

## Constitution of Backdoor Comedy

### Preamble:

Backdoor Comedy aims to benefit the community and Indiana University by providing comedic relief and performance opportunities. We perform improvised and sketch comedy for free on campus in order to provide laughter to the community.

### Article I: Membership:

Participation in the proposed organization must be without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

Membership will be enabled by the following procedure: A first day audition with improvised activities and games and then a callback if the performance and personality aligns with what is wanted for the group and meet/exceed skill requirements.

Membership is maintained through participation in practices and shows, and through exhibiting positive and professional behaviors.

Membership is removed by failing to comply with the constitution (article I, II, VII, and X). The said member will be issued two warnings by majority of the group before removal of membership is enacted.

### Article II: Statement of University Compliance:

This organization shall comply with all Indiana University regulations, and local, state and federal laws.

### Article III: Executive Officers:

President (Chair): Jeffrey Robison

Secretary: Ryan Moore

Executive Officer Requirements: must be in the group for at least 2 years and consistently attend rehearsals, shows, and be a strong enough performer to instruct other group members.

Officers serve from the time of their election until graduation, unless exigent circumstances require removal.

### Article IV: Advisor

Vivian Halloran

### Article V: Meetings

Meetings are three times a week. Each meeting runs about 2 hours.

Emergency meetings are called by the president who can call said meetings when there is a high priority, limited time issue to be solved.

#### Article VI: Elections

Positions are nominated and then voted on by a hand raise. Those who are eligible for exec positions must be founders until graduation of founders occur. Then, in order to be eligible to run for exec after, the members must be in good standing for a minimum of one semester.

#### Article VII: Non-Hazing

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

#### Article VIII: Dues and Budgets

No dues or budgets will be assessed with the group.

#### Article IX: Finances

Maintenance of charity budget will be the job of the chair. As well, the safety, collection, and keeping of funds will also be the responsibility of the president and vice president. If the group shall happen to dissolve, the money will be sent to a charity of groups' choice which will be determined at the beginning of each semester.

#### Article X: Personal Gain Clause

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for profit companies if acting as a representative of a student organization.

#### Article XI: Amendments

Amendments will work the same as the election process. Amendments can be proposed at predetermined times during meetings.

#### Article XII Ratification

If more than a majority of those present is desired to ratify this constitution, then this article must be included.

#### Article XII: Statement of Non-Discrimination:

Backdoor Comedy allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

#### Article XIII: Attendance:

If a member fails to attend the weekend practice before a show without giving at least one week's notice or without proof of an emergency situation, the individual who violated the agreement will have one of the following privileges revoked:

- i. Participation in the improvisation section of the following show, or

- ii. The showing of their most line intensive sketch they are casted in for the following show

Article XIV: Social Media:

Any individual member, when using or engaging with our audience through social media, must do so in a manner that would be considered respectable to a public forum. There shall be no discriminatory language used or associated with in compliance with our Non-Discrimination Article. If a majority is requested for a certain online interaction, the rules of voting aforementioned in the Constitution shall be put into place. A list of our platforms and their administrative information is listed below.

- i. Twitter: @BackdoorAtIU [REDACTED]
- ii. Instagram: @BackdoorComedyAtIU [REDACTED]
- iii. FaceBook: @BackdoorComedyAtIU [REDACTED]