P.A.D. LAW

ADAMS CHAPTER

CHAPTER BY-LAWS

PHI ALPHA DELTA

LAW FRATERNITY, INTERNATIONAL

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PHI ALPHA DELTA LAW FRATERNITY, INTERNATIONAL
MAURER LAW SCHOOL CHAPTER BY-LAWS

MISSION

Phi Alpha Delta Law Fraternity, International is a professional law fraternity advancing integrity, compassion and courage through service to the student, the school, the profession and the community.

VISION

We are the preeminent law fraternity promoting the bonds of fraternalism and we are the leader in the development and advancement of professional ideals.

CORE VALUES

Bound together by tradition and our common interest in the law, we share these core values: Integrity, Compassion, Courage, Professionalism, Service, Diversity, and Innovation.

DECLARATION OF PURPOSE

The purpose of this Fraternity shall be to form a strong bond uniting students and teachers of the law with members of the Bench and Bar in a fraternal fellowship designed to advance the ideals of liberty and equal justice under law; to stimulate excellence in scholarship; to inspire the virtues of compassion and courage; to foster integrity and professional competence; to promote the welfare of its members; and to encourage their moral, intellectual, and cultural advancement; so that each member may enjoy a lifetime of honorable professional and public service.

ARTICLE I: CHAPTER FORMATION

Section 1. Name – As chartered by the International Executive Board of Phi Alpha Delta Law Fraternity, International, the name of this Chapter is the John Adams Chapter of Phi Alpha Delta Law Fraternity, International.

Section 2. Location – This Chapter is chartered and established at the Maurer School of Law and shall remain chartered at this law school unless lawful action to the contrary is taken by the International Chapter or the International Executive Board of Phi Alpha Delta Law Fraternity, International.

Section 3. Duties of Chapter – Pursuant to the Chapter charter issued by Phi Alpha Delta Law Fraternity, International, this Chapter shall promote the principles, ideals and precepts of Phi Alpha Delta Law Fraternity, International; shall abide by the ~~Constitution and International~~ By-Laws of the Fraternity as may from time to time be lawfully amended; adhere to the rules and regulations of the International Executive Board and Fraternity Policy Manual (FPM) as may from time to time be lawfully promulgated; and shall submit such information and fees as may from time to time be required of the Chapter by the duly constituted authorities of the Fraternity.

ARTICLE II: PURPOSE

The purpose of this Chapter shall be to provide an effective, cohesive forum, within the law school student body; to provide for the professional advancement of its members; to promote the principles of liberty and equal Justice under law for all citizens; to stimulate excellence in scholarship; to provide a forum for the interchange between members of this Chapter and practicing members of the Bench and Bar and law professors; to develop lasting professional friendships among its members; and to promote the principles, ideals and precepts of Phi Alpha Delta Law Fraternity, International..

ARTICLE III: MEMBERSHIP

Section 1. Members - The membership of this Chapter shall be composed of those persons duly initiated into Phi Alpha Delta Law Fraternity, International by this or any other Chapter who are in actual attendance and in good standing at Indiana University Maurer School of Law.

Section 2. Eligibility for Membership – Eligibility for membership in this Fraternity shall be as follows:

a. **Law School Membership –** Any student who is not a member of any other law Fraternity and who is in attendance and in good standing at the law school where this Chapter is chartered shall be eligible for membership in this Fraternity and may be initiated as a law school member of this Chapter.

b. **Alumni Membership –** Any person who is not a member of any other law Fraternity who has been licensed to practice law in, and is in good standing with the Bar or any jurisdiction recognized by the International Chapter or by the International Executive

Board; any law graduate who is a member of the faculty of any law school where a Chapter of this Fraternity may be chartered; or any duly initiated law school member upon their departure from law school who is not the subject of any disciplinary proceeding resulting in temporary or permanent cessation or denial of his or her license to practice law; and any judge who qualified in any of the preceding categories prior to becoming a judge. Upon initiation, such member shall automatically become an alumnus/alumna member of the Fraternity.

c. **Honorary Membership –** Any person not a member of any other law Fraternity who has attained unusual distinction in the legal profession or in the field of law on at least a statewide basis shall be eligible to be initiated into the Fraternity as an Honorary Member of this Fraternity upon petition by the law school Chapter and election by ratification by the International Executive Board .

Section 3. Membership in Chapter – Only duly initiated members of the Fraternity shall have any status within this Chapter. There shall be no other type of affiliation with this Chapter under any circumstances, with the exception of the Chapter's Faculty and Alumni Advisors.

