tech microscope.
            - The department(s) will be required to raise the remaining amount within two years, or the funds will be returned to the campus
        - Remaining $111,715 moved to reserves that does not move our goal of 90 days on hand much (~1 day)
    - Notes/Takeaways:
        - We've made good progress toward our reserve balance in recent years and now have 73 operating days on hand (goal is 90 days).
            - Calculation: $62 M budget divide by 365 days what is the cost to operate the campus for 1 day
        - Going forward, the campus will continue the practice of contributing at least $500K to the general fund reserve if possible.
    - ***<u>Bottom line last year good</u>***
- **FY26 Budget**
    - **10% Budget Reduction**
        - The state reduced all higher education budgets (state appropriation) by 5%
            - We only have 2 funnels of money 1) state appropriation and 2) tuition and fee revenue
        - An additional 5% was "held back", meaning there was a possibility it would be disbursed later in the year.
            - It has become evident that we will not be receiving the 5% that was held back.
        - 10% of IUSB operating appropriation = $2.6M
        - Our FY26 budget was built with the assumption that the overall reduction is 10%
            - 1.3% was based on prediction for fall enrollment
            - Institutional financial aid reduction: didn't pull scholarship money from anyone that was receiving it, but did reduce the available pool
            - Cash plug- either held for getting the 5% back or enrollment increase

Reduction		Amount	FTE
Existing Budget Reduction (1.3%)	$	338,020	
Vacant Position Elimination	$	255,529	4
Voluntary Faculty Retirement Program	$	509,145	5
Grant Funded Position Reserves Elimination	$	187,726	4
Institutional Financial Aid Reduction	$	200,000	
S&E - Communications and Marketing Budget Reduction	$	100,000	
CASH PLUG	$	1,071,580	
	$	2,662,000	13

        - NOTE: The cash plug may or may not be necessary depending on the outcome of the 5% holdback, and enrollment gains/losses.
            - Possibility that in the second biennium that we could get the 5% next year, but practice is to mirror what was done year 1 (speculation)
            - This year up over 5% on credit hours which has helped to float this

- **Positive Changes to the Base Budget**
  - Had built a budget that we were happy with and built items into the budget that are now base budgeted (previously cash funded with end of year surplus)
  - Sabbatical funding- do not always need those funds depending on how many people go on sabbatical
  - Admissions budget was way too small for the # of activities needed for recruitment and outreach
  - Adjunct budgets- more realistic to match what we actually use (previously fake)

Item	Base Fund Increase
Top 25 Titans	$ 25,000
Professional Development Fund	$ 50,000
Ceremonies (Commencement)	$ 49,991
Staff Reclassifications, Compressions, Inversions	$ 25,000
Faculty Reclassifications, Compressions, Inversions	$ 37,951
Sabbatical Funding	$ 25,000
Admissions SE Budget	$ 75,000
Adjunct Budgets	$ 236,391
	$ 524,333

- **VP/CFO Jason Dudich Campus Visit**
  - Met with Finance Team, Chancellor's Cabinet, Senate Budget Committee, CBAC
    - Toured campus
  - Highlights/Takeaways
    - The state's 5% budget holdback will most likely not come our way
    - UA Assessment Calculation transparency with how they come up with the numbers
      - Another step to be taken to know exactly what to know what to expect in service; where does UA begin and campus pick up
    - Project Horizon introduced
  - Project Horizon
    - Purpose: Aims to bring Indiana University's financial operations into the modern era for a multi-billion dollar, Big Ten, top research public higher education institution
    - Historical audits and consulting reviews have demonstrated risk of our decentralized finance function (internal operations) and structure
    - Outdated budget modeling process (very manual, clunky, and disjointed)
    - Legacy ERP (Kuali and KFS) and Budget software system must be addressed either through new solutions or AI
- **Office Chair Initiative**
  - History
    - $750K of our 2023-24 year end surplus devoted to campus furniture refresh
    - Planned to address student facing common areas first, then office furniture
      - Moving slow so decided we shouldn't wait for office chairs
  - Current State
    - We're pivoting to allot $50K for office chair now
    - CSAC helped develop a process for submissions and review
    - Members of Faculty Senate Facilities Management Committee invited to participate in the review process.
    - Email went out to Deans & Directors on October 21st

- Submissions due by Friday November 11th

Action Items & Follow up

- No follow-up needed.

