

Constitution of CEW&T Student Alliance

Preamble

Center of Excellence for Women in Technology (CEW&T) Student Alliance is a student organization formed to empower and enable women of all skill levels and disciplines to pursue opportunities in technology through collaborative development and promotion of diverse, technology-related activities.

Article I: Membership

CEW&T Student Alliance allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

All students enrolled at Indiana University Bloomington may join this organization through completion of a member form and attendance of one formal meeting or event of CEW&T Student Alliance.

Article II: University Compliance

This organization shall comply with all Indiana University regulations, and local, state and federal laws.

Article III: Student Interns

a. Intern Selection. This organization shall be led by student interns, each of which will belong to one of two groups: Ambassadors or Special Interest Groups. Intern selections shall take place in the Spring semester each year through a simple application and interview process. Interns can also be hired throughout the year, if necessary. The organization's staff advisors will select the interns.

b. Intern Qualifications. Any individual, who is a part-time student, is in good standing with the university, will be present in Bloomington for the full academic year and meets the specific internship positions requirements may be selected to be an intern in this organization.

c. Terms. The term of all interns shall be for one academic year starting the fall of the following appointment. Term time may be subject to change only if previously discussed with the organization's advisor prior to hire date.

d. Removal. The removal of a student intern from their position will only occur if they are not completing their assigned work and have met with the organization's advisor to discuss their performance in the organization. The overseeing advisor will make final removal decisions.

The student interns will collectively serve as the CEWiT Student Alliance Board.

Position Descriptions:

Student Ambassadors:

- The Student Ambassadors will serve as a liaison between the student body and CEW&T Student Alliance.
- The Ambassadors will work with the organization's advisor to ensure widespread awareness of the organization, keep membership numbers up and present events to target first and second year students
- Seek to engage 1st and 2nd year women in an effort to spark their interest in technology, to share the benefits of having technical skills, and to raise awareness of CEW&T Student Alliance and its programs and resources.

Special Interest Group Lead Interns:

- The Lead Interns will act as a liaison between their interns and CEW&T Student Alliance
- Lead Interns will launch, build and grow an engaged CEW&T Learning Community of undergraduate and graduate women students focused primarily on shared interests.
- Current groups include: Black Women in Technology, Web Design, Social Media, Women in Game Design, Women Who Code, Male Advocates, Outreach, and Graduate Women in Technology.

Interns:

- The interns will serve as a liaison between their respective Special interest Group Lead Intern and the student body.
- Interns will support Lead Interns with creating a vision plan for the year, which includes their mission, goals, marketing, implementation plan and their desired outcomes.
- Current groups include: Black Women in Technology, Web Design, Social Media, Women in Game Design, Women Who Code and Graduate Women in Technology.

Treasurer:

- The Treasurer is a member of CEW&T Student Alliance.
- The Treasurer is in charge of maintaining and monitoring the SOA account.
- As the finance committee director, (s)he will also work on applying for grants and corporate sponsorship.

Article IV: Advisor

The staff advisor shall attend committee and membership meetings as needed, and provide programmatic, curricular, and professional development support.

Article V: Meetings

Regular meetings for paid CEW&T Student Alliance Interns will be held bi-weekly and

scheduled by the staff advisor in the beginning of each academic year. They are considered to be mandatory and are facilitated by the Advisor.

All event meetings advertised to the Indiana University Student Body are open to any IUB student, faculty, or staff members, and their guests, regardless of their affiliation with CEW&T Student Alliance and are considered to be optional.

Article VI: Non-Hazing

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Article VII: Dues & Budgets

Dues shall not be charged to be a member of the CEW&T Student Alliance organization. The treasurer will create and maintain the budget for the CEW&T Student Alliance organization subject to approval by the Advisor.

Article VIII: Finances

The treasurer will be directly in charge of all financial affairs of the CEW&T Student Alliance organization. It is the responsibility of the treasurer to ensure that the CEW&T Student Alliance organization is in good standing with the University and maintains a positive balance in the Student Organization Account.

The CEW&T Student Alliance organization shall ethically raise and distribute profits from organizational functions to the organization, not individual members.

The CEW&T Student Alliance organization understands the office policies and procedures of the Student Organization Accounts office and will fully maintain accordance with these policies and procedures.

Article IX: Personal Gain Clause

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

Article X: Amendments and Ratifications

Eligible voting members will be notified of proposed amendments through email and at the monthly mass meetings, so as to encourage discussion of the proposed amendments.

The vote required to ratify an amendment to the constitution is seventy-five percent of all present, eligible voting members.

Once approved by the organization, all constitutions with amendments must be submitted to the executive board for approval.