

NATIONAL PAN-HELLENIC COUNCIL, INC.
of
INDIANA UNIVERSITY BYLAWS

Table of Content

Article I.	Order of Business
Article II.	Dues
Article III.	Fines
Article IV.	Membership
Article V.	Meetings
Article VI.	Representatives
Article VII.	Election Process
Article VIII.	Impeachment
Article IX.	Discipline: Suspensions and Expulsions
Article X.	Reactivation Procedures
Article XI.	New Members Orientation

Article XII. Academic Excellence

Article XIII. Amendments

ARTICLE I – ORDER OF BUSINESS

The order of business should be as follows:

- I. Call to Order
- II. Roll Call
- III. Guest Speakers
- IV. Adoption of the Agenda
- V. Executive Reports
 - A. 1st Vice President
 - B. 2nd Vice President
 - C. Secretary
 - D. Treasurer
 - E. Parliamentarian
 - F. Historian
 - G. Public Relations
 - H. Academic Excellence
 - I. President
 - J. Advisor
- VI. Ex-Officio Reports
- VII. Chapter Reports
- VIII. Unfinished Business
- IX. New Business
 - A. (Committee Reports)
- X. Open Discussion
- XI. Announcements & Kudos
- XII. Adjournment

ARTICLE II – DUES

Section 1. The dues of each organization holding active membership in IU-NPHC shall be \$8.00 per active member at the beginning of each semester. New member fees: If the new member is revealed to the campus within the first 8 weeks of the semester then each new member will be charged a fee of \$4.00. If the new member is revealed to the campus during the second 8 weeks of the semester then each new member is charged a fee of \$2.00. (You are considered a new member once you are revealed to campus.)

Section 2. Dues to IU-NPHC are due at the second General Council meeting of each semester. If invoices are not sent to individual chapters, the chapter can still program until invoices are received; however, once invoices are received, chapters have until the second General Council meeting following the date of the invoice to submit payments.

FAILURE TO COMPLY RESULTS IN A LOST OF PROGRAMMING DATES FOR THE SEMESTER UNTIL DUES ARE PAID. DATES CANNOT BE RECOVERED IF LOST THEN TAKEN BY ANOTHER ORGANIZATION.

Section 3. The treasurer has the rights to collect dues and fines from every organization in IU-NPHC, while the council has the right to impeach any chapter not in good financial standing by a two-thirds (2/3) majority vote.

Section 4. Two dollar (\$2) from each person’s dues will be given to GARP Fund at the start of each semester to support the Greek Alumni Office in the Student Life and Learning Office.

ARTICLE III - FINES

Section 1. A fine is defined as a sum of money imposed as a penalty to an organization. A organization can get a fine by, but not limited to, over programming, tardiness to general council, going against any rules, and being underrepresented at NPHC events (meaning to have less than 20% of active members at events).

Section 2. All fines, relating to programming, will be imposed by the NPHC Treasurer and enforced by the NPHC Parliamentarian.

Section 3. All fines must be paid within 30 days of the offense. Failure to comply with these instructions stated will be subject to discipline by the Judiciary Board (Presidents of every Chapter).

Section 4. Fines:

Reasons For Fines	First Offense	Second Offense	Third Offense
-------------------	---------------	----------------	---------------

<p>Tardiness (15 minutes after the General Council Meeting has began.)</p>	<p>Warning from the NPHC Parliamentarian</p>	<p>-\$4 for being 15-30 minutes late. (More than 30 minutes counted absent.)</p>	<p>Sanctions imposed by the NPHC judiciary board</p>
<p>Over-Programing (Having non-financially beneficial Event on Other Organizations' Week of Events or During Another Organization Day on the Calendar</p>	<p>-\$50 fine</p>	<p>-\$150</p>	<p>Sanctions imposed by the NPHC judiciary board</p>
<p>Being Underrepresented at NPHC Events</p>	<p>Warning from the NPHC Parliamentarian</p>	<p>\$10 per person less than required (i.e. If 5 people are needed to attend and only 2 show up, the fine will be \$30)</p>	<p>Sanctions imposed by the NPHC judiciary board</p>
<p>Being Underrepresented at NPHC General Council Meetings</p>	<p>Warning from the NPHC Parliamentarian</p>	<p>\$10 per person less than required (i.e. If 5 people are needed to attend and only 2 show</p>	<p>Sanctions imposed by the NPHC judiciary board</p>