Section 4. Dual Membership – No members of any other law Fraternity may become a member of this Fraternity unless such membership is first terminated, nor may a member of this Fraternity become a member of any other law Fraternity without first resigning membership in this Fraternity.

Section 5. Termination of Membership – Membership in this Fraternity shall be terminated as follows:

a. Automatic Forfeiture – Any member whose license to practice law has been finally revoked by any legally constituted body having the power of revocation over the member, or who has ceased to be licensed to practice law by reason of misconduct, shall automatically forfeit membership in this Fraternity, which forfeiture of membership shall remain in effect for as long as the disciplinary action shall remain in effect.

b. Expulsion – Any member charged with (1) violating the Membership Oath, or the By-Laws of any District or Chapter; or (2) otherwise engaging in unworthy conduct tending to bring disrepute on the Fraternity shall be subject to expulsion from this Fraternity.

c. Resignation – Any member may resign from this Fraternity by submitting his/her resignation to the Executive Director, and the resignation shall become effective sixty (60) days after such notification.

Section 6. Member In Good Standing – A member in good standing of this Chapter shall be a person who is duly initiated into the Fraternity and who is not delinquent in the payment of any financial obligations to this Chapter or the Fraternity.

Section 7. Transfer of Membership – A member in good standing of the Fraternity who transfers from another law school and becomes a regularly enrolled student in this law school may transfer such membership to this Chapter.

Section 8. Formal Initiation – All candidates for membership shall be formally initiated by the initiation ceremony as provided in the Ritual of the Fraternity.

ARTICLE IV: CHAPTER OFFICERS

Section 1. Officers – This Chapter shall annually elect as Chapter officers a Chapter Justice, Vice Justice, Clerk, Treasurer, and Marshal from among the law school members of the Chapter who are members in good standing of the Fraternity. The Chapter may elect such other officers as are deemed appropriate by the membership, provided that such officers and their duties are not inconsistent with the other Chapter officers and their duties.

Section 2. Election of Officers

a. Elections for Chapter officers shall be held during the third month of each year. The Chapter Justice shall set the exact date, time and place for such election. The Chapter Clerk shall notify all members of the Chapter of the date, time and place of such election at least ten (10) days prior to such date.

b. Election shall be by a majority vote of the members in good standing, present and voting where a quorum is met.

c. Elections shall be completed no later than March 30th of each academic year with officer transition completed by April 10th.

Section 3. Terms of Office – The terms of office of the Chapter officers shall be for a one year period. The elected officers shall assume the duties of their individual offices immediately upon being formally installed therein. No officer shall be granted a term of office longer than one year unless subsequently re-elected.

Section 4. Duties of Officers – The elected officers of this Chapter shall have the following duties:

a. Justice – The Justice shall be the chief executive and administrative officer of the Chapter. The Justice shall preside at all meetings of the Chapter and shall decide all questions of law and order in the Chapter. He/she shall be the principal ritualistic officer and shall cause the ritual of the Fraternity to be properly exemplified at all appropriate occasions. He/she shall insure that all other Chapter officers perform the duties of their respective offices and shall be responsible for the welfare and dignity of the Chapter during their term of office.

b. Vice Justice – The Vice Justice shall assist the Justice in the performance of such Chapter duties as may be requested of the Vice Justice by the Justice. In the event of the absence, death, resignation, disqualification or removal from office of the Justice, the Vice Justice shall perform the duties of the Justice. The Vice Justice shall be the public relations and historical officer of the Chapter except where the Chapter By-Laws assign such public

relation and historical duties to another additional officer; shall submit written articles of Chapter and Fraternity interest to the Executive Director for publication; and shall perform such other duties relating to publicity as the Chapter Justice or the Executive Director may request.

c. Clerk – The Clerk shall be the chief recorder and correspondent of this Chapter. The Clerk shall keep a true and complete record of all matters pertaining to this Chapter and shall certify thereto when necessary. The Clerk shall be the custodian of the Chapter By-Laws, minutes, and administrative records and reports of this Chapter. He/she shall maintain a record of all Chapter law school, alumni and honorary members together with their current addresses and shall dispatch notices of meetings to members as appropriate. The Clerk shall maintain close relations with the clerk of the local alumni Chapter(s) and the Chapter's Alumni Advisor and Faculty Advisor. He/she shall be responsible for submitting the official reports required of the Chapter by the FPM and shall furnish the International Secretary, Executive Director and Chapter Justice with such information as each may request.

