

DIVERSITY COMMITTEE MEETING NOTES

APRIL 2, 2008

Present: Mary Bourke, Robert Dibie, Donna McLean, Masato Ogawa, Kathy Ross, Gerry Stroman,

The meeting began at 10 a.m. Quorum for conducting committee work is seven members. Due to a misunderstanding about the meeting time, we did not reach quorum until 10:55 when member, J.R. Pico, arrived. The meeting ended at 11 a.m., so this was not an official Diversity Committee meeting.

Chair Gerry Stroman used the time to give attendees an overview of documents she was providing to them including: an email message from Ed Marshall regarding Campus Diversity Committee requirements, an email message from Chancellor Person about the charge for the Campus Diversity Committee, Indiana University Kokomo Diversity Plan December 2007, Campus Diversity Committee Annual Report template, Kokomo Employee Count, Indiana University Kokomo Student Profile Fall 4078, Enrollment Plan 5-yr. Enrollment Goals, four year data on student ethnicity by headcount and credit hours, Campus Departmental Goals Aligned with Strategic Plan and a committee member list.

The only employment policy affecting diversity occurs during the search process. Gerry reported that Diversity training was recently offered on campus.

She also said that our committee would work on determining whether there should be consolidation of any of the several diversity committees on campus and how their work would relate to our Committee's work. Other diversity committees include EMA, International Day, Campus Climate, and Disability. The committee should consider what the relationship between this committee and the Faculty Senate Board of Review should be as well as the role of this committee with those issues as they might pertain to diversity.

Gerry asked attendees to review documents and send her any recommendations for the Diversity Committee Annual Report. Completing the report is high priority. Some of the information for the plan is already available in our EMA document and Strategic Plan and needs to be identified by members.

In upcoming meetings, the committee will need to determine priorities of tasks it needs to handle.

The next meeting is scheduled for Wednesday, May 14, 2008, at 11:30 a.m.

Action item for members before next meeting:

Send Gerry Stroman any recommendations for the Diversity Committee Annual Report.