		up, the fine will be \$30)	
Not Wearing at Least Business Casual at NPHC General Council Meetings (If you are not able to wear business casual, email the president 24 hours in advance)	Warning from the NPHC Parliamentarian	\$5 per person (The chapter of that person will be charged)	Sanctions imposed by the NPHC judiciary board
Being absent to a NPHC General Council Meetings (Being over an hour late). Chapters must tell the NPHC Secretary if they'll be absent to the meeting 48 hours in advance in order to avoid the fines.	Warning from the NPHC Parliamentarian	\$15 fine on the chapter	Sanctions imposed by the NPHC judiciary board
Hosting a Financially Beneficial Event on Other Organizations' Week of Events or During Another Organization Day on the Calendar	\$250	\$500	Sanctions imposed by the NPHC judiciary board

*All fines will be imposed by the NPHC Treasurer and enforced by the NPHC Parliamentarian.

ARTICLE IV - MEMBERSHIP

Section 1. Any organization that is expelled from IU-NPHC for financial reasons forfeits their calendar days. Their calendar days become open dates for any active organization of IU-NPHC to choose from.

Section 2. No IU-NPHC organization who had been placed on probation or suspension by the university or IU-NPHC shall schedule an activity that coincides with an activity of an organization in good standing or IU-NPHC. If this should occur, the suspended or probationary

organization will have a date taken away from them upon reinstatement for each occurrence.

Section 3. All IU-NPHC organizations must adhere to the calendar policies as stated.

Section 4. Calendar Dates

A. All active member organizations must have at least one week of programming each school year.

B. There is NO limit to the amount of parties an organization can have during the school year.

C. Each member organization has priority to their Founders Week or week that the chapter charter date falls on. If chapter does not exercise this option, the chapter will forfeit this priority date. The week is then opened to all active chapters to choose for programming. When two or more organization's founding dates fall within the same week, the week belongs to both organizations and dates will be selected based on random selection.

D. A week can be a minimal as 3 consecutive days and a maximum of 7 days.

E. IU-NPHC shall have priority over the week of IU-Homecoming and Little 500 week. Any organization wishing to hold an event during these weeks must submit a proposal to the Executive board for approval. Failure to comply with these instructions stated will be subject to discipline by the Judiciary Board.

Section 5. All unused or lost Greek dates will be returned to IU-NPHC. Written proposals must be presented to the IU-NPHC President for those dates at least two weeks prior to the date in question. Dates must be approved by the President.

Section 6. Any active member organization may hold internal community service [NOT PHILANTHROPY EVENTS] functions at any time, on any dates, unless those dates are another organization's major dates. In such case, written consent from the active member organization should be sent to the other President of the active member organization. Sent proposals should be written in email form within 24 hours of the program with the IU-NPHC Secretary cc'd on it.

Section 7. Non-active member organizations may not hold a profit or non-profit event in their name or another member organizations name.

Section 8. No active member organization may hold or co-sponsor a non-profit social or profit generating event in their name, on or off campus (i.e. house party, happy hour), on another member organizations dates without prior

written consent, in email form within 24 hours of the program with the IU-NPHC Secretary cc'd on it, to that organization. Failure to comply with these instructions stated will be subject to discipline by Judiciary Board.

ARTICLE V – MEETINGS

Section 1. A meeting is defined as an event where member organizations of IU-NPHC are required to send one or more representatives to General Council. Any organization not sending the required number of representatives will be subject to discipline by Judicial Board.

