

**RESOLUTION OF THE UNIVERSITY FACULTY COUNCIL
ON THE 50TH ANNIVERSARY OF TITLE IX**

WHEREAS Title IX of the Education Amendments Act of 1972 will celebrate its 50th anniversary on June 23, 2022; and,

WHEREAS Title IX states that: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance; and,

WHEREAS Title IX affects all areas of educational programs and activities at Indiana University, including:

- recruitment, admissions and housing;
- career and technical education;
- pregnant, parenting, and/or married students;
- LGBTQ+ students;
- science, technology, engineering and math (STEM);
- sexual harassment and assault;
- facilities and access to course offerings
- financial assistance;
- student health services and insurance benefits; *and*
- athletic opportunities, benefits and treatment and scholarships.

WHEREAS Indiana University prohibits discrimination and harassment on the basis of age, color, disability, ethnicity, sex, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sexual orientation, or veteran status (“protected classes”) in matters of admission, employment, housing, services, and in its educational programs and activities; and,

WHEREAS the effects have been far-reaching: Women’s gains in science, technology, engineering, and math (STEM) have expanded the country’s innovation workforce; efforts to expand access to career and technical education (CTE) have increased the pool and earning capacity of skilled trade workers; greater chances to participate in school sports have led to unprecedented access for U.S. female athletes and recreational participants while conferring long-term health and social benefits; protections for pregnant and parenting students and against sexual harassment have helped more students—both male and female—remain in school and succeed; and,

WHEREAS Title IX at IU has had many significant, positive effects including that women are now more than 50% of undergraduates, law students, medical students, and the majority of students in many other graduate programs at Indiana University; and,

WHEREAS work remains to fully eliminate sex discrimination in educational activities and programs;

THEREFORE, BE IT RESOLVED that the Indiana University Faculty Council affirms a commitment to compliance with Title IX and institutional efforts to increase awareness about the legislation.