

Indiana University Northwest
Faculty Organization
Minutes
March 22, 2013
10:00-12:00
Hawthorn Hall 107

1. Call to Order—Faculty Organization President Chuck Gallmeier called the meeting to order at 10:03 am.
2. Approval of Minutes of February 15, 2013—A motion to approve the minutes of the February 15, 2013 Faculty Organization meeting was made, seconded, and passed unanimously.
3. President's Report—President Gallmeier brought the following items to the meeting.
 - a. Spring Faculty Organization elections—We have some candidates but need more.
 - b. UFC action—The UFC has created a Vigilance Committee to monitor actions by the General Assembly. Chuck is a member and invited other IU Northwest faculty to join him.
 - c. P&T actions—VP John Applegate has found that some dossiers contain data for faculty members going up on two areas of excellence, when only one is required. Some dossiers are being sent back because of this anomaly. Chuck will try to get more details on this issue.
 - d. Summer term pay issue—Chuck has drafted a report for review by the Regional Faculty Caucus.
4. Chancellor's Report—Chancellor William J. Lowe brought the following items to the meeting.
 - a. Interim appointments—Some of our colleagues are concerned about how interim appointments occur and have requested a more transparent process. The administration has drafted procedures to achieve this goal and will be ready to move forward with the draft document and will also be consulting with various campus groups.
 - b. FY 2013-14 Budget —The budget hearings have begun. We have a tight fiscal situation for next year as outlined in previous meetings, so ways to save are being examined, along with growth strategies. We need to close a budget gap, but layoffs and budget cuts are not part of the discussions.
 - c. Friday classes—Chancellor Lowe thanked the faculty for its cooperation in scheduling classes on Fridays. We now have increased our Friday course offerings by over 100 percent.

- d. Advising—A consultant on advising has visited the campus. Her recommendations will be forthcoming soon. Advising is now an accountability factor and has become even more important for student success.
 - e. *The Other Wes Moore* Event—The chancellor expressed appreciation to Professor Rochelle Brock and all faculty, staff, and students for coordinating this very successful event.
 - f. Urban League of NWI Awards—IU Northwest received the Community Relations Award at yesterday's ULNWI awards luncheon. Chancellor Lowe accepted the award on behalf of all of us on campus and thanked everyone for their hard work to engage with our local communities.
5. Vice Chancellors' Reports—EVCAA David Malik brought the following items to the meeting.
- a. Master's Degree in Nursing—This degree program will come before the IU Board of Trustees at its next meeting.
 - b. CISTL director—Dr. Paul Blohm will be retiring at the end of this term. An announcement for his successor as CISTL director will be coming soon.

VC for Student Affairs Georj Lewis brought the following items to the meeting.

- a. Applications are down 8 percent, but admissions are up 15 percent for summer. For Fall, the numbers for applications and admissions are up.
 - b. Spring Preview Event—The evening was very successful. VC Lewis thanked the faculty for their participation and support.
 - c. Spring events—Several initiatives are planned for this spring to attract students, so please watch for announcements.
 - d. Consultant's report—The advising consultant's report will be arriving soon with recommendations.
6. Resolution of Support—Curricular Matters--Subir Bandyopadhyay, Vice President, Faculty Organization introduced a resolution of support for IU faculty authority over curricular matters. It arrives before us today already moved and seconded. After a brief discussion, this resolution was approved by unanimous vote (Note: the text of this resolution is attached to the end of these minutes).
7. Executive Committee Motion on Board of Trustees Teaching Awards--Chancellor's Professor George Bodmer introduced a motion by the Faculty Organization's Executive Committee regarding the BoT Teaching Award, to wit:

The Faculty Organization Executive Committee recommends that the Board of Trustees Teaching Award be awarded to a faculty member no more than twice in each rank and no more than 4 times in a faculty member's career. The policy becomes effective in the academic year 2013-2014.

This motion comes to us today already moved and seconded. Discussion included an observation that the motion fails to address the needs of lecturers to

demonstrate a record of teaching excellence. After expressions of pro and con about this issue, the question was called for a vote. The motion passed by voice vote, with the ayes outnumbering the nays.

8. NSSE/FSSE – John Novak, Assistant Vice Chancellor for Institutional Effectiveness and Research, presented information on the National Survey for Student Engagement and the Faculty Survey of Student Engagement. The data gathered in these surveys can assist us in improving the educational experience and campus environment at IU Northwest.
9. Windows 8 and classroom software--William Odefey, Chair, Computer Committee informed faculty that Windows 7 will continue to serve as the operating system in our classrooms through 2013. We will, however, have Office 2013 and other updated software available to us.
10. Tech Tips—Carol Wood reported that the campus website redesign project is ninety percent complete. In addition, she described a new IU Events Calendar on the campus home page.
11. Old Business—There was no old business.
12. New Business—There was no new business.
13. Adjournment—A motion to adjourn was made, seconded, and passed unanimously. Meeting adjourned at 11:57 am.

Resolution of Support:

Whereas at the Indiana University Board of Trustees meeting on February 15, 2013, University Faculty Council Co-Secretary and Bloomington Faculty Council President Carolyn Calloway-Thomas, members of the Indiana University Board of Trustees, and University President Michael A. McRobbie collectively expressed concerns about recent legislative activity that encroaches upon the faculty of Indiana University's authority over curricular matters,

Whereas we thank the legislature for the opportunity to respond to their concerns,

Whereas such activity by the legislature, including initiatives from the state to create credit hour prescriptions, common syllabi across all campuses, and other recent activities violate Article 2.2 of the IU Faculty Constitution, which specifies that faculty have institutional authority over curriculum, student academic performance standards, and the overall academic mission of the university,

Whereas these activities appear to also violate the spirit of IC 21-41-2-1, which specifies that "the board of trustees of a state educational institution may prescribe the curricula and courses of study offered by the state educational institution and define the standards of proficiency and satisfaction within the curricula and courses established by the state educational institution,"

And whereas such mandates and proposed mandates have great potential to negatively affect the quality of education we will be able to offer students of Indiana University Northwest,

We, the faculty of Indiana University Northwest, join with President McRobbie, the Board of Trustees, and President Calloway-Thomas in expressing concern over recent legislative initiatives and urge cooperation among Indiana University Faculty, administration, and the legislature.