Section 2. Robert's Rules of Order

IU-NPHC is governed by the IU-NPHC Constitution and By-Laws. The meetings are to be run according to Robert's Rules of Order 11th edition.

Section 3. Maintenance of Order

A. The Parliamentarian, at the discretion of the President, shall maintain order at the meetings. Representatives with disorderly conduct may result in the ejection from the meeting. If the ejections of the representative or representatives occur more than twice a semester, the respective organization will be penalized with suspension of voting privileges for that semester and will be subject to discipline by Judiciary Board.

B. General Council meetings are open to one (1) official representatives and one (1) alternate.

Section 4. Establishment of Agenda

The President shall establish the agenda, date, and place of the meetings. In the event that the President cannot meet, the Executive Board shall perform this function. Representatives are expected to notify the President 24 hours in advance, in email form with NPHC Secretary cc'd on it, of any items needed to be added to the agenda.

Section 5. Frequency of Meetings

A. The Executive Board shall meet bi-weekly and the General Council shall meet bi-weekly alternating with the Executive Board.

B. The President and the advisor have the power to schedule an emergency meeting when necessary.

C. Notification of emergency meetings will be the duty of the secretary by use of e-mail. Make sure all member organizations have been contacted within 48 hours of the meeting when possible.

Section 6. Quorum

A quorum can be announced when there is a majority (2/3) of the active voting members whose organizations have a good financial status.

Section 7. Official Representatives

A. Each active member organization shall have one (1) official representative (delegate) that will cast one (1) vote on all voting procedures.

B. No Executive Board member on the NPHC Council shall have the authority to vote as a representative of their organization unless Article VI Section 1 is fulfilled.

Section 8. Voting

A. All voting shall be carried by a two-thirds (2/3) majority vote unless otherwise specified by the bylaws.

B. Inactive organizations or those not in good standing with IU-NPHC cannot be nominated for an office by neither active nor inactive organizations, unless the organization will potentially be active the following semester.

C. An organization can vote only if they are in good financial status with the council.

D. In the case of a tie, the President of the IU-NPHC shall vote, casting the deciding vote.

Section 9. Admittance to Meetings

A. Executive Board meetings are open to anyone in IU-NPHC but required for executive officers

B. Any active member organizations arriving more than 30 minutes after meeting is called to order WITHOUT written notice at LEAST 24 HOURS in advance to parliamentarian will be deemed absent. All voting privileges will be revoked for that General Council meeting.

Section 10. Unpaid Debts

All unpaid debts must be paid to the Treasurer of IU-NPHC in the form of a certified/chapter check or money order.

ARTICLE VI - REPRESENTATIVES

Section 1. Executive Officers

Executive officers cannot function as representatives nor vote for their respective organization unless by written proxy. Upon written

proxy, the executive officer shall officially relinquish their executive position for the meeting.

Section 2. Declaration of Representatives

Organizations must declare one (1) official representative and one (1) alternate in writing to the President of the Council no later than the second General Council meeting of each semester.

Section 3. Responsibilities of Organizations

Member organizations are responsible for their actions, conduct, and fulfillment of the duties and responsibilities of their representatives.

Section 4. Commitment of Representatives

All representatives commit to:

1. Making sure that their respective organizations adhere to the plans of the General Council, its objectives, and/or obligations unless otherwise specified by the General Council or the IU-NPHC Constitution and Bylaws.
2. Attending all IU-NPHC meetings
3. Supply a written chapter listing of names, current addresses, phone numbers, positions, and e-mail addresses by the second (2nd) General Council meeting. Failure to do so will result in penalty decided by Judiciary Board and General Council.
4. To supply a written listing of the names, email addresses and phone numbers of the one (1) official IU-NPHC representative and the one (1) alternate.

Section 5. Decisions of Representatives

Representatives must be able to make decisions (such as voting on proposals or disciplinary acts) without adjournment for consultation with other chapter officers and members. Things that need immediate votes must be stated at the beginning of the general council meeting.

