

## Indiana University Kokomo Faculty Senate Minutes

Sept. 9, 2013 2:30-3:30 Kresge Auditorium Meeting

*Attended by:* Batis, Boruff-Jones, Boschmann, Brown, Calhoon, Cameron, Casey, Chauret, Chulkov, Clark, Cox, Darr, Davis (P), Davis (R), Deerly, Downey, Duffit, Finkler, Gillette, Gottemoller, Grabner-Hagen, Greenwood, Hampshire, Hancock, Hansen, Heath, Holcomb, Horn, Hughey, Jeong, Jones, Kaiser, Keener, Kim, Kingsley, Krause, Lukes, Masuda, McLean, Meybodi, Mishler, Motl, Narwold, Parkison, Pico, Provost, Rink, Roden, Rosales, Ross, Saam, Sciame-Giesecke, Sebastian, Servizzi, Skoczen, Sposato, Steel, Steinberg, Sullivan, Thorpe, Tulley, Wallace, Weller, Westerveld, White, Whitmore.  
*Guests:* Arwood, Barnes, Dailey, Gambill, Stroman

**Topic:** Approval of minutes for April 23<sup>rd</sup>

**Discussion:** None

**Action:** Both approved.

**Topic:** Nominating Committee and Chair (Darr)

**Discussion:** None

**Action:** Nominating Committee and Heidi Sebastian as chair approved.

**Topic:** Affirmative Action Liaison and Faculty Board of Review (Sebastian)

**Discussion:**

- J.R. Pico discusses position.
- Nominations from floor for to add to existing nominees.

**Action:**

- J.R. Pico passes as Affirmative Action Liaison.
- The vote for Faculty Board of Review results: tenured members: Brown, White, and Holcomb. Non-tenured: Henderson and Tormoehlen. Alternates: Lukes, Darr, Alnusair, and Heath.

**Topic:** President's Remarks (Darr)

**Discussion:** Previous accomplishments

- Made budget process more transparent.
- Gave input into search process for permanent chancellor.
- Asked for and achieved system-wide search for Interim VCAA position.
- Passed new process for students requesting general education exceptions.
- Changed "Online Course Committee" to "Distant Education Committee" and made it permanent.
- Faculty Affairs passed a set of recommendations, then had them approved by the Senate, regarding teaching evaluations.
- Amended the role of the Assessment Committee to strengthen faculty's oversight into campus's assessment process.

- Budgetary Affairs carried out a study on salaries and has asked administration to take action. The committee has also worked on “back pay” for independent studies.
- Gave a set of summer salary recommendations to Regional Faculty Caucus, which was then distributed to the system chancellors.
- Passed a resolution supporting faculty control of curriculum. Helped contribute to the system-wide “UFC Vigilance Committee.”
- EPC created a streamlined process for course approvals and guided the Statewide General Education Core.
- Chancellor search: search committee has met, Oncourse site has important information. Search firm meetings on Sept. 11<sup>th</sup>.
- Independent Study policy no longer valid. Faculty will be paid—by headcount. Should clear this up as soon as possible. Talk to dean. Anything before 2000 not viable because of original policy approval date.
- Two more future projects: Budgetary Affairs will work on salaries, and Faculty Affairs will consider the forthcoming laptop policy.

**Action:** None

**Topic:** Chancellor’s Remarks (Sciame-Giesecke)

**Discussion:**

- Regional campuses reorganized, using a council of chancellors that report to John Applegate.
- 2020 Bicentennial would include fundraising for scholarships.
- Main Building repurposing. Decisions to be made together.
- Salary equity: looking for creative solutions such as performance based reviews and salary increases.
- Events: Sept. 18<sup>th</sup> Cole Wellness Center dedication and Parents Roadmap.
- Faculty parking—need more. Concern over money paid but no parking. Assigned parking, extra attendants, ticketing, grace period, and location of new parking discussed.

**Action:** None

**Topic:** VCAA’s Remarks (Parkison)

**Discussion:**

- State laws changing: Financial aid and completion rates more closely tied, affects withdrawals. 4 year plans—completed last year. ICI now has power to shut down low-enrolled programs. State increasing control but decreasing support.
- Possible solutions such as student awareness, graduation goals, summer sessions, and the importance of advisors in this process, student success center all discussed. The negative impact on non-traditional students, one size fits all legislation, and the importance of student knowledge at the beginning of the semester. The role of faculty in students’ financial aid discussed.

**Action:** None

**Topic:** HLC Accreditation Academic Project (Darr)

**Discussion:**

- HLC academic project description.
- Faculty Senate Special Committee on the HLC accreditation project nominated. Creates list of possible projects by October 1<sup>st</sup>, writes a report of benefits and challenges followed by ordered ranking, then sends report to senate for vote. Project must be go to HLC by May.
- **Action:** Motion to create Faculty Senate Special Committee on the HLC Accreditation Project approved with no further discussion.

**Topic:** FLCs (Jones)

**Discussion:**

- Looking to build new models as circumstances have changed. Wants faculty to help change FLCs
- Specific FLC needs, such as nursing FLCs, sections that cover general education requirements, size, schedule, and topics all need to be considered.

**Action:** None