

Title: Constitution of Hellenic Student Association (HSA)

Preamble: The Hellenic Student Association's purpose is to foster an environment for students to learn about the Greek culture and take part in events that will allow them to experience it.

Article I: Membership: There are no limitations to membership, anyone who expresses interest in the club is allowed to join and participate. There are no different classes of membership. Therefore, there are requirements of the members within the club. Each member in the Hellenic Student Association is given an opportunity to be in a welcoming and inclusive environment. There is no formal membership initiation into the club. However, if members display inappropriate behavior that affects the well-being of any member in the club, they will be subject dismissal. No member is required to pay dues to retain membership in HSA.

Article II: University Compliance: This organization shall comply with all Indiana University regulations, and local, state and federal laws.

Article III: Executive Officers: The president of HSA is Sophia York. Her responsibility is to coordinate and plan events for HSA and to provide information about the club and its events to every member. She will manage the Facebook page for HSA, along with the HSA GroupMe. Also, she must alert the advisor, Frank Hess, about events going on within the club. Overall, the president will supervise all officers and committees, along with calling general and/or executive meetings and coming up with an agenda for the meetings. Ellie Ioannides is the vice president. She will assist the president in planning events. She will fill in when the president is not present at meetings and/or events. These are the only necessary official officers. If the president feels the need to add more executive chairs later on, she will do so as needed. The requirements for all potential executive officers will be to aid the president and vice president in planning events. They must also record notes at the meetings if needed. Each officer will serve a one-year term, and will take office at the beginning at the start of the school year. They turn over their office at the end of the school year (end of second semester). Past officers do not have a specific role in HSA unless they decide to take office again. Officer vacancies are filled by anyone who wants to take their place. Officers resign by telling the president, or by finding someone to fill their vacancy. Executive officer meetings will be held once a week if needed. The president calls these meetings. The advisor, Frank Hess, is not considered an executive officer. Decisions are made by a majority consensus of the members of HSA. The president makes the official decisions. Officers are not elected. They come to the president and ask if any positions are available. The president appoints them to an office and informs them of how to re-register the club (if the year has come to an end and someone else wants to be president). This is also the process by which vacant offices are filled. The procedure for removing someone from office is done by the president if the person is not performing their job. There is no procedure for removing an officer, it is up to the president's discretion.

Article IV: Advisor: The responsibilities and duties of the advisor is be aware of the events that are occurring within the organization. The advisor is selected by the president. The advisor must serve for the whole year, but may step down from their position at the end of the year if they choose to. More than one advisor will be allowed if the president and current advisor feel it is needed.

Article V: Meetings: There are regular membership meetings once a month. These meetings will be advertised through the HSA GroupMe and the Facebook page. The president calls these meetings. The president also sets the agenda for the meetings. The president will go through the agenda and discuss it

with the members. Emergency meetings are called by the president if needed. The members will be alerted of this through the GroupMe. Attendance is not required for meetings.

Article VI: Elections: There are no formal elections held for this organization. People are nominated by the president, or they appoint themselves to the position if they express interest. There will be no voting for members of office, as there are no formal elections.

Article VII: Non-Hazing: Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Article VIII: Dues and Budgets: There are NO formal dues and budgets for this organization.

Article IX: Finances: No member of HSA is in charge of financial affairs. If there are any finances needed for events, each member is responsible for paying for themselves.

Article X: Personal Gain Clause: This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

Article XI: Amendments: Club members will be notified of proposed amendments at meetings. A 2/3 vote is required to ratify the amendment.