



October 3, 2017

Non-tenure track faculty representation on the BFC

History of NTT representation on the BFC

- NTT-faculty (as defined in 1.3 of Constitution) given representation on the BFC in 2007
- Circular B21-2007 approved by BFC in April 2007
- During discussions in the BFC (per the March 2007 archive), the concept of proportional representation did arise, but the focus at the time was the initial creation of positions on the BFC for these particular categories. Since then, the percentage of Bloomington faculty that are NTT has grown significantly.



Issues that the NTT taskforce is considering

In an attempt to stay focused, we intend to put forth 2-3 proposals this academic year that address the status of NTT faculty. Some feedback from the BFC regarding prioritization will be appreciated. The initial focus will be on changing NTT representation on the BFC.

- Amending the Constitution to make NTT representation on the BFC proportional
- Clarification and dissemination of promotion guidelines



Issues that the NTT taskforce is considering

- Best practices regarding voting rights within Units
- A “Faculty Bill of Rights” with particular emphasis on NTT faculty
- Title changes that would include the use of the term “Professor”
- Creation of a position for an NTT faculty representative on the Executive Council



BFC composition

- 53 Elected Faculty
 - 3 Specified as NTT
 - 2 Emeritus
 - 10 Specified as “at large”
- 6 Administrative
- 1 ROTC Faculty
- 2 Professional Staff
- 4 Graduate Students
- 2 Undergraduate Students



Guiding principles

In light of the expanded role of NTT faculty on campus, the NTT taskforce is strongly in favor of proportional representation for these faculty within the BFC.

Within the context of University Policy, this proportional representation must be structured in such a way that reserves at least 60% of voting weight to tenure-track faculty.



What needs to happen to change the Constitution?

Article VIII: Amendments

SECTION 8.1: INITIATED BY THE COUNCIL

A motion to amend this constitution may be presented to and discussed by the Bloomington Faculty Council. If the Council votes to recommend that the general faculty consider the amendment, the Faculty President shall circulate the document to the voting members of the faculty. If within fifteen class days the faculty have not scheduled a meeting to consider the amendment, the Faculty President shall proceed according to Section 8.3.



What needs to happen to change the Constitution?

SECTION 8.2: INITIATED BY A MEETING OF THE FACULTY

A motion to amend this constitution may be presented to and discussed at a meeting of the faculty. If the meeting votes in favor of the amendment, the

Faculty President shall proceed according to Section 8.3.



What needs to happen to change the Constitution?

SECTION 8.3: RATIFICATION BY THE FACULTY

If a proposed amendment has been approved by the Bloomington Faculty Council and considered by a meeting of the faculty or if fifteen class days have elapsed after Council approval without a call for a faculty meeting or if a proposed amendment has been approved by a duly convened faculty meeting, the Faculty President shall circulate a ballot to the faculty. The paper or electronic ballot shall be accompanied by a summary of arguments presented during any general faculty meeting at which the amendment was considered. The Chief of Staff of the Faculty Council Office will receive the ballots and present the outcome for review to the Faculty President. A majority of those voting shall be necessary for adoption of the amendment.



Relevant Faculty Constitution sections

These will not all necessarily need to be changed

SECTION 1.1: THE FACULTY

The faculty shall consist of the University President, Bloomington Provost and all professors with tenure-track appointments on the Bloomington campus.



Relevant Faculty Constitution sections

SECTION 1.3 NON-TENURE-TRACK FACULTY

Academic appointees who are not tenure-track (i.e., clinical ranks; research scientist/scholar ranks; lecturer ranks) on the Bloomington campus shall be considered faculty. This excludes designations such as acting, part-time, adjunct, visiting, postdoctoral fellow, research associate, and academic specialist.



Relevant Faculty Constitution sections

SECTION 5.5: MEMBERS

B. At-Large Campus Representatives

There shall be ten Council representatives elected from the Bloomington campus at large of whom at least two must be untenured. Such representatives must be persons qualifying under section 1.1 and 1.2 of this constitution.



Relevant Faculty Constitution sections

SECTION 5.5: MEMBERS

C. Non-Tenure-Track Campus Representation

Non-tenure-track faculty shall constitute an election unit entitled to three representatives. One Council representative must hold a Research Appointment and qualify under section 1.3 of this Constitution. One Council representative must hold a Clinical Appointment and qualify under section 1.3 of this Constitution. One Council representative must hold a Lecturer Appointment and qualify under section 1.3 of this Constitution.



Relevant Faculty Constitution sections

SECTION 5.5: MEMBERS

G. Administrators

The University President and Provost and such additional administrative officers as may be designated in the Council's bylaws shall be voting members of the Council.



Relevant Faculty Constitution sections

SECTION 5.5: MEMBERS

H. Student Representatives

The voting membership of the Council shall include:

1. The President and a Vice President of the Student Association.
2. Four graduate students selected in accordance with the procedures of the Graduate and Professional Student Organization, of whom at least one shall be an officer of the Graduate and Professional Student Organization and at least two shall be associate instructors.

I. The President of the Professional Council shall be a voting member of the Council.



Ways in which proportional representation can happen

1. Keep the size the same and increase NTT numbers proportionally
2. Keep the number of TT seats the same and increase the NTT proportionally
3. Make some adjustments to the number of non-faculty representatives
4. Allowing NTT to vote and run for representative in their unit



Proposed Revisions to the Faculty Constitution

Current Language

Article V, Section 5.5 **Members**

C. Non-Tenure-Track Campus Representation Non-tenure-track faculty shall constitute an election unit entitled to three representatives. One Council representative must hold a Research Appointment and qualify under section 1.3 of this Constitution. One Council representative must hold a Clinical Appointment and qualify under section 1.3 of this Constitution. One Council representative must hold a Lecturer Appointment and qualify under section 1.3 of this Constitution.



Proposed Revision

Article V, Section 5.5 **Members**

C. Non-Tenure Track Campus Representation

Non-Tenure Track faculty shall be represented by a number of members which reflects the proportion of non-tenure track faculty to tenure-track faculty on campus, with the voting weight reserved for tenure-track faculty to be at least 60%. The non-tenure track representatives shall be distributed among three groupings—1) Lecturers, 2) Clinical Appointments and Professors of Practice 3), Research Appointments (Research Scientists and Research Scholars)--in a manner proportionate to the size of those populations of non-tenure track faculty. All non-tenure track members must qualify under section 1.3 of this Constitution.





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