

Meeting Notes Diversity Committee 6/4/08

Present: Catherine Barnes, Mary Bourke, Gerry Stroman, Leslie Blackamore , Kathy Ross, J.R. Pico, Robert Dibie, Masato Ogawa

Quorum was present to handle business. The meeting began at 3 p.m.

The committee worked on the annual report due June 13th to Bloomington.

Ms. Stroman received a version of the report from the Vice-Chancellor of Academic Affairs and the Chancellor. They wanted to reflect the campus's positive efforts in the report.

Ms. Stroman reported talking with the Chancellor and the Vice-Chancellor of Academic Affairs about the different perspectives in the versions of the report so that all parties understood that the report could show both the needs and the efforts taken. Ms. Stroman thinks it can be written to satisfy both the committee and the Chancellor, from whom the official report will come.

Ms. Stroman described what another region has included in the draft of their report.

The committee discussed the report and how members felt about making changes. Concern was discussed about the revision no longer being the report that the committee wrote. Dr. Dibie made a motion that, as a spirit of compromise, the committee could add some of the positive aspects that the committee itself knows to be true to the report that the committee created. The committee agreed and worked on combining elements of the versions section by section, especially the first two sections where the most differences occurred.

The list of protected minorities will be added at the top for clarification.

The complaints section needs to keep the list of complaints because that is its purpose. Additional points may be added from the revised document and the committee discussed these points. Ms. Stroman noted changes as the committee reached consensus about them. The last section generally works well. The marketing and advertising inclusiveness point still needs to stay in the recommendations even though campus materials are already being chosen with inclusiveness in mind.

At the end of the meeting time, Ms. Stroman suggested that a smaller group work with the language and send it to the other members so that it can be completed by mid next week. Those members who can will meet late Friday morning and create the draft.

The meeting adjourned at 4:45 p.m.