

Faculty Organization Executive Committee Meeting
Minutes
April 8, 2011
12:00-2:00 p.m.
Library 140A

1. Call to order—President Gallmeier called the meeting to order at 12:10.
2. Approval of the minutes of March 4, 2011—A motion to approve the minutes of the March 4, 2011 was made, seconded, and passed unanimously.
3. President's Announcements:
 - a. Blueprint for Student Attainment Update—We are finished with our tasks. In our campus reports, there are references to our students being able to take longer than four years to complete their degrees. Regional campuses have different degree completion rates than the larger campuses because many of our students are non-traditional and have a right to plan their academic lives in their own way. Our diversity is our strength.
 - b. Review of SOE Dean—The review is progressing well.
 - c. Professor of Practice—Chuck asked us to look over the description of this position. He will bring it to Fac Org next Friday. One question is how this post differs from the clinical ranks. This post is not tenure-track. If we have questions and/or comments on this issue, please send them to Chuck.
 - d. Elections—As of today, it appears that the new P&T guidelines will be approved. The Fac Org ballot has come out and we have a good slate of candidates. We should know about the All-Campus P&T Committee and the Faculty Board of Review elections next week.
 - e. Constitution Committee Update—The committee is working on the issue of proportion of college representatives on the Executive Committee and All-Campus P&T. It will come to Fac Org as a committee report, moved and seconded. It will be put to a mail vote.
 - f. Faculty Board of Review—Chair Ranjan Kini reviewed the actions of the FBOR on its recent case.
4. Chancellor Bill Lowe – Chancellor Lowe brought several items to today's meeting:
 - Budget Process—We have a draft framework for a FY2012 budget. We will make a significant adjustment in adjunct salaries which are presently extremely low. The minimum will be \$2,500 for a 3-hour course. The schools will not be charged for this increase; campus-level funds will be used. In addition, we have put \$250,000 toward student success.
 - Planning Process—IU Northwest Council has returned from a planning retreat, and we have a planning framework. It notes that student success is our primary mission. The schools and colleges can use this framework as a reference point for their planning processes.
 - Federal mandates—One of the very significant changes is in financial aid, with a reduction in the grace period for students' academic standing, vis-à-vis their Pell Grants.

Students will now have to appeal, and Diane Hodges is working on a process for our students.

5. EVCAA David Malik—Dr. Malik brought several items for today’s meeting:
 - More on Financial Aid—Our School of Education is working with our Financial Aid unit on how to address the federal changes noted above. These changes are scheduled to become effective this summer. It’s a major concern for our campus, for if Financial Aid is cut, we will lose students.
 - Satisfactory Academic Progress (SAP)—We have had very good responses on SAP from our campus units. Our Early Alert process has helped tremendously. Our Retention Office is working on a strategy to deal with students having a large number of alerts across their classes. COAS is working on helping undeclared majors.
 - Adjunct Compensation—As noted above, we’ll increase adjuncts making \$2,000 to \$2,500; and, we’ll increase \$2,500 levels to \$3,000.
 - New P&T Guidelines—In principle, the new guidelines going into effect now should not be a problem for those faculty going up for P&T this fall. We will need to use our best judgment as questions arise with the transition to the new guidelines.
 - P&T study—A recent P&T study showed regional campuses are 60% tenured, with 8% denied. These results compare well to the rates at IUB.
 - CURE—Discussions on the new CURE have been ongoing and will continue.
6. Credit Hour – Derek Walters, Academic Affairs Committee—Derek distributed a draft definition of a credit-hour. We already follow this definition, but we need to bring it to Fac Org for a vote and will do so on April 15.
7. Revisions of Student Hearing Procedures - Karen Downing, Student Services Committee –The Committee approved the amendments that specify having one advisor during the hearing. Chuck asked that a committee member bring this issue to Fac Org for a vote on April 15.
8. Discussion of agenda items for April 15th Faculty Organization Meeting—The Ex Comm agreed that the agenda for the April 15 Faculty Organization was complete at this time.
9. Old Business—There was no old business.
10. Old Business—There was no new business.
11. Adjournment—A motion to adjourn was made, seconded, and passed unanimously.

Meeting adjourned at 2:00 p.m.