5. [5 min] Time for Questions for Andy Williams

See #4 above

Q&A:

- Q: Technical question: what does legacy ERP
  - A: Kuali financial system
- Q: When you say office chairs, there are also quite a few conference room where the chairs don't function as chairs.
  - A: I promise we will get to everything as we can.
- Q: Congratulations on not having any RIFs. The project is unclear to me what that means for us? It looks like IU Bloomington. How does this relate to us in terms of this project?
  - A: I don't know. We are unclear and uncomfortable with some of this too. We know that we serve a function here, they mentioned the decentralized function (that would not surprise) all speculation
- Q: Is there a timeline for the tiles outside 1001 and outside it?
  - A:no
- Q: was the depths of northside explored and any action for the future?
  - A: We talked about NS hall quite a bit. At their level, every campus has their version of Northside. Bloomington I am sure. They are not shocked and blown away when they see it without getting into specifics.
- Q: 1% was taken away by our reduction to retirement accounts. Now for health we are learning that we are not getting the $1000 and the cost increases. If the 10% reductions be absorbed so easily
  - A: I wouldn't say the 10% was absorbed easily. Yes you have a 2% increase but that 1% in retirement and take your premiums. We probably became less wealthy this year. That is a fair statement. When folks learned we had 5% cut and 5% hold back, we didn't understand how we were giving the raise when we had the cut. I can't help but think that they gave us the 2% knowing they would take some anyway. You do make a good point about buying power and disposable income it is less this year. Andrew Harlow did a great job with a break down after it came out. That every employee your health elections you're probably losing money.
- Q: please push back on centralization
  - A:
- Wanted to thank Andrew Harlow for his work. Today is his last day.

Action Items & Follow up

- No follow-up needed.

6. [10 min] University Faculty Council Report

Presenter: Bill Feighery UFC Representative

See file: 4. UFC report--Policies Fall 2025_AS.pptx

Presented information:

- IU's Policy Problem
    - Sheer number
        - 363 policies at the IU level
        - Over 1400 at the campus and school levels
    - Overlap/repetition/contradiction
    - Worried about Legal risk for both IU and for faculty and staff
- See slides for historical timeline of recent policy process changes
- What does "advisory only" mean for UFC?
    - UFC is not the responsible office for academic policies
    - Academic policies are housed in the ALC Executive Committee or the Board of Trustees
    - UFC's hope extensive structure and academic expertise will be the mechanism to advise and assist the ALC-EC in the creation, revision, and elimination of academic policies
    - UFC's committee structure will continue to operate as normal, including monthly meetings with the corresponding Vice Presidents
    - UFC will still vote on policies as part of the advisory process to the ALC-EC and on the PEC
- What happened to the academic policies?
    - 59 were with the UFC as the responsible office
        - 32 moved to the ALC-EC as the responsible office (remain ACA policies)
        - 27 moved to the IU Board of Trustees as the office responsible (BOT policies)
- Who is the ALC Executive Committee?
    - Chancellor IU Indianapolis
    - Provost IU Indianapolis
    - Chancellor IU Bloomington
    - Provost IU Bloomington
    - Vice President, Regionals and Online
    - Chief Academic Office, Regionals and Online
    - Dean, Indiana University Medical School
    - Chief Academic Office Indiana University Medical School
- ALC adopted a "rider" for any policy that they became the office for that says the faculty will be consulted. The BOT has not adopted this "rider"
- 16 policies for immediate review (previous changes were who was the party responsible)
    - Task Forces
        - Task force 1:
            - ACA-63 Academic Calendar
        - Task force 2: (sort of rem group)
            - ACA-65 Procedures for Program Review
            - BOT-25 Merger, Reorganization, and Elimination of Academic Units and Programs
            - UA-15 Review of University Administrative Offices
        - Task force 3: (conduct policies)
            - ACA-17 Faculty Board of Review Uniform Standards

