

INTERFRATERNITY COUNCIL

CONSTITUTION

ARTICLE I (NAME)

Section 1. The name of this organization shall be "The Interfraternity Council of Indiana University." and shall also be referred to as "IFC."

ARTICLE II (PURPOSE)

Section 1. The mission of this body shall be to improve the standards of the chapters and members. It will also strive to foster a greater level of communication, cooperation, and achievement for the Greek community with the larger University community.

Section 2. All duties and powers herein granted by the University and the member fraternities shall be vested in the government of the Interfraternity Council, and those powers not granted to the Interfraternity Council shall be retained by the chapters.

Section 3. All such established duties and powers shall be vested into the two divisions of the Interfraternity Council: Executive Board and Presidents' Council. No individual shall hold a position in one of these offices simultaneously or a position on Student Organization Judicial Board.

ARTICLE III (MEMBERSHIP)

Section 1. Membership in the Interfraternity Council shall be composed of male undergraduate fraternities and colonies (exclusive of the honorary and profession fraternities)

Section 2. Any fraternity that fails to comply to said standards of this Constitution, the By-Laws and/or by the University will be denied membership on the Interfraternity Council. Due process shall be extended to any such fraternity prior to the relinquishment of membership from the Interfraternity Council through the prescribed procedures as delineated by either the By-Laws or the Judicial Code. The President of the Interfraternity Council shall notify a chapter if it is in poor standing with IFC.

Section 3. The Interfraternity Council will ensure an equal opportunity to all persons for admission to membership in each fraternity in compliance with all Federal and state laws and regulations.

ARTICLE IV (EXECUTIVE)

Section 1. The executive powers of the Interfraternity Council shall be vested in the Executive Board. The Executive Board shall be composed of the President, Vice President for Communications, Vice President for Membership Development, Vice President for Community Programs, Vice President for Risk Management, Vice President for Recruitment, Vice President of Standards, and Vice President for Finance.

Section 2. Directors are charged with the duty of performing their specific duties as outlined under Section 4 of this Article. While Directors do not serve on the Executive Board, they are charged with advancing the agenda of the Interfraternity Council in a timely fashion.

Section 3. The outgoing executive council will hold interviews to slate potential members for the succeeding executive board. All candidates shall then be elected by a simple majority of the Presidents' Council. While only one person will be slated for each position, other candidates can opt to run for any given position "off the floor" at this election. Only one member per chapter, which will be the President, shall attend the elections. An approved proxy permitted by the Executive Board shall also be permitted to

vote. Any person appearing to hold a conflict of interest will not be permitted to be a proxy as determined by the Executive Board. Term of office will begin the first academic day of the second semester.

Section 4. The duties of the Interfraternity Council officers are as follows:

PRESIDENT

- Oversee management of the entire council
- Run executive council meetings and full council meetings
- Work with Student Life and Learning staff to ensure the progress of the Greek community
- Represent Interfraternity Council as needed
- Organize and run Presidents Council meetings. In those meetings, the President votes to break a tie and can overturn any vote of the Presidents Council
- Ten office hours per week
- Weekly one-on-one meetings with the IFC Advisor

VICE PRESIDENT FOR RISK MANAGEMENT

- Oversee, implement, and modify (as necessary) the Social Responsibility Policy
- Organize and monitor the Social Responsibility Committee
- Create educational programs dealing with risk management and the Social Responsibility Policy
- Attend all executive council, full council, and Presidents Council meetings
- Maintain relationship with University personnel that is concerned with risk management (i.e., Campus Community Coalition on Alcohol, IUPD, etc)
- Five to ten office hours per week
- Monthly one-on-one meetings with the IFC Advisor

Director for Educational Programming

- Help to organize third party programming / speaker series
- Assist the VP of Risk Management as necessary
- Three office hours per week

Director for Social Responsibility

- Compile event registrations and maintain SR Schedule
- Assist on particular event walkthroughs
- Assist the VP of Risk Management as necessary
- Three office hours per week

VICE PRESIDENT FOR COMMUNICATIONS

- Manage the Director of Social Media and Director of Web Development (Communications Team)
- Produce publications as necessary
- Maintain and pass out minutes of each IFC/PC meeting
- Assume the role of President in the event that he cannot serve
- Represent Interfraternity Council when the President can not be somewhere
- Maintain IFC calendar with all events
- Attend all executive council, full council, and Presidents Council meetings
- Five to ten office hours per week
- Monthly one-on-one meetings with IFC Advisor

Director for Public Relations

- Promote the Greek community by working with the news media through press releases, interviews, etc.

