

### **Pre-Tenure Review.**

The purpose of the pre-tenure review is to assess the candidate's progress toward fulfilling tenure requirements. The review includes evaluations of records in the areas of research, teaching, and service. The pre-tenure review committee consists of the Chair of the department, the Director of the candidate's institute, and the candidate's departmental mentor. If any of these roles overlap, one additional tenured member of the faculty (or two, if necessary) will be selected to complete the triumvirate, in consultation with the candidate. The pre-tenure review is to be completed either in spring semester of the third year or fall semester of the fourth, and its results are to be shared, in written form, with the candidate. The report does not, however, go into the candidate's tenure file.