

# FACULTY ORGANIZATION

## MINUTES

November 14, 1996

### 1. Call to Order/Approval of Minutes

Chair Don Coffin called the meeting to order at 10:10 a.m. The minutes of the [October 18, 1996](#) meeting were approved as distributed.

### 2. Chancellor's Business--none.

### 3. Vice Chancellor's Business -- Vice Chancellor Veeder

- o **A. Accreditation Site Visit** from American Assembly of Collegiate Schools of Business. We had a very good exit conference. The final report will be forthcoming.
- o **B. Travel Requests.** Your travel requests are in process. I will be reaching a decision as soon as possible.
- o **C. Letter from Chancellor Richards.** Next week you should be receiving a letter from Chancellor Richards talking about a couple of campus wide (faculty and staff) training events: sexual harassment and making our campus a welcoming place.

### 4. Chair's Business

- o **A. George C. Pinnell Distinguished Service Award** -- Angie Komenich. [See attached memo](#). You are encouraged to identify someone who has both breadth and depth in service. Dossiers are due in December to Angie.
- o **B. Community Outreach Committee on Youth** -- Charlotte Reed. We are trying to establish a project that will extend [Kids College](#), not to take away from it, but to add to it. We are asking the Divisions to create special courses for young people. If you have something you would like to offer or have questions, contact Charlotte.
- o **C. Tenure-Ineligible Faculty.** UFC is exploring questions about tenure-ineligible faculty (have teaching responsibilities, but their positions are not tenure-track and not expected to become tenure-track). All campuses have been asked to compile information on the use of these faculty. Questions raised by the report included: What are the appropriate uses of these faculty? Are we using too much of these faculty? What kinds of tenure-ineligible faculty are you using for what kinds of things? The report was an inventory of the activity on our campus.
- o **D. UFC Discussion on the TERA Award.** UFC passed a resolution and sent it on to the Trustees. It did not deal in detail with the recommendation of the committee but simply endorsed in general terms the concept of the award.
- o **E. Executive Committee.** Executive Committee established an ad hoc committee to establish policy on how to handle charges (ethical/professional) against faculty. Members of the committee are Marlene Ledbetter, Charlie Hobson, Anna Rominger, Ruth Needleman and Joe Pellicciotti. In addition, there is an ad hoc committee that has been asked to make a recommendation to the Chancellor as to whether further disciplinary actions should be initiated in a current case involving allegations of serious personal and professional misconduct against a faculty member.

### 5. Committee Reports

- o **A. Constitutional Revision Committee.** [See attached report](#) proposing constitutional change.
- o **B. Executive Committee Resolution.** [See attached report](#) on the resolution supporting a program for preventing sexual harassment at IUN. The resolution was approved.

- o **C. Calendar Committee.** A proposal was brought to the Faculty Organization to restructure the summer schedule to create two seven week sessions instead of the current six and eight week sessions. After lengthy discussion, more lengthy discussion, and more lengthy discussion the following motion was made, amended, amended, amended, and finally approved as: The Executive Committee in a joint meeting with the Calendar Committee meet with the appropriate Administrative Officials to make a final recommendation on the seven week proposal and to work out the details. The motion finally passed.

6. **Old Business** -- none.

7. **New Business**

- o **A. Memorial Resolution** -- Angie Komenich. [See attached resolution](#). The resolution was passed.
- o [Distinguished Rank Resolution](#) -- Ron Cohen. The resolution was proposed and Ron Cohen accepted a friendly amendment to the resolution: to vote on the concept of distinguished rank and then refer to the appropriate committee to create a campus specific honor. The motion as amended was approved and sent to the Executive Committee for further action.

8. **Adjournment**

Chair Don Coffin adjourned the meeting at 11:55 a.m.

Minutes submitted by Kathy Hinshaw, Immediate Past Secretary

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Comments: [Faculty Organization Secretary](#)

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<http://www.iun.edu/~facorg/meeting96/FOM11-96.htm>

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