                - ACA-30 Research Misconduct
                - BOT-15 Academic Appointee Responsibilities and Conduct
                - BOT-18 Permanent Separations for Academic Appointees
                - UA-22 Employee Relationships Involving Students
            - Task force 4: (tenure and promotion policies)
                - BOT-11 Faculty and Librarian Tenure
                - BOT-13 Faculty and Librarian Annual Reviews
                - BOT-14 Faculty and Librarian Promotions
                - BOT-24 Post-tenured Faculty Review
            - Task force 5: (administrator review & search and screens)
                - ACA-11 Review Procedures for Core School Deans
                - ACA-13 Review Procedures for Chancellors and Chief Academic Officers
                - BOT-20 Search and Screen Procedures for Administrators
    - The plan
        - Task forces meet (already begun)
        - Chairs of UFC Committees on the Task Forces carry the conversations back to the respective UFC Committees
        - UFC Committees have representation from every campus; those reps go back to their campuses for thoughts and suggestions
        - Ideas and concerns move back up through the chair to the Task Force
        - Any revisions go to the UFC for a vote, then to ALC-EC carries it to the Policy Executive Committee
    - How will the UFC Vote?
        - In official UFC meetings (2 more this semester)
        - In special Policy Session Meetings that have been scheduled between full UFC meetings to allow us to keep the processing moving through the ALC-EC and Policy Executive Committee
    - Will the policies go up for public comment before final adoption?
        - Yes, the policies will follow the approved flow chart for policy development, revision, and retirement. This requires a public comment period of ten working days.
        - Watch IU Today for policy updates that will take you to the page for policies up for public comment
    - What is in the future?
        - Dozens more academic policies to be reviewed in the spring
        - These will go through the usual UFC committee structure

Action Items & Follow up

- Steven will make the link to sign up for policy updates available on senate committee.

7. [10 min] Title II and Accessibility Compliance for Spring 2026

Presenter: Jay VanderVeen, UCET Director

See file: 5. Oct Senate Slides ADA Title II Compliance.pptx

Presented information:

- You do not know what your students can see, hear, or feel
- Overview of ADA Title II
    - Digital content at IU ***must*** meet Web Content Accessibility Guidelines (WCAG) 2.1 AA standards by April 24, 2026
    - Scope includes websites, course materials, Canvas, documents (yes: PDFs), and 3rd-party stuff
    - IU pledges to maintain an inclusive and accessible environment across all campuses
- Faculty Responsibilities (trying to let you know this is something to do NOW)
    - Audit all digital material, include Canvas
    - Must ensure all course materials are accessible—***even without documented accommodations***
    - Remediation tasks include screen-readable texts, alt text for images, headings in documents, captions for videos, replace photocopied works (PDFs), and more
    - Archived content may be exempt unless actively used or requested (ask Mike Jenson)
- Faculty Concerns
    - Not everyone has technological skills
        - Trying to help and there are things built into Canvas
    - No one has time for additional tasks
        - This is why notifying now so you have time
    - 3rd-party content must be compliant
        - You have to find and select accessible materials
    - Minimal tools exist to aid in selecting content
        - University is working to build tools already
- IU Support and Resources
    - **Training**: Peers and UCET (workshops, badge)
        - Work with your departments to figure out who is going to be the person to help everyone out, because each department has own specific departments
    - **Support**: Assistive Technology and Accessibility Center for consultations (ATAC)
    - **Resources**: Accessibility.IU.edu, Anthology Ally (built into Canvas already), Microsoft/Adobe Accessibility Checkers (built in), Kaltura (built in), IU Expand courses (7 Simple Steps...)
    - **Questions/exceptions**: IU Chief Compliance Officer Mike Jenson mjenson@iu.edu and comply@iu.edu (don't ask UCET; this is out of UCET scope)
- Cultural Shift don't think about it as compliance
    - Empower all learners (21% undergrads have REPORTED a disability 2014 nationwide survey of undergrads)
    - Promote inclusivity and opportunity everywhere (check contrast and make sure there is captions)
    - Develop habit of using tools/support (Ally to help in Canvas and Accessibility Checkers in other software)
    - Consistent structure in courses
- Going Forward
    - There are IU Taskforces and Liaisons working to produce items to assist everyone

    - Need small group of faculty from our campus to help us locally (especially programs with unique needs like STEM, English/History, etc.)
    - Contact UCET@iu.edu
- Q: How will this be checked and who is making the mandate?
    - A: Federal mandate; student could sue you;
    - A: Could do a faculty ran Ally check but no specific plan

Action Items & Follow up

- Proactively begin implementing the changes; reach out to UCET to join a small task force to help us meet these goals

8. [15 min] Updates from Academic Affairs

Presenter: Jill Pearon, Executive Vice Chancellor for Academic Affairs

See file: 6. Academic Affairs 2025_10_24 Senate Presentation.pptx

Presented information:

- **Sabbatical-like Leave for Non-Tenure Track Faculty**
    - Guidelines for Sabbatical-like Leaves for Non-Tenure Track Faculty finalized last year.
    - Requests should be submitted by 11/17 for AY2026-27.
    - Dependent on availability of funding after funded sabbaticals

- **Post-tenure Review & Annual Reviews**
    - **All tenured faculty should have received a communication about the anticipated timeline to complete their post-tenure review if you are a tenured faculty member**
        - If tenured and did not receive, please email evciusb@iu.edu.
    - Understandably, there are still questions about intersection between annual reviews & post-tenure review process.
        - Some answered in IU FAQ; others sent to IU.
        - IU Faculty Annual Reviews and Post Tenure Reviews FAQ
        - IU Policy BOT-24: Post-Tenure Faculty Productivity and Annual Review
        - IU Policy BOT-13: Faculty and Librarian Annual Reviews
        - Planning to do some rapid revisions to clarify the process
        - *Update on Faculty Annual Review and Post-Tenure Review Process* email sent by IU on Tuesday, October 7, 2025, from academicaffairs@iu.edu;
        - *Post-Tenure Reviews* email sent by IU South Bend Academic Affairs on Tuesday, September 16, 2025, from evciusb@iu.edu

- **ICHE Program Justification Process**
    - ICHE notified IU of programs below statutory threshold on 10/6/2025 and posted the instruction memo sent to all institutions on their website.
    - IU is compiling submission information by addressing categories of programs through separate processes. (submits as one institution)
        - Pre-July 1 program actions looked at separately

        - Programs becoming part of online or hybrid collaborative programs managed by IU Online
        - Other programs: Suspend with Teach-out, Eliminate, or Merge/Consolidate, or Approval to Continue
    - Pre-July 1 Actions
        - On 10/9, IU requested updates on approval processes for the programs that we submitted for action as part of the ICHE summer process.
        - On 10/10, EVC, Deans, & AVCs submitted a summary of approvals completed & in process for those programs.
        - On 10/14, IU requested we vet their compilation of this information, which we returned on 10/15.
- ICHE Program Justifications- Other Programs (IU Online anything going to collaboration)
    - On 10/9, we separately received a spreadsheet from IU listing the programs not included in summer action that were under threshold.
    - On 10/15, we received instructions from IU requesting our proposed action for each these programs from these options:
        - Suspend with Teach-out
        - Eliminate
        - Merge/Consolidate during AY 26-27
        - Conditional Approval to Continue (improvement plan & monitoring)
    - On 10/16, based on the Deans' conversations with faculty in these units, we sent IU the proposed action for each listed program.
    - On 10/20, IU requested clarifying information for some programs, which the Deans & EVC provided that evening.
    - VP Iwama's office & the President's office are meeting Friday afternoon to confirm if IU is allowing us to move forward with ICHE submission.
        - Should have more information later today; even if IU moves forward we still need ICHE approval
        - Reminder – all will require approval from ICHE to proceed.
    - Programs submitted to IU for "Conditional Approval to Continue," which would include an improvement plan and monitoring:
        - M.S. in Applied Mathematics and Computer Science
        - Master of Music
        - M.S.Ed. in Educational Leadership
    - Programs being submitted to IU for Merge/Consolidate (due to Online/Hybrid Collaborations* and/or internal mergers[+]):
        - B.Mus.Ed. in Music*[+]
        - B.A. in English*
        - B.A. in Philosophy*
        - B.A. in Political Science*
        - B.F.A. in Integrated New Media Studies*[+]
        - Bachelor of Art Education[+]
    - Programs being submitted to IU for Suspend with Teach-out (recommendation from the units):

        - B.S.Ed. in Special Education (possible working on minor or part of degree)
        - M.S.Ed. in Elementary Education
        - M.S.Ed. in Secondary Education
    - No programs were submitted for Elimination.
    - IU asked us for recommendations regarding the programs below. However, all these were degrees *into which* other programs were merged through the Pre-July 1 actions and should have been included with those programs.
        - We have requested these be corrected because should be in the pre July 1 action group.
            - B.A. in Theatre
            - B.S.Ed. in Secondary Education
            - B.A. in Mathematics
            - B.A. in Sociology
            - B.A. in Music
    - After the meeting Friday afternoon, we will receive confirmation from IU about next steps.
    - Deans have been working with units to compile information as requested in the ICHE instructions, so we are ready to respond quickly when IU clarifies next steps.