d. Treasurer – The Treasurer shall be the chief financial officer of this Chapter. He/she shall have charge of all Chapter funds and of the collection and disbursement thereof. This shall include the responsibility for the proper and timely submission of budget requests to SBA (or dean's office) and the management thereafter. He/she shall keep initiation fees and other Chapter funds in separate accounts as required by the FPM, unless prohibited by any policies in effect at the law school, and shall certify prior to initiation that all financial obligations of members have been paid. The Treasurer shall pay out money on itemized vouchers countersigned by the Justice or the Vice Justice when acting for the Justice and he/she shall keep a complete chronological record of monies received and disbursed. The Treasurer shall remit to the Executive Director such monies required by the Chapter By-Laws, FPM and submit such reports and other information as the International Treasurer or Executive Director may request.

e. Marshal – The Marshal shall have the custody of the ritual paraphernalia and other physical property of the Chapter and shall preserve the same in good order. He/she shall guard the Chapter meeting rooms admitting only those known to him/her to be duly initiated members. The Marshal shall be responsible for the proper instruction and preparation of members and shall be in charge of them before and during their initiation. He/she shall see that the other Chapter members appointed by the Justice or the Marshal are properly prepared and rehearsed in discharging their assigned roles in ritual ceremonies. The Marshal shall perform such other duties as may be requested of him/her by the International Justice, the Executive Director or the Chapter Justice.

Section 5. Reporting – The names of all newly elected officers shall be electronically submitted to the Executive Office and District Justice within forty-eight (48) hours of an election with full contact information provided for each officer.

Section 6. Transitions – A transition meeting between outgoing and incoming officers shall occur within ten days of the election. The purpose of said meeting is to ensure all materials, accounts and information are properly and timely transferred to the incoming officers.

Section 7. Vacancies

a. Should a vacancy occur in the office of Justice, the Vice Justice shall immediately succeed to the office of Justice.

b. Should a vacancy occur in any other office, the remaining Executive Board members shall convene a special Chapter Meeting to hold an election for said vacant position. If the vacancy occurs while school is not in session, the remaining Executive Board members shall convene a special Executive Board Meeting for the appointment of said vacancy. Whether by Chapter Membership or the Executive Board, all vacancies shall be filled within two weeks of notice of said vacancy. In the event these procedures are not feasible due to insufficient membership or other extenuating circumstances, any Chapter member may contact the Executive Office or the District Justice and request appointment of Chapter officers. Upon receipt of such request, in its discretion, and with input from the Chapter, the Executive Office or District Justice may appoint within 30 days such officers as are necessary to maintain and promote continuity of Chapter leadership and operations.

c. Should there be simultaneous vacancies in all offices constituting the Executive Board, such offices shall be filled by appointment by the Executive Director or the District Justice.

d. In determining whether to fill a vacancy or in electing persons to fill vacancies, the action taken shall be by majority vote of those present and voting at a duly convened meeting of the Executive Board.

ARTICLE V: RECALL AN ELECTION

Section 1. Procedures

a. A recall of an election may be made within forty-eight (48) hours of said election for good and sufficient cause. The request for recall and the supporting rationale therefore must be submitted in writing to the Executive Board that held the elections as well as the resulting Executive Board.

b. The Executive Board must hold an emergency Chapter meeting within five (5) days of the receipt of the request for recall. During the meeting, a motion must be made by the pursuing party to set aside the current election and call for a new election. The motion must have a second and the floor must then be opened for discussion.

c. A two-thirds (2/3) vote of the Chapter members in good standing is needed in order to recall the election. If the two-thirds (2/3) vote is not achieved, the current election results stand. If the vote returned is in favor of a recall, the former Executive Board must make a new announcement regarding the time, place and procedure for election giving at least five (5) days and no more than ten (10) days notice.

ARTICLE VI: RECALL OF OFFICERS

Section 1. Procedures – Procedures for removal from elective office, shall be instituted through the filing of a written recall petition. The recall petition requires signatures from one third of the Chapter members in good standing or by a majority of the elected officers of such Chapter.

a. Administrative - The Chapter Justice shall be the Administering Officer of the recall unless the Justice is the subject of the removal in which the Administering Officer becomes the Vice Justice.

b. Petition for Removal – The petition for each officer whose removal is sought shall be transmitted to the Administering Officer. The recall petition shall contain a clear and concise factual statement of the acts or practices alleged to constitute "good and sufficient cause" for removal from office. Violation of the oath of office, including malfeasance, misfeasance, or nonfeasance, shall constitute good and sufficient cause for removal from office of any such officer. The Administering Officer shall immediately furnish to the cited officer a copy of the petition.