- Work with IFC chapters and their Public Relations chairs to promote a good public image for the community
- Assist the VP of Communications as necessary
- Two to three office hours per week

Director for Web Development

- Maintain and update the IFC website continuously, including the master calendar of Greek events
- Maintain list serves for the Executive Council, entire IFC council, and Presidents
- Two to three office hours per week

VICE PRESIDENT FOR MEMBERSHIP DEVELOPMENT

- Manage the Director of Academics and Director of New Member Development (Membership Development Team)
- Work with the Panhellenic Association and Student Life and Learning to create educational programming that advances the Greek community
- Attend all executive council, full council, and Presidents Council meetings
- Work with Sexual Assault Crisis Service to oversee and facilitate the Men Against Rape and Sexual Assault (MARS) program
- Five to ten office hours per week
- Monthly one-on-one meetings with IFC Advisor

Director for Academics

- Work with VP of Membership Development and chapter academic chairs to promote strong academic programs
- Put on Month of the Scholar
- Create and maintain a relationship with the Career Development Center
- Assist the VP of Membership Development as necessary
- Three office hours per week

Director for New Member Development

- Work with VP of Membership Development to create educational programs that work with new members
- Work with Greek Education Advisor in Student Life and Learning
- Assist in planning IGEL retreat
- Three office hours per week

VICE PRESIDENT FOR STANDARDS

- Oversee Standards Board of eight men
- Will work with the Student Life and Learning staff advisor in charge of the University Ethics Board to ensure both parties are on the same page and no punishment contradicts another
- Will lead and be responsible for Article VIII (THE JUDICARY)
- The VP of Standards should engage with individual chapters Standards Board to ensure each chapter has an operating and functional Standards Board
- Five to ten office hours per week (Could vary depending on the amount of Standard Board Cases that week)
- Minimum of monthly one-on one meetings with IFC advisor

Director of Standards Board

- Will serve as the note taker in Formal Standard Board Hearings

- In the event the VP for Standards own Chapter is being sent to a Formal Standards Board Hearing the Director will serve the roll of VP for Standards and appoint a note taker
- Will work with the VP of Standards to reach out to Chapters to ensure they have an effective internal Standards Board

VICE PRESIDENT FOR COMMUNITY PROGRAMS

- Supervise the Director of Greek Assessment & Awards Program (GAAP)
- Work with chapters and philanthropy chairs to put on or improve philanthropic events
- Organize other community programs as necessary
- Attend all executive council, full council, and Presidents Council meetings
- Five to ten office hours per week

Director for Greek Awards

- Work with Panhellenic Association to organize and put on Greek Awards
- Assist the VP of Community Programs as necessary
- Three office hours per week

VICE PRESIDENT FOR RECRUITMENT

- Organize and put on Men's Formal Recruitment for the Fall and Spring semesters
- Work with and assist chapters who are struggling with recruitment
- Continuously produce lists of all potential new members for chapters who wish to participate in open recruitment
- Attend all executive council, full council, and Presidents Council meetings
- Five to ten office hours per week

Director for Recruitment Counselors

- Select and manage all recruitment counselors
- Assist the VP of Recruitment as necessary
- Three office hours per week (please plan for extra time during the weeks leading up to Men's Formal Recruitment)

Director for Recruitment Events

- Put on all recruitment events
- Assist the VP of Recruitment as necessary
- Three office hours per week (please plan for extra time during the weeks leading up to Men's Formal Recruitment)

Director for Recruitment Publicity

- Promote formal recruitment
- Assist the VP of Recruitment as necessary
- Three office hours per week (please plan for extra time during the weeks leading up to Men's Formal Recruitment)

VICE PRESIDENT FOR FINANCE

- Create and maintain active council budget
- Manage IFC SOA funding account
- Collect dues and fines from chapters
- Attend all executive council, full council, and Presidents Council meetings

- Three to five office hours per week
- Keep in communication with the IFC Advisor

ARTICLE V (ELECTION PROCEDURES)

Section 1. Qualifications for Executive Board Officers

- A candidate for office shall be an initiated member of his fraternity.
- He shall be sure of his return to campus the following semesters after the election.
- He shall have cumulative grade point average of at least 2.5.

Section 2. Slating/Nominations/Elections

- Each candidate shall complete an application made available by the Interfraternity Council. Following an interview and examination of each applicant's qualifications, the Executive Board shall slate candidates for each executive position.
- The slate shall be presented to public no less than four days before the day of elections.
- Before each election, the presiding officer shall open the election to nominations from the floor. No nomination will be entertained where the candidate has not both turned in an application and had an interview.
- The President will set the election date.
- Each fraternity will be given one vote per position and voting will be done by secret ballot.
- The votes must be cast by the President who has served for the majority of the time period in his chapter prior to the election date, or by a designated proxy approved by the President prior to the date of voting.
- If a chapter President cannot attend elections and does not have an approved proxy, that chapter is disqualified from voting.
- The order of the election shall be 1) President; 2) VP for Communications; 3) VP for Membership Development; 4) VP for Community Programs; 5) VP for Risk Management; 6) VP for Recruitment; 7) VP for Finance; 8) VP of Standards
- After election, each executive board member will select his respective directors, with the approval of all other executive board members.

