

The Constitution for Movement Exchange at IU

Preamble

Movement Exchange is a volunteer service experience where dancers of all skill levels travel abroad to empower at-risk youth to reach their potential through the medium of dance. Movement Exchange partners with local Panamanian organizations to create thoughtful programming drawing from the rich culture of the region. International volunteers are the catalyst of the programming by teaching and choreographing for at-risk youth. The dance exchange culminates in a final performance involving the international volunteers, local Panamanian dancers and choreographers, and students from the orphanage and at-risk foundations . Past performances have been held at the National Theater of Panama, the Malambo Orphanage, and in plazas throughout Panama City. Movement Exchange brings dance to the streets of Panama, and makes the joy and community of movement accessible to all. Movement Exchange is a cross-cultural movement that combines dance and global service

Article I: Membership

Statement of Non-Discrimination:

Movement Exchange at IU allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

Membership should mainly consist of IU Bloomington students. However, community members are allowed to join the organization as well. General membership requires attending meetings and participating in the fundraising activities. Individuals who show interest in the organization will be admitted as members.

Members who refuse to comply with payment, and engage in actions contrary to the organizational expectations will be asked to leave the organization. Such offenses may include - but are not limited to-- putting members and participants at risk, failing to fulfill obligations, non-attendance practices and violating the IU student code of conduct. Any member who feels that a member's actions merit removal from the organization can suggest so to any Executive Officer. The Executive Officers will then convene to discuss the situation and vote upon if they wish to pursue member removal. The offending member will be present at another officer meeting so he/she can explain their actions before officers vote on removal (of which a majority must be achieved). Other courses of action, such as apology letters, service to the organization etc. may be pursued in lieu of member termination.

Article II: University Compliance

This organization shall comply with all Indiana University regulations, and local, state, and federal laws.

Article III: Executive Officers

Executive Officers and committee members will carry out duties as needed according to their respective title's responsibilities. Officer positions include:

- (1) President
- (1) Vice-President
- (1) Treasurer
- (1) Secretary
- (2) Social Media Chairs
- Local Program Coordinators (as needed)

Officers serve the duration of the school-year, beginning in the Fall semester.

Officer vacancies are filled by any individual who wishes to have a leadership role. If more individuals are interested than there are spots, members will vote on the candidate they wish to see lead. Officers resign by renouncing their position to the group.

Executive Officer meetings may be held once a week before the general meetings. Meeting frequency and length is contingent on the needs of the group. Meetings are called by any of the Executive Officers. Decisions at these meetings are made on a majority basis, through discussion and compromise.

Any member who feels that a Executive Officer's actions merit removal from the organization can suggest so to any other Executive Officer. Such offenses may include -- but are not limited to-- putting members and participants at risk, failing to fulfill obligations, non-attendance practices and violating the IU student code of conduct. The remaining Executive Officers will then convene to discuss the situation and vote upon if they wish to pursue Officer removal. The offending Officer will be present at another officer meeting so he/she can explain their actions before officers vote on removal (of which a majority must be achieved). In order to maintain transparency, a general member will also be present at this meeting and will have equal voting power as the other Executive Officers. Other courses of action, such as apology letters, demotion to general member, service to the organization etc. may pursued in lieu of member termination.

Article IV: Meetings

1. There will be regular membership meetings once a week at an established time.
2. Executive Officers have the authority to call a meeting.
3. Members will be notified by email with information about each meeting.
4. Meeting logistics will also be posted on our social media outlets.
5. The agenda will be set by the Executive Officers.
6. Emergency meetings may be called by an Executive Officer emailing all members.
7. Members are not required to go the emergency meetings.
8. Attendance is recorded by an Executive Officer.

Article V: Elections

Any individual who wishes to have a leadership role in the organization may seek an officer position. Members will be informed of open positions at a general membership meeting and by email to the listserv. Elections will be held if more than one individual is interested in the same title. In case of an election, members may nominate themselves, or another member, for a position by:

1. emailing the co-presidents
2. turning in a piece of paper with his/her suggestions to the co-presidents
3. speaking with the co-presidents directly

Any member has the right to turn down a nomination brought forth by another member.

Elections, should they be held, will always take place at the end of Spring semester to allow for the transition of officer duties for the upcoming school year. Ballots will be handed out at a scheduled general membership meeting and nominated candidates will have the opportunity to give a short speech outlining why they are best fit for the position. After all speeches are complete, present members will then be allowed to cast their votes. A majority vote must be achieved in order for each position to be decided.

If an Executive position opens up unexpectedly during the school year, an ad-hoc election will be held following the same procedures as the scheduled Spring elections.

Article VI: Anti-Hazing:

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Article VII: Dues and Budgets

Move-Ex at IU asks for \$10 each semester as membership dues. The chapter's budget will be maintained by the Executive Officers.

Article VIII: Finances

The Executive Officers have control over the finances. Movement Exchanges has a Student Organization Account and will adhere by all SOA guidelines and procedures. If the group dissolves, the remaining money will be given to the national organization Movement Exchange, based in California.

Article IX: Personal Gain Clause

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

Article X: Amendments

The Executive Officers are the only people allowed to formally make changes to the constitution. 2/3 of the officers must agree on a proposed change.

Article XI: Safety Protocol and Emergency Safety Procedures

Part I: Local Events

At the beginning of each semester, all members will complete an emergency contact form including: emergency contact information, relationship, name, and e-mail. This will be kept on file at all events in case of emergency. Our secretary will be in charge of managing this information. While on or off campus, if an emergency occurs one of our two CPR/ first aid trained members will assess the situation and decide whether or not to call 911. The victim will either be transferred to the health center, if on campus, or Bloomington Hospital, if off campus by an emergency vehicle or a fellow member's vehicle depending on the severity of the emergency.

Part II: For All Who Participate in International Exchanges to Panama

In case of emergency, all participants will be transported immediately to the U.S. Embassy. It is the point of contact for all US nationals. In the case that participants are not in Panama City, our second point of contact for everyone is Malambo Orphanage (Hogar de Malambo).

Parents/guardians will be contacted as well as the US Embassy on their 24 hour line (207 7000)

In case of injury, participants will be taken to Hospital Punta Pacifica, a world-class affiliate of John Hopkins Medical Center.

<http://www.hospitalpuntapacificacom>

On-call medic:
Doctor Julio Godoy
66838219

Important Emergency Numbers

National Medical Emergency: dial: 911

Fire Station: dial: 103

National Police: dial: 104

Red Cross: dial: 455

Medical Rescue (Proteccion Civil): dial: 355, for 24 hours service dial: 3160080

Article XII: Liability

All members will be required to sign an Accident Waiver and Release from Liability Form provided by the national organization of Movement Exchange as well as by the student organization. These forms will be distributed collected, and retained by our secretary after the member has committed to going on the trip to Panama. These will also be present at every event and practice in case of emergency.

Article XIII: Protect IU

The organization will adhere to all policies of all Programs Involving Children policies. Our partnerships at Boys and Girls Club and Girls Inc. require volunteers to have background checks through the site's background check services. All partnerships and events involving children must be registered on the Protect IU website.

Article XIV: International Travel Clause

This organization, when traveling internationally, will coordinate their travel through the Office of Overseas Study.

Article XV: Programs Involving Children Clause

This organization, when working with children, will be aware of and abide by the University's Programs Involving Children (PIC) Policy.