ARTICLE VII – ELECTION PROCESS

Section 1. Nominations

A. Nominations for officers are restricted to one nomination and one second per organization per officer. Council representatives are to notify their respective organizations of the date for election of officers.

B. At the meeting before or at the meeting for elections, prospective names for officers are to be submitted for acceptance or denial. Only voting representatives of each active organization may nominate a candidate or second a nomination. Names cannot be submitted via email as a form of a nomination. It MUST be in a general council meeting.

C. No organization may second their own nomination.

D. All nomination procedures must be done in order of succession with voting for each office to follow nominations and subsequent presentations for each office:

1. President

2. 1st Vice President

3. 2nd Vice President

4. Secretary

5. Treasurer

6. Parliamentarian

7. Historian(s)

8. Public Relations

9. Academic Excellence Scholarship Chair

Section 2. Presentations/Speeches

A. The duties and responsibilities of each office must be read to the candidates by the presiding officer.

B. At the end of each speech and any other discussion, the elections will be held. Any candidate receiving a two-thirds (2/3) majority vote shall be declared the winner and will officially take office at the last General Council meeting in April.

C. The nominees for President will have five (5) minutes to give a brief speech as to why they feel they are qualified for the office in which they are seeking. All other nominees will have a limit of (3) three minutes for their speech. In the case of an uncontested candidate, he/she will be required to give a speech but must be voted into the position by council.

Section 3. Elections

A. Elections will be held at the last general council meeting in March.

B. Elections shall be conducted by secret ballot adhering to the order of succession.

C. Candidate must win by two-thirds (2/3) majority vote.

D. In the event of a tie, there will be a run-off between the candidates with the highest number of votes. All other candidates will be eliminated. In the event of another tie after the run-off, the President will cast the deciding vote after consulting with the Executive Board.

E. Each active member organization has one (1) vote.

F. Elections results will be tabulated immediately following each vote by the presiding officer with the assistance of the Parliamentarian.

ARTICLE VIII – IMPEACHMENT

Section 1. Eligibility

All elected officers may be subject to impeachment consistent with violation of any article of the IU-NPHC Constitution and Bylaws.

Section 2. Procedure

Any active member organization may bring an officer of the IU-NPHC Executive Board up for impeachment with Due Cause. The alleged violations must be presented in writing to the President before it is publicized at general council and appear with the sponsoring organization on the established agenda.

Section 3. Notification

All chapter presidents will be notified in writing of the alleged charges, the Executive Board member accused, and the date and time of the complaint.

Section 4. Hearing

The IU-NPHC Judiciary Board (1st Vice President of IU-NPHC and the Presidents of each active organization) will convene and formally hear the accusations of the sponsoring organization and the rebuttal from the accused IU-NPHC officer.

Section 5. Individual Disputes

The organization with a dispute must first contact the 1st Vice President of IU- NPHC with a formal written complaint.

1. The 1st Vice President of IU-NPHC will then set a meeting with the presidents of the organizations, who have conflicts, to discuss possible solutions.

2. If the problem is resolved in Article VIII, Section 5, A, 1 of Judicial Proceedings, then no further actions will be taken.
3. If the dispute was not resolved, the 1st Vice President of IU-NPHC will summon the Judiciary Board with written suggested solutions to be voted upon.
4. If the 1st Vice President of IU-NPHC is a member of one of the organizations involved within the dispute, then the President shall handle the Judicial Proceedings with the 1st Vice President. The President will then give final possible solutions regarding the dispute.
5. If the accused organization disagrees with the hearing they may bring the case to the General Council Meeting. At this meeting, the situation will be settled with a $\frac{2}{3}$ majority vote of active member organization (the two organizations disputing must abstain from voting) in the General Council Meeting.
6. If the accused organization disagrees with the recommended solutions regarding the dispute, the organization may appeal, in writing, by the next General Council meeting following the hearing between both organizations.

ARTICLE IX – DISCIPLINE: SUSPENSIONS AND EXPULSIONS

Section 1. It shall be the responsibility of the President to inform individuals or respective organizations of possible disciplinary action at least one (1) week in advance.