Section 3. The following are restrictions to the Offices of Executive Board

- An Executive Board officer shall not hold any position within their chapter. Nor will he be able to hold an executive board position in any other student organization including, but not limited to, IUSA, SAB, IUSF, or Union Board.
- No fraternity may hold a simple majority of the Executive Board positions at the same time.
- No fraternity may hold both the offices of President and VP of Standards at the same time.

ARTICLE VI (PRESIDENTS' COUNCIL)

Section 1. All legislative powers herein granted shall be vested in the Presidents' Council of the Interfraternity Council. The Presidents' Council shall possess the powers to:

- A. Establish and coordinate cooperative programming and purchasing enterprises among the member chapters.
- B. Establish standards of membership.
- C. Make all laws that shall be necessary and proper for carrying into execution the aforementioned powers and all other powers vested by this Constitution.

Section 2. The Presidents' Council shall have the sole power of dismissal of all Executive Board officers. No person shall be removed without the concurrence of two-thirds (2/3) of the members of the President Council present and voting.

Section 3. The Presidents' Council has complete authority to recall any decision or action of the Executive Board by majority Consent of the members of the Presidents' Council.

Section 4. The IFC Executive Board shall possess the power to levy and collect dues. Such charges and levies may be appealed to the IFC Major Issues Committee.

Section 5. Financial Guidelines

- A. Fiscal Year – The fiscal year of the Indiana University Interfraternity Council shall be from January 1 to December 31.
- B. Contracts – See Bylaws, Section 1, D.
- C. Payments – All payments due to the Indiana University Interfraternity Council shall be made payable to the Interfraternity Council and submitted to the Student Organization Accounts Office.
- D. Membership Dues:
 - 1. Amount – The dues of each male fraternity member who is not considered a new member shall be a fifteen (\$15.00) assessment per member living in the chapter house and living out of the chapter house, per semester. Each new member shall be assessed a forty-dollar (\$40.00) fee to be earmarked specifically for member education and leadership development programs.
 - 2. Time of Payment – Dues shall be paid semiannually as decided on by the VP of Finance.
- E. Fines for Overdue Payments:
 - 1. Any chapter with outstanding late dues or charges will be immediately suspended from the Interfraternity Council and will lose voting status in the Presidents' Council. Additionally, interest on the payments will accumulate at 1% per week and the chapter's national headquarters will receive a letter documenting the loss of recognition by IFC.
 - 2. The fine may be waived with the approval of the Vice President of Finance or with the concurrence of the-thirds (2/3) of the eligible voting Presidents Council.

Section 6. The Executive Committee shall submit to the Presidents' Council a budget setting forth a complete plan of proposed expenditures and anticipated income of the IFC. The budget of the IFC for each fiscal period shall be accepted with the concurrence of one-half (1/2) of the members present and voting.

Section 7. The Presidents' Council shall keep a record of its proceedings, excepting such parts as may, in their judgment, require confidentiality.

Section 8. The President of IFC shall preside over all meetings of the Presidents' Council. At all regular meetings of the Presidents' Council, a current status report shall be required of each member of the Executive Committee (and/or Directors).

Section 9.

- A. The Presidents' Council shall assemble for a regular session weekly or as the president of the Interfraternity Council deems necessary.
- B. The President, or an IFC-approved designated proxy, must attend each constitutionally call Presidents' Council meeting.
- C. Please see Bylaws, Section VIII, Article 1 for attendance policy.

Section 10.

- A. Voting shall be done in person.

- B. Each member chapter of the IFC shall have one vote on all matters before the Presidents' Council.
- C. If the chapter's president is unable to attend, only the approved proxy may cast a chapter's vote.
- D. Members of the Executive Board, with the exception of the President, may neither second nor vote on motions brought before the Presidents Council. The president shall have a vote on all matters that are ties or minus one of a tie on the floor. The president also has the right to overrule the vote of the Presidents' Council.

Section 11. The Presidents' Council shall adopt its own procedural rules of operation unless contrary to the By-Laws, or the Constitution, or in the absence of stated procedure, ROBERTS RULES OF ORDER shall govern all meetings.

Section 12. Any member of the Interfraternity Council, with the exception of the President of the Interfraternity Council, when acting as Chairman, may bring motions before the Presidents' Council and participate in all discussion. The President may relinquish his chair to the Presidents' Council and/or participate in a discussion, after which he may resume the chair.

ARTICLE VII (MAJOR ISSUES COMMITTEE)

Section 1. The current President of IFC may select a committee composed of current presidents, a "Major Issues Committee," to address a particular issue of importance.

