

IUSB Newsletter

April 30, 1975 -- No. 30
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1. Governor's Press Conference: Gov. Otis Bowen is expected to conduct a statewide press conference from 9 to 10 a.m. today, via the closed-circuit TV facilities of IHETS; the IUSB conference site is N107. The governor is expected to comment and answer questions on the 1975 Indiana General Assembly session which will end today. Faculty members are invited to the conference.
2. Chemistry Seminar: Dr. Riley O. Schaeffer, Professor of Chemistry at I.U.-Bloomington, will conduct a Chemistry seminar at 3:30 p.m. today in N050. He will discuss boron hydrides.
3. Board-of-Review Report: The annual report for 1974-75 of the IUSB Faculty Board of Review follows:

In accordance with the provisions of the IUSB Constitution (Article IX), the following report is made to the Academic Senate:

1. The Faculty Board of Review was presented with one (1) case dealing with the non-reappointment of a probationary faculty member. The Board received excellent cooperation from both the Administration officials and the faculty member involved in this case. The Board recommended that the Senate Member be sustained; however, this recommendation was not accepted by the Administration. The Board is concerned that the record is not good with respect to the acceptance of Board recommendations that have been counter to administrative decisions.
2. This year's Board has also recommended that the implementation of procedures covering non-renewal cases be "tightened up." It is our feeling that administrative directives issued since this recommendation was made are indicative of the Administration's acceptance of this suggestion. The Board is also recommending at this time that a literal interpretation of paragraph 3 c. (p. 25 of the Academic Handbook, 1973 Edition) be employed in non-renewal cases - i.e., that the faculty member in question be provided at the time that he or she is notified of a negative recommendation with a written statement of procedures that are applicable to the appeal process.
3. Finally, the Senate should be aware that the language of the Handbook with respect to non-reappointment of probationary faculty is ambiguous and should be clarified as soon as possible. The Board will be happy to discuss

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these ambiguities with interested parties.

Respectfully submitted.

John E. Peck, Chairman
Jonelle M. Farrow
Paul A. Joray
Anne Marie E. Poinsette
Sheldon Shapiro

April 28, 1975

4. Student Elections: Officers of the IUSB Student Association for 1975-76, chosen in last week's election, are:

Jerry Works, President
Mary Ellen Hegedus, Vice-President
John Dipiro, Treasurer
Becky Ballentine, Secretary

Student Senators are Jami Allen, Terry Hoffman, Marianne Ciesielski, Andrejs Penikis, Mark Engstrom, Brent Hansen, Les Senour, Bill Mitchell, Peggy Maure, Eugene Bella, Roland Ellis, and Mike Seitz. The elected member of the Publications Board is Mantéa Kapatan.

5. Conference on Population: A "Conference on Population Problems in the United States and Other Rich Western Countries" will be held next Wednesday, May 7, in the Indiana Memorial Union in Bloomington under the sponsorship of the I.U. Division of Continuing Education and the Bureau of Public Discussion. The conference will examine population trends in central cities, in the United States as a whole, and in the world. Economic implications of population trends will also be explored.

IUSB faculty members and students are eligible to attend the conference for a minimal service charge of \$1 per person (plus \$3 for lunch). Additional information about the conference can be obtained in the University Relations Office, N103.

6. Position Open: Applications are invited for the position of Associate Dean for Research and Research Training in the I.U. School of Education. Vitas should be sent by May 1 to Dean Richard P. Gousha, School of Education, Bloomington.
7. Faculty Activities: Dr. Gerald O. Dudley, Education will serve on the U.S. Office of Education's Career Education Programs Review Panel for proposals submitted on "Career Education and Communica-

tions." The panel met in Washington this week. The Career Education Programs are established by the Career Education Act of 1974.

A research note on "Coccidia from the Opossum, *Didelphis Virginiana*" by Thomas Joseph, Biology, has been published in the Proceedings of the Indiana Academy of Science, Vol. 83.

John M. Lewis, Political Science, will take part Friday in a workshop discussion at the 1975 Midwest Political Science Association convention in Chicago. His topic is "The U.S. Presidency: The Need for a Theoretical Framework."

Renee G. Rabinowitz, Psychology, will deliver a Special Lecture at McCormick Theological Seminary in Chicago on May 8. Her topic will be "Sex Role Stereotypes and Their Psychological Effect upon Academic Women."

Eve T. Simson, Sociology, presented a paper at the annual meeting in March of the Pacific Chapter of the American Association for Public Opinion Research; her paper was given in the section on "Minority Community Research." She has had another paper accepted for presentation in the fall in the "Cultic Phenomena" section of the Sociology of Religion conference.

