

Constitution of Liberty in North Korea at IU

Putting people over politics, Liberty in North Korea (LiNK) at IU works to change the way the world sees North Korea, so its people get the international support they deserve.¹

Article I: Membership

The organization welcomes any interested student to participate in, become a member of and/or seek chair positions without regard to arbitrary consideration of: age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation or veteran status. There is no restriction on the number of students who may join the organization.

Members are equally-regarded enthusiastic Indiana University Bloomington undergraduate or graduate students, IUB faculty or IUB staff. Members should remain on organization contact lists. Attendance will be taken for each and every meeting and event. Members are encouraged to attend our meetings and events. After a certain number of attendance are met, which are set forth by the President and Vice President, general members may be eligible for Chair positions and voting privileges in the next election.

Members may dissolve membership at will. In this case, a formal email should be delivered to any organization chair member detailing the relevant circumstances. Chair members should announce resignation at a chair meeting and detail circumstances resulting in the decision.

Members representing the organization in a fashion that undermines, misrepresents, or opposes its mission will see immediate dissolution of membership pending the consent of organization chair members. Members failing to attend a required number of meetings or events will see dissolved membership on a case-by-case basis. Chair members failing to preserve responsibility commitments to the organization will see demotion or dissolved membership on a case-by-case basis.

Dissolved members will be removed from organization contact lists.

Article II: University Compliance

This organization shall comply with all Indiana University regulations, and local, state and federal laws.

Article III: Executive Officers

Executive officers, or “chair members”, are passionate about LiNK’s mission and have relevant background knowledge pertaining to North and South Korea’s current political, social and

¹ Henceforth, “LiNK” will refer to the parent organization

cultural climates. In addition to those responsibilities below, chair members should attend all meetings and events unless otherwise excused. In exception of the President, chair members serve one-year terms. Presidents may serve until graduation or relocation unless otherwise popularly replaced. At the final meeting of each academic spring semester, the President may (re)appoint chair members or sanction elections for select chair positions. In the case of a sudden chair vacancy, it should be filled with the popular decision of current chair members at the next meeting. Chair roles may also be combined at the need of the organization.

Past chair members should sustain relations with the organization and may participate in meetings, events and elections.

President: The President will manage the organization, oversee all activities, meetings and events, finances, delegate tasks in a fashion that does not overwhelm anyone, keep in contact with LiNK headquarters, properly fill all necessary paperwork and work to keep the organization active. This person should be a personable communicator who will oversee that the organization is constantly striving toward its goals.

Vice President: The Vice President will share the duties of the President, support chair members in fulfilling their responsibilities and serve as the secondary contact to LiNK headquarters. This person should share many qualities with the President and also be willing to work extra behind the scenes.

Education Chair: The Education Chair will share important news at meetings and on social media, lead discussion sessions on various North Korea topics at meetings, and assist the Events Chair in making sure fundraising events are helping to change the narrative on North Korea. This person should be extremely passionate about this issue and find ways to make North Korea an approachable issue to members and the rest of the community.

Events Chair: The Events Chair will lead brainstorm sessions about event ideas, take the lead in organizing and promoting events and create short-term event committees as necessary. The Events Committee, in collaboration with the Marketing Committee, will build relationships with other groups (student organizations, clubs, departments, businesses) to encourage partnerships and collaborative events and ensure members make announcements in their classes or other groups' meeting to promote organization events. This person should be organized, proactive, goal-oriented and good at meeting deadlines.

Finance Chair: Each respective President and Vice President may determine at the time if the Finance Chair position is open and able to be filled by a qualified candidate. If the President and Vice President consent to the formation of the Finance Committee and/or Finance Chair, the

Finance Chair will keep track of the organization's funds and share fundraising progress at meetings, apply for funds from the school, reach out to local businesses for sponsorship and mail in checks to LiNK headquarters or make online donations on a monthly basis. This person should be trustworthy and have experience in handling finances.

Marketing Chair: The Marketing Chair will serve as the primary manager of organization social media presences, maintain contact lists, maintain the organization email account and send organization emails. This person should be familiar with different social media platforms and have good written-communication skills. The Marketing Committee, in collaboration with the Events Committee, will also build relationships with other groups (student organizations, clubs, academic departments, businesses, etc.) to encourage partnerships and collaborative events and ensure members make announcements in their classes or other groups' meetings to promote organization events. This person should be outgoing and comfortable speaking about the organization's initiatives. The Marketing Chair will make sure that the organization's appearance is consistent with the brand of LiNK, create flyers, posters, promotional materials for meetings and events and also take pictures or record events as necessary. This person should be creative and have an eye for design, be a big fan of colors, shapes and LiNK's brand.

Article IV: Faculty Advisor

The Faculty Advisor for this organization enjoys membership, will meet regularly with chair members, offer counsel to members, attend events, serve as the tertiary contact to LiNK headquarters, audit organization finances and facilitate formal communication between the organization and Indiana University. The Faculty Advisor may be popularly appointed and unsettled by chair members and serve until tenure is otherwise severed. There is no maximum number of Faculty Advisors.

Article V: Meetings and Events

Chair members will meet amongst themselves to schedule, plan and coordinate open meetings and events. These meetings will include reports given by each chair and a discussion of organization goals and ideas. Open meetings and events should operate with furthering LiNK's mission at their core. An agenda for each academic semester events should be finalized by chair members before that semester is in session. An organization schedule should be widely distributed and available.

Article VI: Elections

Organization elections for chair positions will be held as deemed necessary by the President and Vice President. Organization elections for other matters will be held as necessary at open meetings. All elections will be determined by popular vote of general members who have met the attendance requirement ascribed by the President and Vice President. Ballots will be secretly cast

at open meetings or online. Members will be given due notice of elections prior to ballots being cast.

Article VII: Non-Hazing

Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally or psychologically, to anything that may endanger, abuse, degrade or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Article VIII: Dues and Budgets

Organization dues and budgets should correlate with fundraising efforts and with the organization's current account balance and be approved by the President (and Finance chair if applicable) before each academic semester. Dues should be paid by all members, excepting the Advisor, before or at the last meeting of each academic semester. Members who do not pay their dues will see dissolved membership on a case-by-case basis and may not be eligible to vote or run for Chair positions in the next election. Working events or fulfilling otherwise approved tasks in substitution of dues may be approved by the President or Finance Chair. Dues may be collected by any chair member so long as they are turned over to the President or Vice President (or Finance Chair if applicable) before or at the next chair meeting.

Article IX: Finances

The President and/or Vice President (or Finance Chair if applicable) should see that a bank account is opened and properly maintained and managed. The account's status should be reported by the President and/or Vice President (or the Finance Chair if applicable) at chair meetings. Should the organization dissolve, all funds will be donated to LiNK headquarters.

Article X: Personal Gain Clause

This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.

Article XI: Amendments

Constitutional amendments will be considered by and ratified by popular vote of chair members. All members should be notified of any pending amendments.

Article XII: Ratification

A majority of those present is desired to ratify this constitution.

Article XIII: Programs Involving Children

This organization, when working with children will be aware of and abide by the University's Programs Involving Children (PIC) Policy.

Article XIV: International Travel

This organization, when traveling internationally, will coordinate their travel through the Office of Overseas Study.

Last updated: April 14, 2019.