c. Answer - Within five (5) days after the receipt of the petition for removal, the cited officer shall transmit an answer to the Administering Officer. Such answer shall contain (1) a concise statement of the facts constituting each ground of defense, and (2) specific admission, denial, or explanation of each fact alleged in the petition; or, if the cited officer is without knowledge thereof, a statement to that effect. Failure of any cited officer to file an answer in the time specified shall authorize the Administering Officer, without further procedures, to declare the office vacant and to require the cited officer to surrender all Fraternity property.

d. Submission for Vote – Upon receipt of the cited officer's answer, the Administering Officer shall publish the petition and answer to the Chapter for a vote on the matter. Along with the petition and answer, the Administering Officer shall publish the time, place and purpose of a Chapter meeting for such vote giving no less than seven (7) days notice. No recall petition shall be submitted to the Chapter for vote during the period from April 15th to September 15th.

e. Voting – Upon receipt of the recall petition and answer, each Chapter member shall vote pursuant to the following procedures:

1. Voting shall take place only at a Chapter meeting which members have been given proper notice of as prescribed in Section 1(d) of this Article.
2. At such meeting, the petition and answer shall be read aloud to the membership before the vote is taken, except that this procedure may be waived if copies have been furnished to all members.
3. No proxy voting shall be permitted.
4. A two-thirds (2/3) affirmative vote of all members in good standing is required for the removal of the cited officer.

Section 2. Disposition of Property – If the cited officer is removed from the position held, the Administering Officer shall require the cited officer to surrender all Fraternity property and records.

Section 3. Appeal – Any officer removed hereunder may appeal such decision to the International Tribunal. Such appeal will be limited to (1) the question whether "good and sufficient cause" has been shown, and (2) the question of compliance with the procedures prescribed herein.

ARTICLE VII: EXECUTIVE COMMITTEE

Section 1. Composition – The Executive Committee of this Chapter shall be composed of the duly elected Chapter officers and the chairpersons of the standing Chapter committees.

Section 2. Duties – The Executive Committee shall be responsible for the proper, efficient and effective operations of the Chapter. It shall schedule, plan and implement Chapter programs, projects, functions and meetings with the major objective of fulfilling the Fraternity motto of "Service to the Student, the School, the Profession, and the Community." In order to fulfill said motto, the Chapter shall conduct programs in the following areas: academic assistance, professional development, alumni networking, social, fundraising (as necessary) and community service. The chapter shall also ensure the continuity of this Chapter by acquiring new members and conducting at least one initiation per semester. The Executive Committee shall carefully study and review all policies, procedures and manuals as promulgated by the International Fraternity to ensure compliance therewith by this Chapter.

Section 3. Meetings – The Executive Committee shall meet at least once a month upon the call of the Chapter Justice to consider, discuss, plan, direct and implement the operations of the Chapter. It shall coordinate the work of the various committees of the Chapter and shall develop a projected schedule of Chapter operations.

ARTICLE VIII: CHAPTER ADVISORS

Section 1. Alumni and Faculty Advisor –The District Justice or the International Executive Office in the absence of a District Justice shall, with the advice and consent of the Chapter, appoint at least one (1) Alumni and Faculty Advisor.

Section 2. Chapter Action – At least once a year, the Chapter Justice shall submit to the Chapter meeting a report on the effectiveness of the Alumni and Faculty Advisors and the Chapter shall take formal action indicating its desires upon the retention or replacement of such advisors. The Chapter Justice shall communicate this Chapter action to the District Justice and the Executive Director.

Section 3. Duties– It shall be the responsibility of the Chapter Justice to develop a close working relationship with the Chapter advisors and to seek their aid and advice to ensure the development of contacts for the Chapter members with the local alumni of Phi Alpha Delta and to develop lines of communication for the Chapter with the administration of the law

school. The Chapter Justice shall keep the advisors fully informed of all Chapter meetings, programs, projects and other activities and shall seek their advice thereon when appropriate.

ARTICLE IX: CHAPTER COMMITTEES

Section 1. Standing Committees – The following standing committees shall be under the direction of the Chapter Justice:

a. Professional Development Committee
b. Recruitment/Retention Committee
c. Community Service Committee
d. Academic Assistance Committee
e. Alumni Networking Committee
f. Fundraising Committee
g. Social Committee
h. Public Relations Committee

Section 2. Other Committees – Other committees may be established by the Chapter for special purposes as determined by the Chapter.