Section 2. The IU-NPHC General Council may by two-thirds (2/3) majority vote (excluding the chapter in question):

- A. Suspend a chapter from IU-NPHC with Due Cause for violations within the IU-NPHC Constitution and Bylaws.
- B. Make a recommendation to the Student Life and Learning Office urging the chapter in question to be expelled or suspended.

Section 3. Any officer or chapter suspended or expelled by IU-NPHC may be reinstated at any time thereafter by a two-thirds (2/3) majority vote by the General Council. Reactivated chapters will have to complete reactivation procedures stated in Article X.

ARTICLE X – LEVELS OF ACTIVITY

Section 1. Active

- An ACTIVE status in IU-NPHC is considered to be a chapter in good academic and financial standing with IU-NPHC.

Section 2. Academic Probation and Academically Inactive

- An Academically Inactive status is considered to be a chapter who has failed to maintain a Chapter GPA above a 2.500. [See Article XIII Sections 1-8]
- A chapter considered to be on Academic Probation is considered to be a chapter who's chapter GPA ranges from a 2.500 – 2.699. [See Article XIII Sections 1-8]
- Can regain Active status within IU-NPHC by raising chapter GPA above a 2.499.

Section 3. Inactive

- An Inactive chapter is considered to be a chapter seen by the Student Life and Learning Office as non-active on the campus of Indiana University.

ARTICLE XI – REACTIVATION PROCEDURES

Section 1. An inactive chapter must submit a proposal to the IU-NPHC President before the chapter reports to a General Council Meeting.

A. Proposal must state the following but not limited to:

1. Information regarding the chapter's history and recent accomplishments.
2. Why the chapter was removed and/or suspended from IU-NPHC, Indiana University, and/or its national body?
3. What has the chapter done proactively to ensure that the reason for removal will not happen in the near future?

B. President of IU-NPHC will then notify the chapter to report to the next general council meeting. As long as the chapter does not have any outstanding balances with IU-NPHC, NPHC headquarters, and if NPHC headquarters have approved the reactivation, the chapter will be reactivated.

C. Once the inactive chapter is reactivated; the chapter will be placed on a probationary status for one semester.

Section 2. During the probationary period, the chapter must put on one educational and one community service event through IU-NPHC. Programs will be subject to approval from the IU-NPHC Executive Board. The two programs can be implemented within their community service week.

Section 3. It is mandatory to attend all IU-NPHC General Council meetings for the semester in which the chapter is under probation in order to successfully reactive the chapter.

Section 4. The reactivating chapter must establish relationships with every member organization of IU-NPHC. The chapter can do so by co-sponsorships, meeting with an entire chapter, dinner, social, etc. Once the chapter follows up with each active chapter within IU-NPHC, the reactivating chapter must inform the IU-NPHC Executive Board.

Section 5. IU-NPHC Reactivation Process for Organizations Inactive Due to Low Membership

That each organization that was inactive due to low membership (0-4 members) numbers be reactivated into the IU-NPHC upon completion of a council orientation. The current IU-NPHC President and Parliamentarian will administer the Reactivation Orientation. The orientation will consist of:

à Review of the Constitution

à Review of the Bylaws

à Review of the IU-NPHC Executive Positions and Committees

Every member of the organization must attend for the organization to be reactivated into IU-NPHC. Upon completion of this orientation, by every member in the organization, that chapter will be considered ACTIVE in IU-NPHC.

ARTICLE XII – NEW INITIATE ORIENTATION

Section 1. All new initiates must complete Greek 101 given by the Student Life and Learning Office. The new initiates required to attend will be the initiates from the previous semester. For example, Fall 2011 initiates will attend Greek 101 in the Spring 2012.

Section 2. New initiate orientation is mandatory and must be completed. Failure to attend this meeting will result in violation of the IU-NPHC constitution and bylaws and fines will be imposed on their

respective chapter. Each new initiate that does not complete orientation will be fined double dues.

