

Faculty Organization Executive Committee Meeting

Agenda

March 7, 2014

Library 140A

12:00-2:00 p.m.

In Attendance – Iztok Hozo, Linda Galocy, Bill Dorin, Surekha Rao, Jonathyne Briggs – UFC Representative, Mark Baer – Secretary, Chuck Gallmeier – President, Subir Bandyopadhyay – Vice President, Arena Stevens, Glen Lauzon, Dorothy Ige, William Allegrezza

1. Approval of the minutes of February 7, 2014 – approved as written.
  - a. Spelling correction in 4a.1
  - b. Approved with the above correction.
  
2. President's Report and Announcements:
  - a. Committee Charge: Constitution Committee (amendment);
    - i. Resolution about the composition of the executive committee
  - b. Committee Charge: Faculty Affairs Committee (Visiting Professors and P&T Issues)
    - i. Concern about the convention for listing the authors of co-written papers.
  - c. Administrator Reviews: EVCAA Malik; Dean Hoyert; and Dean Bankston
    - i. These are somewhat overdue. They are mandatory before an administrator's five year anniversary.
    - ii. The committee agrees that these should move forward. Dean Hoyert will be first as his is the most overdue.
  - d. CURE and CISTL Reports to Faculty Organization
    - i. Committee agrees that the director of each should be invited.
  - e. Spring Elections
  - f. RFC Meeting
    - i. Common Calendar (already communicated)
    - ii. Herb Terry and Jack Winsor and John Applegate agree a member of the RFC should co-chair the UFC. There was no political push-back.
  - g. UFC Meeting
    - i. Advising is a continuing to be a major topic of conversation.
  - h. Cancel April Executive Committee Meeting?
    - i. Committee reluctantly agrees.
  
3. Chancellor Bill Lowe – 12:30-1:00
  - a. Advising
    - i. Advising is a priority all the way up the government to the White House, as well as with President of IU.
    - ii. Our recent advising report confirms that we have a long way to go with student engagement and advising.
    - iii. This week IU has announced the creation of the new Office of Completion and Student Success (OCSS).

- iv. Two things should be minimal – every student should have 1) someone to contact and 2) access to accurate academic information.
  - v. Chan Lowe: “Do I know what the faculty thinks about advising?” Please go to your colleagues and begin this conversation.
  - vi. If the faculty wants to retain the primary role in advising, that fine, but how will we get better? If not, to what system will we transition? There are elements in the larger environment that will force us to change and get better one way or another.
  - vii. Academic Success Advisors are a stop-gap measure to address some part of the current needs of our students while we decide how to move forward. Their job is to answer basic questions and connect students to specific faculty members for more detailed advising.
- b. Recruitment
    - i. We had a consultant conduct secret shopper experiments. Many attempts to make contact were lost. This is a major problem, both frightening and embarrassing.
  - c. Performance Management Sessions
    - i. Supervision and performance management are part of how we improve.
- 4. Executive Session – 1:17-2:00
  - 5. Discussion of Agenda Items for the , March 28, 2014 Faculty Organization Meeting
  - 6. Old Business – none.
  - 7. New Business – none.
  - 8. Adjournment – a motion to adjourn was made and passed at