

Constitution of TAMID at Indiana University

Preamble

TAMID at IU (TAMID) is an organization designed to align the professional aspirations of business-minded students with the Israeli business landscape. TAMID aims to cultivate a network of future business leaders who have an invested and active relationship with the Israeli economy. The purpose of TAMID is to align the next generation of leaders and investors in Israel through a comprehensive program that includes education, hands-on investment, consulting experience, and meaningful professional opportunities.

Article I: Statement of Non-Discrimination

TAMID allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

Article II: Membership

TAMID allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status. All members must be current students of Indiana University. Members are subject to an approval from the executive board. Membership is based on candidates' academic records, leadership experiences, and other engagements. Each potential member must submit their resume to the executive board for approval. The board will then interview candidates to assess their fit within the organization. Once approved, the candidates must pay their annual membership dues within a one month period.

Once a member is approved and dues are collected, the member is considered "active" for that academic year. New members are considered "Associates" until they complete the education semester. Members are considered "Consulting Analysts" or "Fund Analysts" once they complete the education semester. A member must be an active participant within TAMID. Each member must attend no less than seventy percent of all club meetings and events. Certain events may be made mandatory for members at the discretion of the executive board.

A member may be removed from the organization if he/she commits academic misconduct, actions are not compliant with TAMID or violates Article III. Removal of membership will be conducted by a conduct board separate from the executive board. Members are subject to one warning before a disciplinary hearing will occur. Members will be removed by a two-thirds majority vote of the conduct board.

Article III: University Compliance

This organization shall comply with all Indiana University regulations as well as local, state, and federal laws.

Article IV: Executive Officers

Officers are to be appointed each year on May 1st by the previous board of directors. The newly appointed board will serve until May 1st of the following year. Applicants must serve in a Director or Project Manager position for one semester in order to be qualified to apply. Officers shall be selected based on previous experience, academic records, commitment, and knowledge of the modern state of Israel and its economy. Removal from the executive board will occur if the officer commits actions not compliant with TAMID, commits academic misconduct, fails to meet specified duties, or violates Article III. The officer will receive one warning, if action persists he/she will be subject to a disciplinary hearing. The hearing will be conducted by the executive board with a two-thirds majority vote to remove the officer. In an event that an officer is removed or resigns from their post, the board will replace the position with a current active and qualified member from within the organization. The qualified member will participate in a short application with an interview. The executive board will then hold a two-thirds majority vote to approve the candidate.

The positions of the board:

1. President
 - a. Presides over all group meetings and officers
 - b. Organizes group affairs at the highest level
 - c. Sets general group meetings and executive board meetings
 - d. Sets agendas for meetings
 - e. Responsible for the well-being of the organization
 - f. Sets yearly goals
 - g. Ability to vote two times on any board vote
2. Vice President of Membership
 - a. Manages the organizational structure of the group
 - b. Oversees voting and upkeep of standards for new board members
 - c. Responsible for keeping meeting notes, sending out email reminders, and tracking attendance
 - d. Maintains club status with the Office of Student Life and Learning and the Kelley School of Business
 - e. Oversees the Kelley Student Government Liaison
 - f. Oversees the Director of Recruitment
 - g. Oversees the Director of Marketing

- h. Oversees the Director of Professional Development

KSG Liaison

- a. Represents IBG for the Kelley Student Government to procure funds and build partnerships with other Kelley Organizations

Director of Recruitment

- a. Responsible for the execution of recruitment related events ie call out meetings, student organization fairs, and interviews
- b. Responsible for joint projects and events with other student organizations
- c. Responsible for coordinating and contacting speaker events

Director of Marketing

- a. Responsible for the management of the marketing materials for IBG (i.e. social media, club shirts, business cards, pens, flyers, etc)
- b. Responsible for raising general awareness of the club on campus through working with the Director of Recruitment for the purposes of recruiting, events, and fundraising

Director of Professional Development

- a. Responsible for developing and teaching professionalism programs

3. Vice President of Finance

- a. Responsible for fundraising events to reach semester goal
- b. Documents all efforts made towards fundraising and the organization's spending
- c. Manages funds and responsible for collecting dues
- d. Develops relationships with corporate sponsors
- e. Oversees the Directors of Finance

Director of Fundraising

- a. Create ideas and events to produce funds
- b. Contact companies to seek out partners
- c. Present to interested partners about sponsorship

4. Vice President of Consulting

- a. Works with TAMID nationals to pair TAMID at IU consulting groups with consulting projects from the national level
- b. Assigns and oversees project managers
- c. Oversees consulting groups
- d. Maintains relations with the National Director of Consulting through biweekly calls
- e. Oversees Director of Consulting Education

Director of Consulting Education

- a. Assist VP of Consulting in creating material for and leading new member education meetings.

