

# Constitution of InMotion Dance Company

## **Preamble:**

InMotion Dance Company has been a part of Indiana University for over 15 years. The company started as a senior graduate project and has evolved into a multifaceted dance company of undergraduate IU students from all over the country. We are the only dance company on campus specializing in styles of jazz, contemporary, hip hop, lyrical and tap. Our love and passion for dancing really shines through in our choreography and our performances. InMotion's mission is to encourage our members to express themselves through the art of dance and entertain our community in a positive manner.

## **Article I: Membership**

**Statement of Non-Discrimination:** InMotion Dance Company allows any interested student to participate in, become a member or, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

We hold auditions at the beginning of each school year to allow persons to have the opportunity of becoming a member. Persons who are on InMotion Dance Company from the previous year are required to audition again in order to stay in the company. See absence policy for revocation. Membership is contingent on payment of dues.

**ABSENCE POLICY:** Only 3 absences per semester are allowed... **no exceptions!** When you **MUST** miss a rehearsal, you are required to send an email both to the InMotion email and to the head director explaining your absence.

If a member is absent the majority of the time or does not pay their dues by a certain date, the member will have to meet with the directors and have a discussion on whether they want to continue being a member. If so, the directors will communicate with the member on what needs to change in order to stay on the team.

## **Article II: University Compliance**

1) InMotion shall comply with all Indiana University regulations, and with all local, state, and federal laws.

2) InMotion will comply with all safety regulations imposed by Indiana University upon InMotion's operations. This includes but is not limited to obtaining waivers signed by all participants and background checks as may be required by university policy.

## **Article III: Executive Officers**

InMotion Dance Company has two directors, in which one of those directors is the treasurer as well. The two directors responsibilities include choreographing the dances InMotion performs, creating all apparel, handling all the funds, finding rehearsal space,

re-registering the organization, and taking care of any safety policies which include the liability waiver and CPR/First Aid Certifications, putting together the Fusion show we hold at the end of the year, and dealing with outside parties in order to perform around campus. In order to become a director of InMotion Dance Company, you must be able to choreograph dances in a timely fashion and you must be responsible enough to take on the actions of being a director. Directors serve as long as they would like to. They must serve an entire school year, but they can choose to resign after that school year is up. We hold director meetings as needed and are called by the head director. Directors are selected for the next school year by the current executive board based on the application they fill out at the end of the spring semester. Any member can apply to become a director within the organization. The new elected directors take over the team at the end of the year during the spring semester so they can plan for the fall semester.

If a director is not up to par with the expectations of what an officer should be responsible for they may meet with the other executive officers and discuss whether or not they want to be an active director. If they want to have just the responsibilities of a regular member, they still have to have the title of director for their term but the other directors will pick up the responsibilities for them since they do not want to participate fully.

#### **Article IV: Advisor**

InMotion Dance Company has one advisor and their responsibility is to oversee the directors in making sure they are finding all the resources they need. They are also there to help the directors make executive decisions when needed.

#### **Article V: Meetings**

InMotion has membership meetings twice a week for two hours during the course of the semester. The members are notified of these meetings via email and Group Me. The head director runs the meetings and makes extra meetings as well as calling off meetings if needed. Attendance is mandatory unless excused by the head director.

#### **Article VI: Elections**

Refer to Article III to see how directors are elected.

#### **Article VII: Non-Hazing**

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

#### **Article VIII: Dues & Budgets**

Dues are charged by the organization for membership. The amount is determined by how much money is needed to rent the venue for the end of year showcase. We collect dues

once a year. Members who do not pay their dues by the deadline will be removed from the team. The treasurer collects the dues.

### **Article IX: Finances**

The treasurer is in charge of financial affairs. InMotion Dance Company applies and maintains a Student Organization Account each year. InMotion is in accordance with Student Organization Account policies and procedures. The remaining money will go to the advisor if the group dissolves.

### **Article X: Personal Gain Clause**

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

### **Article XI: Amendments**

If InMotion wants to change an amendment or add an amendment it is up to the directors and advisors vote.

### **Safety Protocol**

In the case of an emergency, there will be two CPR/First-Aid certified members (one who is present at every practice/event) who tend to the emergency. The designated CPR/First Aid certified member would assess the situation and decide if further assistance is needed. If further assistance is needed, 911 should be called and they will be taken to Bloomington Hospital. Directors will utilize the emergency contact information of the member immediately if the emergency a member is seriously injured. The emergency contact list will be accessible at every practice and event in case of an emergency. Our organization puts on an annual show called Fusion. Before the show, the executive officers conduct a safety check of the facility to make sure it is safe for the members to perform and for the spectators. Members are aware of their physical capabilities and don't exceed those during the show or at any events. Directors are also aware of those capabilities and don't push members to pass them.

Liability Waiver: It is required that every member thoroughly read and signs the liability waiver and returns it to the directors. By reading and signing this waiver each member should be fully aware of their responsibility and that they will be held accountable for their actions. The directors will retain the liability waivers and if any member does not oblige to uphold it there will be serious consequences.

Liability waivers will be collected by the directors on the first day of practice and retain them in a binder for reference and emergency purposes.

The student life and learning center will have the waiver created by student legal services on file.