- **Faculty Position Request Timeline**
    - The timeline we have followed for the last few years is briefly outlined here:
        - **Fall** – Units discuss position priorities, with Deans completing *Requested Faculty Positions* spreadsheet in November.
        - **December** – Relevant position data for evaluation & review is compiled.
        - **Early January** – *Requested Faculty Positions* spreadsheet and relevant data is shared with Faculty Welfare & Personnel Committee (FWPC) for input.
        - **Late January** – Academic Cabinet prioritizes position requests based on FWPC input, enrollments, and strategic needs.
        - **Early February** – EVCAA & Deans finalize position requests.
        - **Mid-February** – EVCAA takes recommendations to VCFA for review/input and then to Chancellor for input/approval.
    - Requests could be for the upcoming academic year or the year after, if units wanted to conduct either a longer search timeline or needed a different timeline to align with disciplinary expectations (e.g., conferences, etc.)
    - This process also included the option for a unit to request an off-cycle faculty replacement, based on data clearly justifying the need.
    - In response to unit needs, some Academic Cabinet members have proposed an alternate, earlier timeline.
    - The Academic Cabinet is presently reviewing this proposal, which may affect our schedule for the current year.
    - The Deans will soon be soliciting input from their respective units.

- **2025-26 Academic Affairs Priorities**

- Email *October Updates from Academic Affairs* sent to all faculty & staff summarizing changes based on input received sent on 10/23.
- Thank you for your input!
- Final priorities can be seen here.

- **General Updates**
  - IU is working on aligning Academic Calendar (term dates, breaks, etc.) across all IU campuses. Currently IU regional campus calendars are aligned. Realignment across all IU campuses is under works.
  - CourseLeaf, an Academic Bulletin software system, will soon be implemented across IU.
    - This could have impact on bulletin update timeline, process, content display template, etc.

Action Items & Follow up

- No specific follow up or action items.

9. [5 min] Time for Questions for Jill Pearon, EVCAA

See #8 above

Q&A:

- Q: The BA in Sociology which is now calling ourselves ASWAG(?) From what you said it looks like IU placed that in the wrong place.
  - A: We did not send Sociology through the process because it was where the programs were going. So it is telling them that this won't be low enrolled because the others are moving here. "if this program was specified that others were moved to, it should be listed as that"

Action Items & Follow up

- No follow-up needed.

10. [10 min] President's Remarks

Presenter: Steven Gerenscer

See file: 2. October 24 2025 Senate meeting slides.pptx

Presented information:

- To find information that is available today use the Academic Senate webpage and Teams site
  - Standing Committees
  - Elected Committees
  - UFC Committees
    - Academic Affairs Committee
    - Research Affairs Committee
    - Student Affairs Committee
  - Other Campus Task Forces
  - Campus Budget Advisory Council
  - Campus Space Advisory Council
  - And more…

- Archive is not complete and we will be working on these updates
    - Be sure to submit to the Executive Committee so they can be submitted to the official university archives

Action Items & Follow up

- Submit all work and minutes to Executive Committee to archive

11. [5 min] Announcements

- Help to preserve university history if you have photos, newsletters, minutes, publications, event flyers, and speakers→ use transfer form
- UCET classroom for Dean's Seminar Evolution of Russian Nationalism in Post-Soviet Russian
- Reminder you are invited to walk with colleagues on Wednesdays on lunch time and pot luck group to socialize informally
- Civic Leadership Academy is going great- Next Thursday 6:30 in the grill
- Canvas message- Thank and instructor activity and it went great (180 students have wonderful things to say about faculty and will be sent to you Dean and EVCAA after grades submitted)
- Tonight is Boo to you (fall festival trick or treating) 4pm-8pm in SAC
- Monday during lunch 11-1 CUBE will be celebrating Duali
- 10/28 Euclid Quartet and Friends 7 in Joshi Hall (support 6 colleagues at once)
- Spring enrollment starts 11/3 open starts 11/7
- Saturday talk about in progress grants that are open to faculty and students in the Arts (broadly literature and new media and all kinds of arts) if you need small bit of funds Indiana Arts Commission is coming this Saturday
- Scholarship Art Sale starts next week in the gallery
- Students in Nursing Care Committees Class holding Health Fair in grill 10-12:30
- Poetry reading November 6 new book The Bay 3rd floor bridge Wiekamp

12. Motion to Adjourn 11:32 am

Respectfully submitted,

Mallory Roberts (secretary)