

June 5, 2006

Memo

To: Ted Miller
Bart Ng

From: Steve Ferguson

Re: Chancellors Review Policy

The Board of Trustees has been considering the proposed revision of the Review Procedures for Chancellors, procedures that the UFC approved in 1993 and proposed revisions for in 2005. After lengthy discussion, the board wishes to make a number of changes in the language asserting the role of the president in the review process.

As you know, the board has delegated to the president the duty, responsibility and authority to manage and administer the university. This delegation includes the authority to hire senior-level administrators, including chancellors, and to oversee and evaluate their performances. We believe the president of Indiana University should have the ultimate authority in reviewing chancellors, just as he/she does in reviewing the performance of any senior executive.

As we studied the proposed document, we became concerned that it did not state the presidential role strongly enough and delegated to the faculty an authority that could not be delegated. Although we embrace the role of faculty in governance of the university and appreciate faculty's advice and counsel in such matters, we believe the president must be the final arbiter in such reviews. We also believe that all campus constituents must have a say in the proceedings, and some of our changes reflect that conviction.

We realize that this document reaches you as the academic year comes a close. We regret the delay, but we feel we must move ahead as two chancellors are scheduled for review in the coming year. Thus, we look forward to talking with you in coming weeks about the changes. Again, we stress that we look forward to faculty input on this important matter.