Section 3. The orientation is conducted by Student Life and Learning Office.

ARTICLE XIII – ACADEMIC EXCELLENCE

Section 1. Chapters will be evaluated by their Fall and Spring semester Chapter GPA. Chapters with a semester GPA above a 2.699 are considered academically active. Chapters with a semester GPA between 2.500 and 2.699 are considered on academic probation. Chapters with a semester GPA of 2.499 or below are considered academically inactive. GPA's will not be rounded.

Section 2. Chapters that are considered on academic probation or academically inactive must follow Sections 3 – 7 below. In addition, academically inactive chapters must complete Section 8. Failure to comply with these rules will result in penalty decided by the Executive Board and General Council.

Section 3. Study Tables

- Every member in an Academically Inactive chapter or chapter under Academic Watch is required to attend NPHC study tables.
- Study tables will be held on Sundays from 5:00pm -7:30pm
- Study tables will be based in the Neal Marshall
- Chapter members will be required to sign in at every study table. If a chapter member does not sign in, s/he is considered absent from study tables.
- Work or academically based events are the only accepted excuses for missing study tables.
- Academically based events include but are not limited to class, help sessions, group meetings, or exams.
- Excuses for missing study tables should be sent to the Academic Excellence Chair 24 hours in advance.
- Every time a member does not inform the Academic Excellence Chair before they do not show up to study tables, the associated chapter will earn a point.

Section 4. Academic Goals

- Every member in an Academically Inactive chapter or chapter under Academic Watch is required to submit 5 goals.
- Every member who does not submit the goals by the stated deadline earns their chapter a point.

Section 5. Student Life and Learning Advising

- Every member in an Academically Inactive chapter or chapter under Academic Watch is required to have the designated adviser from the Office of Student Life and Learning at a chapter meeting every month. The chapter's President must also meet with the adviser at a separate time every month.
- Chapters who do not have the adviser in a month's chapter meeting earn the chapter a point.
- Chapter Presidents who do not meet with the adviser in a month earns their chapter a point.

Section 6. Office Hours

- Every member in an Academically Inactive chapter or chapter under Academic Watch is required to visit at least one of their professors office hours each week.
- Members must have a signature from the professor or TA that they went to office hours.
- Every member whose "check-in" information the Academic Excellence Committee does not see each week will earn the chapter 0.25 points.

Section 7. Repercussions for Violation of the Academic Contract (Point System)

- Certain infractions have points associated with them (As seen Above)
- Each chapter has 9.75 points before they are penalized \$100 for reaching 10 points.
- Every 10 points merits another \$100 penalty.
- Inactivity will persist indefinitely until the penalty balance is paid.

Section 8. Programming while Academically Inactive.

- All academically inactive chapters are not allowed to program during their academically inactive period.

- Programming is hosting, co-hosting, or participating with Academically Inactive organizations name on advertisements, in any capacity in an event or social gathering of any kind with individuals outside the affiliated organization.
- Programming is not a planning meeting for a program that will take place during a future semester of activity.
- Chapter who have National mandated programs must contact their Regional or National office FIRST stating the rules in IU-NPHC and in the event that they are required submit proper forms from their Nationals proving the event is mandated to the IU-NPHC Advisor 2 weeks before said program is to take place in order to be approved.
- If an organization chooses to still program, a \$1000 fine will be assessed and is due before the chapter can become back academically active.

ARTICLE XIV – AMENDMENTS

Section 1. The IU-NPHC Constitution and By-laws may be amended by a petition from any respective organization approved by IU-NPHC by two-third (2/3) majority vote.

Section 2. The amendment must presented in writing at least one (1) regular meeting prior to the one (1) at which it is to be voted unless it is an amendment that is being made to a motion that is currently on the floor.

Section 3. The revised bylaws shall become effective in the following semester when ratified by a two-thirds (2/3) majority vote.

Section 4. Every third (3rd) year the constitution and by-laws shall be revised and updated, unless requested by the NPHC executive council or its advisors.

