

Budgetary Affairs Committee Report, 2022-2023
Respectfully submitted by Gin Morgan

Committee members

Jim Coby, Meg Galasso, Sarah Heath (fall 2022), Michael Koerner (spring 2023), Alan Krabbenhoft (University Faculty Council Budgetary Affairs Committee Representative), Gin Morgan (chair), Susi Plough, Christina Romero-Ivanova, T.J. Sullivan

Meeting dates

December 1, 2022 (with Jared Hayman); February 17, 2023 (with Jared Hayman); March 28, 2023; April 14, 2023 (with Jared Hayman and Heather Pickens); May 12, 2023; May 22, 2023

In addition to these meetings, the Budgetary Affairs Committee engaged in discussions over email.

Activities

In 2022-2023, the Budgetary Affairs Committee discussed a number of issues, including:

- The reorganization plans for IUPUI
- The expansion of online education at IU
- Banded tuition and summer enrollment
- Parking permits
- One-time bonuses vs. additional merit increases to base pay
- Salary distribution models, including CUPA adjustments
- Resource usage reviews across the regional campuses and the creation of efficiencies across campuses (e.g., consolidating low-enrolled courses, collaborating on online programs)
- Since 2023-2024 is the first year of the biennium, discussion of pending legislative decisions (state appropriations, tuition increases, and a new performance funding model)
- Transparency in decision making

Accomplishments

The Budgetary Affairs Committee presented at the 2023 budget conference March 6, 2023, requesting that faculty salaries be maintained at a minimum of 85% of CUPA. Given the emphasis on expanding online offerings, the Budgetary Affairs Committee also requested support for online instructors: continued funding for online course development, an increase to the online course development stipend, and a new stipend for external Quality Matters reviews; these issues were identified by the Distance Education Committee.

The Budgetary Affairs Committee discussed salary distribution models at length, and electronically distributed two models (one for a 2% raise pool scenario, and one for a 3% raise pool scenario) to faculty for their approval/disapproval in May. Responses to the model for the 2% raise pool scenario were split between approve/disapprove and responses to the model for the 3% raise pool scenario were approximately 60% in favor of it. The Budgetary Affairs Committee sent this information and their recommendation (the proposed models) to upper administration. In the interest of transparency about additional merit determinations, along with the salary distribution models, the Budgetary Affairs Committee included a statement recommending

annual review and faculty approval of additional merit procedures in each school, and that additional merit qualification procedures be easily available for each school's faculty.