

Indiana University Kokomo Faculty Senate Minutes

Dec. 2, 2013 2:30-3:30 Kresge Auditorium

Attended by: Batis, Boruff-Jones, Boschmann, Bourke, Cameron, Casey, Chauret, Clark, Cox, Darr, Davis (P), Davis (R), Deerly, Douglas, Downey, Duffit, Ficht, Finkler, Gillette, Gottemoller, Grabner-Hagen, Greenwood, Hampshire, Hancock, He, Heath, Holcomb, Horn, Hughey, Jeong, Jones (Scott), Kaiser, Kasem, Keener, Kim, Lindsey, Lukes, Mason, Masuda, Meybodi, Mishler, Motl, Narwold, Nur, Parkison, Preece, Provost, Roden, Ross, Saam, Sciame-Giesecke, Sebastian, Sehr, Steel, Steinberg, Sullivan, Thorpe, Tulley, Wallace, Westerveld, White, Whitmore. *Guests:* Dailey, Ross, Gambill

Topic: Approval of minutes for Oct. 7th

Discussion: None

Action: Both approved.

Topic: President's remarks (Darr)

Discussion:

- ICHE rule about research meeting regional needs. Addressed by Regional Faculty Caucus.
- Independent study policy—must be paid instead of release time. Must be approved by dean or chair before study begins. Paperwork and forms online.
- HLC rules about programs with half online will need HLC approval. Sharon Calhoon and Distance Education Committee (DEC) will take up. One application for all of IUK (Regionals may apply together). Greater transparency. The VCAA will put the document together and send it out a week or two before applying.

Action: Actions of DEC approved.

Topic: EPC Approvals (Cox)

Discussion:

- HPER P402 Ethics In Sports both as a class and part of General Education.
- Sports Marketing and Management minor.
- Medical Imaging Technology moving from tracks to concentrations.
- Removed General Education class no longer offered.

Action: All proposals approved

Topic: HLC Project Committee Report and Recommendation (Nur/Parkison)

Discussion:

- Must be significant academic project
- Committee took faculty recommendations and wrote report.
- Must be submitted by early spring. Approval by the end of June.
- 3 proposals:
 1. Sustainability—How General Education in sustained all four years
 2. Transitioning Students-Bridge Program, FLCs, transfer students
 3. Assessment of General Education—Just like it sounds. Already under way.

Action: Tied vote. Suspended Senate Rules to have a plurality vote. Number 2 passes by 2 votes.

Topic: Salary Equity (Darr/Sciame-Giesecke)

Discussion:

- Budgetary Affairs working on.
- Compression. Lowest paid regional in the system. How to fix with only 1 or 2 % raises.
- Trustees control percentage but money comes from IUK.
- Darr addressed the problem directly to the trustees with no response.
- Sue's Remarks
 1. What will the model be? Looking for an exception group. Trustees will not allow across the board raise. Will take suggestions.
 2. Problematic CUPA data and application.
 3. Campus to Campus comparisons difficult.
- Bloomington received six percent exceptions. Regionals as second- class citizens.
- 5 years of growth should yield a return. Political climate in Indiana. Request should be data driven.
- One strong model now, while IUK is so successful.
- Salary adjustments, not raises.

Action: None