Section 3. Chairs – The chair of each committee may be appointed by the Chapter Justice or elected.

Section 4. Duties of the Committees – The standing committees shall have the following duties:

a) **Professional Development Committee –** This committee shall be responsible for developing, planning and implementing programs for the advancement of professional development among its members and the student body.

b) **Recruiting/Retention Committee –** This committee shall ensure the continuity of this Chapter by actively recruiting new members from throughout the student body and faculty year-round. It shall conduct a concentrated recruitment program at the beginning of each semester. In addition to recruiting new members, the committee shall make concerted efforts to retain the involvement of its members while enrolled in school and after graduation

c) **Community Service Committee –** This committee shall develop programs and projects in efforts to reach out to the community through service.

d) **Academic Committee –** This committee shall, with the aid and advice of the Faculty Advisor, develop and implement programs and projects to aid in the scholastic achievement of the Chapter members and the student body.

e) **Alumni Networking Committee –** This committee shall, with the aid and advice of the Alumni Advisor, reach out to area Phi Alpha Delta alumni members integrating them into the Chapter's programs, initiations and network.

f) **Fundraising Committee –** The main responsibility of this committee shall be to develop sources of revenue for the Chapter through fundraising projects in addition to the Chapter dues and school funding. It shall review and analyze the financial condition of the Chapter on a continuing basis and shall report to the Chapter its recommendations relative thereto.

g) **Social Committee –** This committee shall plan, develop and execute social programs for members of the Chapter, encouraging the development of a close bond of friendship among the members of the Chapter while in law school and the continuation of such associations after law school. It shall also develop appropriate functions to aid in the development of a fraternal bond between its law school members, members of other Chapters, and P.A.D. alumni.

h) **Public Relations Committee –** This committee shall develop methods of publicizing the various activities of the Chapter at the law school, in the local community and within the Fraternity. This committee is charged with helping this Chapter become a prominent name throughout the school. It shall submit appropriate photographs and articles to the Reporter, the official publication of Phi Alpha Delta.

ARTICLE X: FISCAL MATTERS

Section 1. Initiation Fee –Each new member shall pay the International Initiation Fee to the Treasurer of the Chapter or directly to the International Executive Office prior to such initiation. The Treasurer shall ensure that payment of the initiation fee has occurred prior to initiating any applicant. The Chapter shall be responsible for the initiation fee of any applicant initiated without payment. .The International Initiation Fee shall be remitted to the Executive Office of the Fraternity by the Chapter Treasurer within ten (10) days of each such initiation. If International Initiation Fees are deposited by the Chapter Treasurer, they must be deposited in a special trust account and shall not be co-mingled with the general funds of the Chapter, to the extent this policy does not conflict with any policies in effect at this law school.

Section 2. Chapter Dues – The Chapter dues of this Chapter are hereby set at $15 dollars per year / one-time fee. Each law student member of the Chapter shall pay the established Chapter dues to the Chapter Treasurer at the time such is due or upon demand of the Treasurer. Law student members delinquent in the payment of their Chapter dues or who refuse to pay the lawful Chapter dues shall be reported to the Chapter by the Treasurer and if such law student members persist in the refusal to pay such lawful obligation, the law student member shall be reported to the International Secretary of the Fraternity for the institution of expulsion proceedings.. Law student members not current with their local Chapter dues are deemed not to be in good standing with the Chapter.

Section 3. Honorary Initiates –The International Initiation Fee is waived for initiates into honorary membership. Before the chapter approaches a possible honorary initiate, a petition and prior International Executive Board approval is required.

Section 4. Faculty Initiates - The International Initiation Fee is waived for initiates into faculty membership. Faculty members at this school of law may be initiated with said waiver provided they meet the criteria of Alumni Membership..

Section 5. Membership Materials – The International Initiation Fee shall include a membership certificate and Fraternity pin.

Section 6. Assessments - The Chapter may, from time to time, by a majority vote, levy special assessments upon all members of the Chapter, provided that such be levied at a regular or special meeting called for such purpose, and the members of the Chapter are notified of such proposed action prior to such meeting. No such assessment shall exceed an amount equal to the annual dues of the Chapter. Upon approval by the Chapter, such assessment shall be a financial obligation of each member of the Chapter and shall be paid to the Chapter Treasurer.

Section 7. Indebtedness – The affairs of the Chapter shall be conducted upon a sound financial basis and no Chapter indebtedness shall be incurred without the prior approval of a vote of two-thirds (2/3) of the Chapter membership.

