



FACULTY ORGANIZATION

MINUTES

March 27, 1998

1. Call to Order and Approval of the Minutes of the February meeting

Chair, Linda Rooda, called the meeting to order at 10:00 a.m. The minutes of the [February](#) meeting were approved as distributed.

2. **Chancellor's Business** -- The Chancellor is attending a [Board of Trustees](#) meeting.

3. Vice Chancellor's Business

o A. VC Vasquez

▪ 1. Buildings.

- a. Academic Activities -- construction is on schedule.
- b. Hawthorn -- first floor classrooms will be remodeled during the summer.
- c. Cafeteria -- will also be remodeled during the summer.
- d. Child Care Center -- plans may be approved at today's Trustee's meeting.
- e. Professional Activities -- planning is moving forward.

- 2. **Budget.** The budget has been balanced and a 3% raise for faculty has been included. The market adjustments that were to be implemented over a three year period were not built into the budget. The administration hopes to lobby the legislature in the future using the data gathered from the peer-institution study. Currently, the market adjustments for bi-weekly and professional staff are included in the budget.

Fac: how many people does this change affect and how much money is involved?

VC: there are 187 faculty members and there was to be \$100,000 each year for three years

- 3. **Campus Awards.** The deadline for applications is April 2nd, 5:00 p.m.
- 4. **Commencement.** This is an important campus event and you are encouraged to attend.

o B. VC Kroepfl

1. **Peer Institute Study** -- The study is being carried out as instructed by the President and [Board of Trustees](#). The VC explained the process, which included working with a consulting firm to identify key factors: public institution, not land-grant, no medical school, Carnegie class 21. These factors resulted in 232 schools. Additional factors were included: campus size (head count enrollment) percentage of part-time students, percentage of minority students, percentage of graduate degrees awarded. This resulted in a list distributed by the VC. The next step is an accreditation comparison which should reduce the list to 13-14 schools. The final list will be used for multiple types of statistical comparisons, including retention and graduation rates, salary studies, etc.

4. Chair's Business

- o **A. UFC Report.** No report due to adverse weather preventing travel.
- o **B. Executive Committee Report.** The Chair thanked those who made suggestions regarding the proposed Sexual Harassment Policy. The suggestions are being forwarded to Bloomington.
- o **C. TERA Award.** There seems to be wide spread dissatisfaction at the UFC level.
- o **D. Faculty Organization Minutes.** The Chair thanked the Secretary for putting the minutes and agendas of the Faculty Organization and [Executive Committees](#) on the campus Web.
- o **E. Announcements.** Don Coffin described the university-wide Leadership Institute. This year's theme: Faculty Roles in a Changing Environment. Each campus sends a team and the team develops a project to work on throughout the coming year. IUN's team, consisting of Coffin, Scott, Rotz, Nardi, Rooda, and Johnston, will be conducting workshops on Web page design for faculty and studying IUN's subsequent implementation of faculty web pages linked to teaching and courses.

5. Committee Reports

- o **A. Elections Committee.** Faculty Organization ballots are in the mail today and you must vote by April 3rd. One correction: Robin Hass's name should not be on the ballot under Promotion and Tenure Committee. Also, the ballot is, once again, in violation of the Constitution, which calls for three names each for Chair and Secretary. Perhaps the Constitution needs to be revised.
- o **B. Constitution Committee.** As demonstrated by the Elections Committee report, we are burdened with an unworkable Constitution. One problem is the process required to amend the Constitution, which calls for 3/4 majority of the entire voting membership. As a result, changes are difficult. Furthermore, there is no method to replace an elected officer, such as Chair or Secretary, should an officer become incapacitated. The Committee recommends changing the entire Constitution.

Fac: Can we just vote ourselves out of existence, establish a temporary Organization for next year, and begin work on a new Constitution?

Schoon: We thought of that, but it seems better to begin working on a new Constitution next year, have something in place, then vote ourselves out of existence and into a new Organization.

In the interim, the Committee proposes the following, which comes moved and seconded as a Committee report.

Proposed Additions to the Bylaws: Vacancies in office of Chairman of the Faculty Organization, or in any committee where the members are elected, shall be filled by a special election conducted by the Elections Committee. Rationale: Currently the Constitution and By-Laws do not specify how vacancies shall be filled.

Since our Constitution lacks a procedure for amending the bylaws we will following Robert's Rules of Order with regard to this issue. Therefore, the proposal will be discussed and voted on at the April meeting.

As a second order of business the Committee is working on an amendment with regard to the Faculty Board of Review, but is not prepared to present anything at this time.

Fac: Are you aware that the [Academic Handbook](#) takes precedence over the Constitution?

Schoon: Yes, that is one of the reasons we are working on the Constitution.

6. Old Business -- none.

7. **New Business** -- Rick Hug described the system wide Service Evaluation Committee. The Committee is trying to define, document, and evaluate service, and will probably report at a future brown bag.

VC Moran report on a recent deal between IU and Microsoft, which will provide administration, faculty,

staff and students free access to selected software. Cd's containing the software will be available in the future. For further information see the March 27th [Home Pages](#) newspaper.

8. **Adjournment** -- The meeting adjourned at 11:00 a.m.

Submitted by: Ellen Bosman, Secretary



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Comments: [Faculty Organization Secretary](#)

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<http://www.iun.edu/~facorg/meeting98/fom3-98.htm>

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