

Faculty Organization Executive Committee Meeting  
Agenda  
August 26, 2016  
Library 140A  
1-3 p.m.

In Attendance: Susan Zinner (President), Kristin Huysken (Vice-President), Mark Baer (Secretary), Jonathyne Briggs (UFC Rep), Linda Galocy (At Large), Iztok Hozo (At Large), Crystal Shannon (At Large), Charles Gallmeier (Past President), Willaim Allegrazza (COAS), Erin Argyilan (COAS), Scott Sandberg (Library), Glenn Lauzon (SOE), Andrea Griffen (SOBE), Joe Ferrandino (CHHS)

1. Welcome
2. Guest: Chancellor Lowe (1-1:45)
  - a. A&S Building looks terrific. Chancellor just toured the building this morning. Theatre, fine arts with natural lights. Taking ownership in March.
  - b. New offices are IU standard size. Start getting ready to downsize.
  - c. Thanks for the 5<sup>th</sup> year review of the Chancellor last year. The report and recommendations have been taken seriously and each recommendation has already begun to drive change.
    - i. Shared governance continues to be extremely important.
    - ii. Communication is difficult, complex, but extremely important. It is central to the planning exercise currently underway. Faculty are encouraged to contribute to discussions of our plan.
    - iii. Specific issue from the review – very few students get directly to the Chancellor and most do only because they track down the direct email. 2-3 students per year communicate directly with the Chancellor. We routinely refer them to the appropriate channels. We are committed to being sure they get a response.
  - d. Enrollment – we landed at 99% of credit hour projection. Our projections were down 5-6% from last year, and we are just short of attaining them.
    - i. We do not know how banded tuition will affect revenue from credit hours. It appears from preliminary numbers that banded tuition encouraged students to register for more credit hours.
    - ii. We have handled the financial situation well, but this “controlled downsizing” is not a positive trend.
  - e. Advising continues to be a real concern. Complaints and problems continue despite plan and resources. There is a significant role of faculty in this issue: availability and courtesy. Offended students will turn and leave.
    - i. Demographic shifts tell us that “the future looks a lot like IU Northwest.”
    - ii. Kokomo has the highest advising rating (higher than Bloomington) and they maintain the highest graduation rate and are in excellent financial health.
  - f. VCAA position has an unexpected vacancy. Another search is an option, but the Chancellor encourages other ideas for how to proceed as well.
  - g. Committee Comment – the search firm that ran last year’s search was excellent.

- h. Committee Question – what would a timeline for a search look like?
    - i. Mid-September would be a good time to start. Rominger has signed on until June 30, but would be happy to retire earlier.
  - i. Committee Question – Internally do you have a candidate in mind?
    - i. No.
  - j. Committee Question – Is cost a consideration?
    - i. No internal candidates have come forward or been suggested. There have been a lot of turnover in senior leadership across IU. The cost may not be optional.
  - k. There is an ongoing search for a new Registrar which will conclude in September.
3. Report/update: EVCAA Rominger (1:45-2:15)
- a. This is Rominger’s second stint as interim VCAA. In 2005-6 Rominger was interim EVCAA when she took the position because the candidate that we had contracted suddenly left for the Virgin Islands.
  - b. Several new Administrative leaders that will be introduced at Faculty Org
  - c. Enrollment report will be distributed with the census on Monday. We rebounded quite a bit in the final two weeks before classes began.
  - d. The enrollment strategy is based around retention and persistence.
  - e. Websites should be reviewed for current and accurate information.
  - f. Beginning fall 2017, dual credit students (HS) will have to be shown separately in enrollment numbers.
  - g. Committee - Extensive Discussion of IU Course Connect, its strengths, weaknesses and effect on advising.
  - h. Department Heads should be able to screen the online classes offered via our class schedule, including the ability to review the credentials of the online instructor.
  - i. P&T – full professors will be used on the unit committees but will not be required for the all campus committee. There are simply not enough full professors to fill all of the committees.
  - j. Sabbatical policy has not changed at all.
  - k. “Explorence Blue” – complex software for student evaluations being installed this year.
    - i. Evaluation questions may be uniform across campus. There may be a faculty committee to agree on questions.
    - ii. Committee Comment – Evaluations should be compulsory to receive your semester grades.
  - l. What classes will be offered in the new facility? Planning should begin immediately to create a collaborative environment with Ivy Tech.
4. Approval of minutes: April 1, 2016
- a. Approved without amendment.
5. Discussion: Gender pay equity review
- a. There is some anecdotal evidence that there is gender inequality in pay at IU Northwest.
  - b. Bala Ashanapalli indicated that he would be willing to conduct the review.
  - c. Committee Request – Have Bala come to visit the executive committee with details and history of this type of study.
  - d. 2007 equity study has been forwarded the to the committee members.

6. Discussion: Review of Faculty Org committee structure
  - a. Suggestion – 2 chairs per meeting should report to Fac Org.
  - b. Suggestion – Committee Descriptions should be updated on the Fac Org website.
  - c. Suggestion – connect committees to the appropriate campus resource.
  - d. Suggestion – should we have a committee on committees?
  - e. Suggestion – an online learning committee should be created. Others possible.
7. Agenda items for September 16, 2016 Faculty Organization meeting
  - a. Faculty Org Review of Committees
  - b. Parking Fees went up \$50.
8. Old Business
9. New Business
  - a. Exec Com Term Limits currently apply only to representatives and not to officers.