Section 5. The NPHC President will publish an updated copy of the IU-NPHC Bylaws at the end of their term, and thus present it at the last official meeting he/she runs.

Adopted December 19, 2014

President, Samuel Owusu-MIreku, OMEGA PSI PHI FRATERNITY, INC.

1st Vice President, Charnay Pickett, ALPHA KAPPA ALPHA SORORITY, INC.

2nd Vice President, Nakia Williams, DELTA SIGMA THEAT SORORITY, INC.

Secretary, Deidra Windfield, ZETA PHI BETA SORORITY, INC.

Treasurer, Andrea Williams, ALPHA KAPPA ALPHA SORORITY, INC.

Parliamentarian, Ronald Gilbert, ALPHA PHI ALPHA FRATERNITY, INC.

Historian, Frank Bonner, IOTA PHI THETA FRATERNITY, INC.

Public Relations Chair, Angelica Smith, DELTA SIGMA THEAT SORORITY, INC.

Academic Excellence Scholarship, Richard Dixon, IOTA PHI THETA FRATERNITY, INC.

NPHC Attendance Policy Amendment

Title: 20% Attendance Policy

Whereas:

The attendance of the IU-NPHC General Body meetings for the 2013-2014 Academic School Year has been low. The current attendance policy mandates that at least one delegate of each active chapter are in attendance. However, in order to increase attendance in General Body meetings, promote more participation, and increase awareness of IU-NPHC business across all organizations this amendment will mandate that at least 20% of each active organization's chapter be in attendance at every NPHC General Body meeting.

Whereas:

Each chapter will multiply the number of members in their chapter by .2 and that should be the number of NPHC members in attendance for each organization. If the calculation comes out as a fraction, then you will round to the nearest whole person.

For example, if there are 11 members in the chapter and you multiply it by .2, then the calculation comes to 2.2, therefore 2 people should be in attendance. Similarly, if there are 28 members in the chapter and you multiply it by .2, then the calculation comes to 5.6, therefore 6 people should be in attendance.

The NPHC secretary should take attendance of all NPHC members at each meeting to ensure that there is the correct percentage of each chapter represented at the meeting. The NPHC Executive Board will be accounted for in your calculations.

Failure to comply with the attendance policy will result in a fine set at the discretion of the Judicial Board.

Let it be resolved that: The IU-NPHC approves of this amendment to the attendance policy in order to increase attendance at IU-NPHC General Body meetings.

Respectfully submitted,

Bianca Davis

Alpha Kappa Alpha Sorority, Inc.

IU Student Policy Amendments for All Student Organizations

NPHC agrees to comply with all of the new additional requirements as follows:

Statement of University Compliance: This organization shall comply with all Indiana University regulations, and local, state, and federal laws.

- **Anti-Hazing Policy:** Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate

the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

- **Personal Gain Clause:** This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

- **Statement of Non-Discrimination:** (Name of Organization) allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status. *

- **Programs Involving Children:** This organization, when working with children will be aware of and abide by the University's Programs Involving Children (PIC) Policy.

Adopted September 16, 2015

President, Frank Bonner, IOTA PHI THETA FRATERNITY, INC.

1st Vice President, Shayla Hill, DELTA SIGMA THEAT SORORITY, INC.

2nd Vice President, Mercedes Jones ZETA PHI BETA SORORITY, INC.

Secretary, Michael Whiteside, ALPHA PHI ALPHA FRATERNITY, INC.

Treasurer, Aysha Jemison, DELTA SIGMA THEAT SORORITY, INC.

Parliamentarian, Nathan Red, IOTA PHI THETA FRATERNITY, INC.

Historian, Jabari Adkins, KAPPA ALPHA PSI FRATERNITY, INC.

Public Relations Chair, Michael Whiteside, ALPHA PHI ALPHA FRATERNITY, INC.

Academic Excellence Scholarship, Treon McClendon, ALPHA PHI ALPHA FRATERNITY, INC.