

**Department of Religious Studies
Indiana University
Governance Procedures**

Voting Rights

Faculty members eligible to vote on department business are tenure-track faculty who have full or partial FTE in the department or who have no FTE in the department but whose tenure unit is the department. All eligible faculty members have the same single vote.

Visiting faculty and other non-tenure-track faculty do not have voting rights.

Department Officers and Standing Committees

The Chair is appointed by the Dean of the College, after the department nominates a candidate by majority vote. The Chair appoints the Director of Graduate Studies and the Director of Undergraduate Studies.

In consultation with the DGS and DUS, the Chair appoints members of three standing committees.

Salary and Review. The Department Chair and three additional faculty members, one from each rank. This committee produces annual merit rankings of all faculty with FTE in the department for the assignment of salary increments, and it conducts full reviews of all probationary faculty annually, tenured associate professors biannually, and tenured full professors every five years.

Community Life and Engagement. Co-chairs: Department Chair and DUS. This committee oversees undergraduate studies, the social and intellectual life of the department, and engagement with alumni and the community.

Graduate Studies. Chair: DGS. This committee oversees all facets of the graduate program, including admissions.