

I. Report on Recommendations for representing Diversity in DMAI

Action: Recommendations approved

- We propose to broaden the category from “diversity” to “diversity, equity, inclusion and justice” in keeping with IU’s commitment to anti-racism. Thus, the new indicator would be “DEIJ”
- The current Diversity Checkbox will be replaced with a DEIJ dropdown menu of statements that can be selected. Faculty will be able to check as many of the options as apply to the specific activity about which they are reporting
- Incorporate a new option to provide an integrative report on one’s personal DEIJ philosophy and how it has been incorporated into teaching, research, and service

II. ACA-33, Code of Academic Ethics - Revise Section on Consensual Relationships

Action: Passed, with two amendments

Calls for a rigorous reporting process over an outright ban

All faculty-student relationships of an amorous, sexual, or intimate nature must be disclosed according to the procedures outlined below. Failure to disclose an amorous, sexual, or inappropriately intimate relationship(s) and/or to comply with the management plan shall be considered a violation of this policy.

The presumption of this policy is that all relationships covered by this policy require disclosure to the respective designee by the faculty member. If there is doubt about the potential need for disclosure, the faculty should presume that there is an obligation to disclose. If a faculty member becomes aware that an amorous, sexual, or inappropriately intimate relationship has occurred there is an obligation to disclose. If a faculty member becomes aware that an individual with whom they had an amorous, sexual, or inappropriately intimate relationship is a student, the faculty member should disclose that information even if the relationship is no longer on-going.

REQUIRED DISCLOSURE PROCEDURES

● Faculty-student relationships must be disclosed to the faculty member's unit head(s) (e.g., department chair, dean, dean’s designee). The responsibility to disclose rests with the faculty member. The faculty member must have this disclosure in written form placed in their personnel files. If the relationship involves the department chair or unit head, the

relationship must be disclosed to the next higher-level administrator, typically a dean or associate dean.

● The person to whom the disclosure is made is responsible for developing a specific plan that resolves the conflict and potential for abuse of power and must maintain confidentiality to the fullest extent possible. At a minimum, the faculty member must recuse themselves from all future evaluative actions involving the student. A faculty member shall be considered in violation of the university's discrimination, harassment, and sexual misconduct policy (UA-03) if the relationship is not properly disclosed or the management plan is not properly followed.

III. Proposed charge for the University Faculty Council Climate Action Plan

Action: passed

The primary charge to the Task Force is to develop an Indiana University-wide Climate Action Plan by 2025 to enable Indiana University to achieve the goal of carbon neutrality by 2040.

(The IU Bloomington and IUPUI campuses will complete their climate action plans by 2023. Other campuses will need to complete their climate action plan(s) prior to the completion of the University-wide Climate Action Plan by the end of 2025.)

Task Force Membership

- One chairperson will be from IUB, one from IUPUI, and one from the regional campuses
- A representative from each regional campus's Climate Resilience Committee

IV. Proposed amendment to the UFC bylaws to create a Technology Policy Committee

Action: Proposal to create the committee passed

The Technology Policy Committee oversees matters pertaining to, or connected with, information technology issues and will consult with and advise the vice president for information technology.

The executive committees of the campus faculty governing organizations shall appoint nine members to this committee, two members from IU-Bloomington, two members from IUPUI, and one member each from IU East, IU Kokomo, IU Northwest, IU South Bend, and IU Southeast. The committee shall select its own chair. Members should have experience on their campuses' technology policy committee, where feasible. Terms will be for 2 years, staggered. OVPIT shall

appoint at least one- and no more than two- ex officio member(s). Terms will be for 2 years, staggered.

At least one member of the committee must be a non-tenure track appointee.

V. Proposed consolidated grading policy ACA-66, Grades and Grading.

Action: Policy passed, but noted that more work needs to be done on the issue of deadline for grade submission

Combines the following seven policies into one grading policy.

- ACA-64. Academic distinction and honors
- ACA-66. Grading system and implementation procedures.
- ACA-67. Incompletes
- ACA-68. Grades for credit earned by examination.
- ACA-69. Grades Given Upon Withdrawal from Courses - Undergraduates Only
- ACA-70. Grade reports.
- ACA-71. Discussion of grading policy (A Trustees resolution)
- USSS-02. Military withdrawal policy (Federal mandate)