

TITLE

Constitution of Business Leadership Initiative

PREAMBLE

We the people of Business Leadership Initiative, aim to connect business students interested in Jewish life, culture, community and values with established Jewish business professionals. Our mission is to allow students to network with their peers, as well as the professional speakers at Indiana University Hillel. Guests share their stories to motivate, teach, and spark interest in students' own career goals.

ARTICLE I

Students must fill out an applications that will be reviewed by the board. While the application process is not very competitive, the executive board still reviews applications and grant membership to students interested in business. Invitations to meetings throughout the semester will be extended to all members after the application process is complete. It is mandated that each member attend at least 3 meetings each semester in order to retain membership, but are encouraged to attend all of them. In addition, members are expected to RSVP to all events and dress business casual. Membership can be classified into two groups: mass member or board member. Participants can lose membership by failing to attend meetings throughout the semester. In addition, membership can be lost by continually failing to meet the dress code, unprofessional or disrespectful behavior toward guest speakers or fellow BLI members. Revocation is voted on by the members of the board, mentioned in Article III. No dues are required for BLI.

ARTICLE II

This organization shall comply with all Indiana University regulations, and local, state and federal laws.

ARTICLE III

President of BLI: Organize board meetings, introduce speakers, maintains relationship with speakers

Vice President of Marketing: Attend club fairs, aid efforts in recruitment, establish and maintain social media presence

Vice President of Communications: Notify members of future events, increase member attendance, communicate between advisor and other board members

Vice President of Recruitment: Head the efforts of recruiting both faculty and students

Student Organization Representative: Attends Kelley Student Government meetings and report back to the board

Board positions are reevaluated at the conclusion of each semester. Most board members maintain their status throughout an entire year, however changes will be made after each semester if certain positions are vacant due to board members graduating or studying abroad. Board members can be offered a position based upon past participation and expected future involvement if the majority of the board votes on it. Age does not play a role in determining board positions. When a board position is open, the member directly below them generally moves up into that role. Board members can resign at any time by notifying the club advisor or President. The club fills that member's position with someone the board determines fit for that role.

The President of BLI coordinates bi-weekly board meetings. The board discusses upcoming speakers, progress on each board member's jobs, and any ideas to improve BLI. Decisions are made on a consensus basis. If people disagree, members will discuss their opinions and a vote will be held. If members on the executive board are not actively contributing to current initiatives, they will be addressed by the current President. If the member on the executive board continues a trend of lack of productivity, the other current board members have the option to vote the unproductive member off of the executive board. The general rule on deciding decisions is a majority vote of the executive board. Everyone has the best interest in mind for BLI, so collaboration is highly promoted. The advisor attends and participates in meetings, providing input as needed.

ARTICLE IV

Our advisor works with board members to create events. The advisor will attend all BLI events and keep in contact with speakers. Advisors are selected by a majority vote of the board and appointed for a two year term. Multiple advisors are allowed and they will share an equal part of the role within our organization. If the advisor is not actively contributing to the group, the current executive board has the option to seek a new advisor, if a majority of the members on the executive board agree to move on from the current advisor before the two year term is complete.

ARTICLE V

Meeting times do not follow a strict schedule. The board determines meetings based on the schedules provided by guest speakers. Mass members are notified of these meeting via e-mail, and are expected to RSVP prior to attending. Attendance is recorded at every meeting by way of sign in sheet.

ARTICLE VI

We do not hold elections for board positions. Mass members who show interest in a leadership role may apply and will be selected by the current board. The application is sent out to members who have shown active participation in prior meetings, as determined by IU Hillel staff who are present at meetings. Board members may continue to represent the Business Leadership Initiative for multiple semesters, as explained in Article III. Applications for the next semester's executives generally open around the end of the current semester (i.e Applications for fall executives open at end of the spring semester).

ARTICLE VII

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

ARTICLE VIII

There are no organization dues. If, in the future, Business Leadership Initiative decides to expand the types of programs they offer from the current and only type of program, a volunteer guest speaker, (i.e travelling off campus to hear a business executive speak) members who are interested in these programs will be asked to pay a fee to cover expenses for the program.

ARTICLE IX

Finances are organized by current staff at Hillel. They allocate money for food at events and ensure we do not run out of funds. BLI will be applying for a Student Organization Account and intends to maintain its Student Organization Account in future semesters. If for whatever reason, BLI dissolves, the remaining funds will go to Hillel. BLI does not collect dues for membership and is part of Hillel's not-for-profit motive. Funds raised through Hillel are allocated to its clubs and events. In addition to Rabbi Sue's oversight of all Hillel funds, a member of the executive board will be assigned to monitor a BLI budget. This will involve knowing how many people will be showing up for each event and how much food will need to be cooked.

ARTICLE X

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

ARTICLE XI

Eligible voting members will be notified of proposed amendments via meeting announcements and email. In order to amend the constitution, $\frac{2}{3}$ of the board members will need to be in agreement. On larger decisions the board can elect to open up voting to general members. At the beginning of the semester, the board will send out a survey to all members asking their major and what field of business they would like the speakers to be working in. This allows all members to get the most they can out of BLI.