ARTICLE XI: CHAPTER MEETING

Section 1. Regular meetings of this Chapter shall be on _____.

Section 2. Special meetings of this Chapter shall be held at the call of the Justice or at the call of any two of the other officers of this Chapter or upon request of one-third (1/3) of the membership of this Chapter.

Section 3. A quorum for any regular meeting shall be twenty percent (20%) of the membership of the Chapter.

Section 4. The latest edition of Robert's Rules of Order shall control the parliamentary procedure of this Chapter where such are not inconsistent with these Chapter By-Laws.

ARTICLE XII: REPORTING

This Chapter shall submit the following information and materials as required by the Executive Office, as well as other such requests made from time to time by the Executive Office:

a. Applications for Membership shall be submitted to the Executive Office within 10 days of initiation. All applications in the Chapter's possession must be submitted to the Executive office by November 15th and May 1st for each respective semester regardless of whether the applicant has been initiated.

b. This Chapter shall submit its proposed fall calendar to the Executive Office and District Justice no later than April 15th.

c. This Chapter shall submit its proposed spring calendar to the Executive Office and District Justice no later than November 8th.

d. This Chapter shall notify the Executive Office and District Justice, via email, phone or online reporting of all newly elected Chapter officers or any change in the information contained therein, within 48 hours of any election or change in information as appropriate.

ARTICLE XIII: DISTRICT CONFERENCES

The Chapter shall participate in the District Conference, as set by the District Justice or in the absence of a District Justice, the International Executive Office, by sending all duly elected current officers, and by complying with the requests of the District Justice or, in the absence of a District Justice, the International Executive Office. All past officers, future officers, and current student members are highly encouraged to attend the District Conference as well.

ARTICLE XIV: INTERNATIONAL CONVENTIONS

Section 1. Participation – This Chapter shall participate in the International Biennial Convention by sending at least ___ delegates and ___ alternate delegates and by complying with such requests relative thereto as the International Executive Board may make. **The Chapter shall have at least one delegate present at each Biennial Convention.**

Section 2. Election of Delegates - This Chapter shall be entitled to have two delegates, two alternate delegates and as many members in attendance at the International Convention as it shall desire. The said delegates and alternates shall be elected by a majority vote of the members present and voting at any regular meeting or any special meeting called for the purpose of electing such delegates and alternates at least ninety (90) days prior to the date of the Convention. Notice of the time and place of any meeting for such election shall be given to all Chapter members at least three days before the date of such election. All official Chapter delegates must have at least one semester or its equivalent of additional school work after a regularly scheduled Convention terminates..

ARTICLE XV: DISTRICT JUSTICE VACANCY

If the District in which the Chapter is located does not have a sitting District Justice, the Chapter officers shall contact the International Executive Office and inquire as to who is the authority on which they shall rely in place of a sitting District Justice.

ARTICLE XVI: CHAPTER BY-LAWS

Section 1. Authority – These Chapter By-Laws are adopted under the authority of the International Executive Board and the Fraternity Policy Manual . Any Article or Section which conflicts with the International By-Laws or Fraternity Policy Manual shall be null and void without, however, voiding the remainder of the Chapter By-Laws. Those Sections of these By-Laws which are promulgated by the International By-Laws and Fraternity Policy

Manual of Phi Alpha Delta Law Fraternity, International shall not be subject to amendment by action of this Chapter.

Section 2. Amendments – Those sections of these By-Laws which are not prescribed by the International By-Laws or Fraternity Policy Manual of Phi Alpha Delta Law Fraternity, International may be amended by a two–thirds (2/3) vote of the members of this Chapter at a meeting called for that purpose and shall be effective immediately; provided however, that notice of the proposed amendments to these By-Laws shall be given to all Chapter members at least seven (7) days prior to the meeting and provided further that no meeting for the amendment of these By-Laws shall be called during a vacation period of the law school at which this Chapter is located.

Section 3. Filed with Executive Office – Upon adoption, a copy of this Chapter's By-Laws shall be immediately electronically submitted or mailed to the Executive Office of the Fraternity to be officially filed with the records of this Chapter maintained by that office. Any amendments to these By-Laws officially adopted by the Chapter shall likewise be filed with the Executive Office in the same manner.

ARTICLE XVII: CHAPTER COMPLIANCE WITH INDIANA UNIVERSITY

- **Statement of University Compliance**: This organization shall comply with all Indiana University regulations and local, state, and federal laws.

- **Anti-Hazing Policy**: Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

- **Personal Gain Clause:** This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.