



FACULTY ORGANIZATION MINUTES



October 16, 1998

Call to Order/Approval of the Minutes

Linda Rooda, Chair, called the meeting to order at 1:00 p.m. The [September minutes](#) were approved as distributed.

Chancellor's Business--the Chancellor was out of town.

Vice Chancellor's Business

A. Regional Campus Excellence. A grant funded project will bring together representatives from all the regional campuses to develop benchmarks for excellence. The meetings will be held in [Kokomo](#).

B. Credit Transfers. The Academic Officer's Council is focusing on this issue at President Brand's urging.

C. Enrollment and Retention. The Administration is investigating ways to increase enrollment and retention.

Chair's Business

A. Faculty Leadership Conference. The [Commission on Higher Education](#) is sponsoring its annual conference November 17, 1998 at [IUPUI](#). Interested parties are encouraged to contact Linda Rooda.

B. Elections. Please respond to the call for nominations for the Faculty Board of Review by October 30th.

C. UFC Report--P. Blohm

1. UFC committees are examining the issue of credit transferability.
2. 18/20 Funding Plan. Solutions include a 10% reduction in the base pension plan contribution for new hires; a retention incentive plan which would be partially paid by the divisions and include an average 20% increase in supplemental income paid by 18/20 for a maximum of five years; base budget reallocations from departments; and internal finance plan; possible outside financing. The following discussion ensued:

Fac: was there any discussion of an early, early buyout?

Blohm: a buyout could be negotiated with your campus, but can not be formally offered as an entitlement in the funding plan.

Fac: why not approach the state for financing?

Blohm: my sense is that President Brand would like to have a financing plan in place; this is the university's problem to solve.

Fac: the base budget reallocation is designed to reduce the portion of the campus' budget being paid into 18/20, which mostly goes to finance 18/20 retirees on the [Bloomington and Indianapolis](#) campuses.

Fac: was there any information on an early, early buyout?

Blohm: it was not discussed.

- c. [Information Technology Strategic Plan](#). The legislature is being asked for 2% supplemental monies for technology improvements. Each campus is expected to set priorities and try to fund what they can with this money. Extra copies of the plan are available.

Committee Reports.

A. Elections Committee--D. Szarkowicz. The new [UFC](#) Representative is P. Blohm. Please respond to the call for nominations for the Faculty Board of Review by October 30th.

B. Library Committee--R. Clements. The Library [materials budget](#) passed unanimously.

Old Business

A. [Motion from Executive Committee](#) regarding ad hoc committees in cases of misconduct. Some background information was given prior to discussion.

Fac: does this redefine the function of a constitutionally created committee? This may make it harder to get people to serve on this committee.

Fac: has there been any reaction from the administration on this? This motion only admonishes the Administration to follow this procedure, it does not require it be followed.

Chair: I am not aware of any reaction from the administration

The question was called, and the motion was passed.

New Business

A. [Diversity Resolution](#) The motion comes moves and seconded as a committee report. Some background history was provided. There being no discussion, the question was called, and the motion passed.

B. **United Way**--the Faculty is encourage to participate

C. [Memorandum from M. Sheldon](#)--At the [September meeting](#) there was a motion which was tabled. Discussion commenced regarding the issues raised at the meeting and the tabled motion. There is no formal, written motion at this time.

Adjournment. The meeting was adjourned at 2:00 p.m.

Submitted by: Ellen Bosman, Secretary



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Comments: [Faculty Organization Secretary](#)

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<http://www.iun.edu/~facorg/meeting98/fom10-98.htm>
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