

The Constitution of Phi Gamma Nu

Preamble

The purpose of Phi Gamma Nu is to intensify a passion of business within the members, while at the same time strengthening the bond within the brotherhood as the years progress. This will correspond with the three pillars of Phi Gamma Nu: Professionalism, Philanthropy, and Social/Community.

Article I: Membership

Membership shall be determined through open rush events that will take place in the first 30 days of each semester, where prospective members will be able to get to know the chapter. After these rush events, an invitation may be extended to participate in a series of interviews. Following the interviews, a bid may be offered if a two-thirds of members present for voting are in favor.

All prospective members and active members must maintain a minimum of 3.1 cumulative GPA each semester. If one's GPA falls below a 3.1, then they will be placed on academic warning and will be assigned an academic mentor in the fraternity. They must have meetings with the mentor in order to ensure academic improvement. The member must demonstrate improvement each semester. If no improvement has taken place after a semester, the member must sit before the chapter's Standards Board to explain why no progress has been made. This process will repeat until the Standards Board determines the individual should no longer have membership in the organization.

Phi Gamma Nu allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

Article II: University Compliance

This organization shall comply with all Indiana University regulations, and local, state, and federal laws.

Article III: Executive and Standards Board:

The Executive Board is comprised of six members; President, Vice President of Operations, Vice President of Marketing, Vice President of Finance, Vice President of Professionalism, and Vice President of Membership. Their duties are as follows:

The President will oversee the organization and serve as the main contact between the organization, advisor, university administration, and the national council. The President is responsible for ensuring that all policies of the university, chapter, and national council are followed and for overseeing the Executive Board.

The Vice President of Marketing is responsible for all external outreach of the organization, including branding, advertising, social media, apparel, and visual media. The Vice President of Marketing oversees all Marketing committees.

The Vice President of Operations is responsible for all events coordinating with the pillars of philanthropy and social/community. The Vice President of Operations oversees all Operations committees.

The Vice President of Finance is responsible for creating the budget in conjunction with all other members of the Executive Board. In addition, the Vice President of Finance ensures budget compliance and oversight on fundraising, sponsorship, and collection of dues.

The Vice President of Professionalism is responsible for all events coordinating with the pillar of professionalism. Additionally, the Vice President of Professionalism serves as the primary point of contact for corporations and external businesses and plans events with these entities.

The Vice President of Membership is responsible for planning and executing rush in addition to working with the prospective members each semester and assisting them through the membership process, ensuring that they are familiar with all practices of the fraternity. It is the Vice President of Membership's duty to ensure personal and professional growth in all prospective members.

The Standards Board is comprised of three members. Standards Board serves the role of recording minutes from all meetings, overseeing the involvement point system, maintaining internal chapter communications, and other administrative tasks as assigned by the president.

Article IV: Advisor

As required by regulations in The Kelley School of Business and the bylaws of The National Fraternity Phi Gamma Nu, the organization must secure a faculty sponsor. This sponsor must be a faculty member of The Kelley School of Business.

The Executive Board shall be in contact with the faculty advisor a minimum of once a month. These contacts shall be in a mutually convenient form, including but not limited to face-to-face meetings and e-mail.

Article V: Meetings

Chapter meetings will be held on a weekly basis, on a day that is best for the majority of members. During these meetings, the calendar will be the main focus, as we will plan for and address future events. Also, we will reflect on various events after they pass, and see what we can do better, as well as celebrate our accomplishments as they come.

Article VI: Elections

Elections will occur in December and May (or late April if necessary due to the school calendar) to fill Executive and Standards Board positions. President, Vice President of Finance, and Vice President of Professionalism serve one-year terms and are up for election in December (Finance is May). All other Executive and Standards Board positions serve terms of one semester. Election procedures will be governed by the national fraternity and chapter's bylaws.

After the Executive Board positions are filled, the Executive Board will select all other positions. Open applications will be made available to express interest in positions. Those who apply will be interviewed by the Executive Board. If a certain person is selected to fill a role following an interview, he or she will start the beginning of the following semester, shadowing the current holder of that position until he or she leaves.

Article VII: Non-Hazing

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Article VIII: Dues & Budgets

The budget and all financial affairs will be handled by the Vice President of Finance.

All chapter dues will be reasonably priced and decided on by the active members of the fraternity. The dues for each semester will be submitted by October 1 in the Fall semester and February 1 in the Spring semester, however this date may be set earlier at the discretion of the Vice President of Finance. All national dues will be payed by the Vice President of Finance by October 15th and February 15th.

Any member that does not meet the financial obligation on the date that is assigned will have to pay an additional \$1.00 penalty fee each day the obligation is not met. If a member is unable to pay the financial obligation due to financial difficulties, it is his/her responsibility to notify the Vice President of Finance by at least seven days before the due date and appropriate actions will be made.

In order for this policy to be enforced, all members must be given at least 14 days notification of a financial obligation. When proper notification is not given the above penalty fee will not go in effect until the 15th day after the notification.

Article IX: Finances

The finances obtained through member fees will be appropriately used in the budget. The rest of the finances will be obtained through fundraising, sponsorships, and other similar events and be appropriately used. All members will have the chance to understand where the finances are going through viewing of the budget plan.

Article X: Personal Gain Clause

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

Article XI: Amendments

Any member may propose an amendment or change to the constitution by notifying the President via email and submitting the proposed change in writing. The written proposal will be presented at the next chapter meeting and the author will have the opportunity to present their case. A brief discussion will be held, and then a vote will be taken.

All amendments to this constitution must have a two-thirds majority to pass.