- b. Help guide the group of new members who are doing Credifi consulting project at the end of the education semester, which includes attending their team meetings and answering questions (this is in addition to attending regular consulting meetings for those are done with the education semester)

Consulting Project Manager

- a. This person will be responsible for leading and directing the members of his or her team while working with the client. This person will be responsible for ensuring that their team remains on track and will be responsible for reaching out with major questions and collaborating with the client.

5. Vice President of Funds

- a. Manages the investment fund teams, portfolio, national TAMID stock competition, and the allocated funds for the investment portfolio
- b. Oversees the Director of Fund Education
- c. Oversees the Fund Project Manager

Director of Fund Education

- a. Develops a curriculum for educating new members about investing
- b. Leads presentations about investing for new members
- c. Assists new members in developing and presenting a stock pitch

Fund Project Manager

- a. Assists VP of Funds in managing the investment portfolio
- b. Gives presentations about investment ideas to fund members

Positions may be added or removed by a majority vote of membership. All decisions of the board are made with a majority vote with the President's vote counting two times compared to other officers. The advisor does not serve a voting role in the organization unless the vote is tied. Meetings shall be held no less than once per month at the discretion of the executive board. Duties, members, roles, and voting privileges of the board may be changed with a majority vote of the executive board.

Article V: Advisor

The advisor serves to oversee all spending decisions and activities of the organization. The advisor is to guide curriculum and students as needed. The advisor must be a full-time Indiana University-Bloomington faculty or staff member. He/she must have experience with business in order to provide meaningful guidance to the organization's members. The advisor may be changed or selected with a majority vote of the executive board.

Article VI: Meetings

Meetings are to be held no less than twice per month with meeting times set by the president of the executive board. The agenda for the meetings is set by the executive board and approved by the president. Meetings are to be scheduled no less than 48 hours in advance of the scheduled meeting time. Emergency meetings may be called at the discretion of the president and the executive board. Members must attend the emergency meeting unless they notify the executive board with a valid prior commitment. Notice may be given at any time prior to the emergency meeting. Attendance is recorded and tracked by the Vice President of Membership. Members must attend the meetings for a minimum of fifteen minutes in order to be considered present. Members may be marked absent from any meeting due to misconduct. Misconduct charges are at the discretion of the executive board and subject to a majority vote. For example, if a member attends for thirty minutes, but rudely leaves during a speaker, the executive board may vote to not count this as an attendance.

Article VII: Elections

Elections are to be held on May 1st each year. The election process is subject to change with a majority vote of the executive board. The executive board will nominate their predecessors by a majority vote with the president having the ability to vote twice in the event of a tie. Voting is conducted by verbal confirmation. Each member will state his or her vote. Votes will be tallied by the president. The actual election will be open to membership with voting taken place by secret ballot and then tallied by the president. The election date is to be set no less than forty-eight hours before voting commences.

Article VIII: Non-Hazing

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Article IX: Dues & Budget

Dues are charged to the members of this organization. The amount of the dues is determined by a majority of the executive board. The Vice President of Finance is responsible for collecting dues. Dues are collected annually. If dues are not paid within a reasonable time period, determined by a majority vote of the executive board, the member will not be able to participate in any club activities. The budget is to be created and maintained by the Vice President of Finance and approved by the president. The budget is to be revised no less than once per semester in order to ensure accuracy.

Article X: Finances

The Vice President of Finance and the president are in charge of all financial affairs. The TAMID National organization will hold TAMID at Indiana's funds. The organization will comply with the Indiana University's and TAMID National's policies. The account will be used for all operating activities for the organization. Each year, the remaining funds of the organization will remain in the account. If the group dissolves, the remaining funds will remain with the TAMID National parent organization.

Article XI: Personal Gain Clause

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to the members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of the organization.

Article XII: Amendments

Eligible voting members (active members) will be notified of proposed amendments by email and at the beginning of general meetings. The amendments will be ratified by a majority vote of active members.

Article XIII: Ratification

More than a majority of those present is required to ratify this constitution and all amendments within it.