Thomas L. Thorson, Political Science, presently on leave to serve as a Fulbright Professor of American Civilization at the University of Trondheim, Norway, led a graduate seminar in political philosophy on the topic "Human Nature and Political Form" recently at the London School of Economics and Political Science, University of London. He also lectured to the Comparative Politics seminar of the School of Oriental and African Studies at the University of London, and participated in a week-long seminar in Berlin sponsored by the Fulbright Commission of Germany.

Michael C. Washburn, Philosophy, is the author of two articles on Kant which have been accepted for publication. "The Second Edition of the Critique: Toward an Understanding of Its Nature and Genesis" will be published in the journal Kant-Studien. The second article, "Did Kant Have a Theory of Self-Knowledge?" is scheduled to appear in Archiv für Geschichte der Philosophie.

8. Meetings and Events:

- Wednesday -- Physical Plant Committee meeting, 8:30 a.m., N156
(Apr. 30)
- Wednesday -- Academic Senate meeting, 9:30 a.m., N152
- Wednesday -- Academic Affairs Committee meeting, 1 p.m., N415
- Wednesday -- Chemistry Seminar: Lecture by Dr. Riley O. Schaeffer on Boron Hydrides; 3:30 p.m., N050

- Wednesday -- Student Recital: Bonnie Lewis and Joe Lightner, organists; 8:15 p.m. at Grace United Methodist Church, 3012 S. Twyckenham Dr.
- Wednesday -- Spring-semester classes end
- Thursday -- Spring exam-period begins
(May 1)
- Thursday -- "Privacy and the Family," lecture by Dr. Felix Berardo, University of Florida, at meeting of Alpha Kappa Delta; 8:15 p.m., N158
- Friday -- Theatre I.U. at South Bend presents Charley's Aunt, 8:15 p.m., Northside theatre
(May 2)
- Friday -- Student Association Film Series: "Dr. Strangelove," 9 p.m., N158
- Saturday -- Women's Club Spring Luncheon: 12:30 p.m., Rouch's Eating House, 52102 U.S. 31, north of Roseland
(May 3)
- Saturday -- Charley's Aunt, 8:15 p.m., Northside theatre
- Sunday -- Charley's Aunt, 2:15 p.m., Northside theatre
(May 4)
- Sunday -- Student Recitals: 7 p.m., Tom Budzinski, saxophone; 8:15 p.m., Gail Thornburg, French horn; Northside West recital hall
- Wednesday -- Spring exam-period ends
(May 7)

9. Salary Statement Attached: Appended to this Newsletter is a statement about 1975-76 salaries. The statement was discussed at length on Monday with the major academic account-managers.

INDIANA UNIVERSITY at SOUTH BEND

INTERDEPARTMENTAL COMMUNICATION

To: Account Managers From: Lester M. Wolfson Telephone 4220
 Dept. IUSB Dept. Chancellor's Office, IUSB
 Subj. 1975-76 Salaries Date April 25, 1975

The delay this year in receiving and transmitting guidelines for salary recommendations has been longer than I can recall ever happening in the past decade. The main reason has been uncertainty about the amounts to be available --indeed, even the question of whether any budget will be adopted by the General Assembly before its regularly scheduled expiration date.

The figure of 8% for a personnel compensation pool is the one most frequently mentioned in recent weeks. With that figure in mind, with a desire to decentralize the process as much as possible, and considering the in-put that has come from IUSB academic and administrative sources, we should now proceed as follows:

Excluding your own present salary as an account manager, calculate 8% of the present 1974-75 salaries (10 month or 12 month as the budgeted figure might be) of all full-time continuing appointments for whom salaries are individually determined (IR, AD, PR, CN, LI). That figure will be the basic pool available for increments, recognizing that a complex unit like Arts and Sciences will need monitoring by the division chairman to determine balances among departments.

A campus-wide procedure will be to apply 5% of the pool available to each salary, with the suggested exception of persons who are not to be re-appointed after 1975-76, and whatever other adjustments will be made for persons who will have a shift in assignment, where stabilizing or reducing of salary will be in order. Further considerations include a suggested figure of \$700 for promotion from assistant to associate professor, and whatever corrections of inequities, affirmative action or otherwise are indicated. (An enclosure is included for those units where affirmative action questions have arisen.)

Please include a brief statement of rationale for any recommended raise smaller than 5% or of 10% or larger.

If the available pool should eventually be smaller or larger than here indicated, adjustments will be made in consultation with the appropriate account managers.

The specifically recommended salary lists for all academic accounts should be sent to the Dean of Faculties' Office by May 9. Salary lists for all other accounts should be sent to my office by the same date.

LMW:rm

cc: R. de la Torre
 G. Nazaroff
 P. Scherer
 G. Wing