- A. The term of committee members will be as necessary.
- B. The President of IFC will appoint the Major Issues Committee Chairman for each particular issue.
- C. The purpose of each of these committees will be to address and investigate a particular major issue concerning the Greek Community, specifically including drafting proposals and presenting solutions to Presidents' Council.
- D. All meetings of the Major Issues Committee are to be held in closed session.

ARTICLE VIII (THE JUDICIARY)

Section 1. The internal judicial power of the Interfraternity Council, governed by the IFC Standards Board, should adjudicate all social responsibility policy violations.

Section 2. The IFC Standards Board will be made up of two presidents and six general members, each member should be from a different chapter and the board should represent all types of chapters including housed and non-housed chapters.

Section 3. At least 4 members plus the VP of Standards must be present to hold formal Standards Board hearing.

Section 4. The Vice President for Standards may conduct in-formal or formal Standard Board hearings.

- In-formal Standard Board hearings will be held between the President of the Chapter in question and the VP of Standards.
- Formal Standard Board hearings will be conducted by the entire Standards Board with the VP of Standards leading the hearings.
- Formal Standard Board hearings will consist of the President of the Chapter in question being able to first give their side of the story followed by the entire Standards Board asking questions. Following the question period the President will step out and the Standards Board will discuss punishments.

- The VP of Standards will not vote in the punishment phase unless to break a tie, he will instead facilitate the conversation.
- Any man on Standards Board whose own chapter is being sent to a Standards Board hearing will not sit in on that Standards Board case.

Section 5. Indiana University code of Student Ethics Policies shall be vested in the Judicial Code of the Student Organization Ethics Board, with the exception of those listed above.

Section 6. The judicial power shall extend to all cases in law and equity arising under this Constitution, By-Laws of the Interfraternity Council, and the Judicial Code of the Interfraternity Council.

Section 7: Sanctions placed on individual chapters can only occur after a chapter has conducted a formal hearing with the Standards Board. The Standards Board will have the authority to lever the following sanctions:

- Attending an appropriate workshop or educational seminar offered in the community (80% of the chapter)
- Individual chapter education presentations (80% of the chapter)
- Fines
- Letters to national organizations
- Social probation and suspension
- Public Service
- Loss of eligibility of GAAP Awards

In the event of failure to complete said sanction, a follow up formal hearing with the Vice Presidents of Standards and Student Life and Learning will take place to discuss further actions.

Section 8: Chapters will have the ability to appeal any sanctions placed upon them by the Standards Board. In order to appeal said sanction, the President of the chapter receiving the sanction must notify the Vice President of Standards his intention to appeal within 48 hours the sanction being sent out. The appeal committee will consist of no less than four members from Standards Board, the Vice President of Standards, as well as one staff representative from Student Life and Learning. The chapter President as well as two optional additional chapter representatives will have the ability to present a case to the committee for consideration for appeal. The Appeal Committee will then notify the chapter of their decision to modify or uphold the appeal process within 48 hours of the hearing.

ARTICLE IX (ELIGIBILITY)

Section 1. Any member of the Presidents' Council may propose an amendment to the Constitution of the Interfraternity Council, and a discussion and vote on the amendment will be held. A concurrence of two-thirds (2/3) of the Presidents' Council shall table the amendment until the next Presidents' Council.

Section 2. Each chapter member shall then vote prior to the next regularly scheduled Presidents' Council, on the proposed amendment and, if said amendment passes by two-thirds (2/3) concurrence of the chapter, the chapter's president shall vote in the affirmative at the final reading of the said amendment.

Section 3. A two-thirds (2/3) concurrence by the Presidents' Council at the finals reading shall constitute ratification of the amendment.

Section 4. Ratification of the Constitution shall be done by the consent of two-thirds (2/3) of the Presidents' Council.

ARTICLE X (ADVISOR)

Section 1. The Senior Assistant Director for Fraternity and Sorority Life in Student Life and Learning shall serve as the primary advisor to the Interfraternity Council and all other related programs. In the Senior Assistant Director's absence, the Associate Director for Leadership in Student Life and Learning will advise IFC.

ARTICLE XI (STATEMENT OF UNIVERSITY COMPLIANCE)

Section 1. This organization shall comply with all Indiana University regulations, and local, state, and federal laws.

ARTICLE XII (ANTI-HAZING POLICY)

Section 1. Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

ARTICLE XIII (PERSONAL GAIN CLAUSE)

Section 1. This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

ARTICLE XIV (STATEMENT OF NON-DISCRIMINATION)

Section 1. The Interfraternity Council of Indiana University allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, marital status, national origin, race, religion, sexual orientation, or veteran status.

ARTICLE XI (REVIEW)

Section 1. The Presidents' Council shall review the Constitution and By-Laws once a year at the beginning of each new IFC term.

Last updated: January 2016