

Faculty Organization Executive Committee Meeting

Minutes

April 3, 2015

Library 140A

12:00-2:00 p.m.

In Attendance: Chuck Gallmeier – President, Subir Bandyopadhyay – Vice President, Mark Baer – Secretary, Linda Galocy, Scott Sandberg, Bill Dorin, William Allegrezza, Dorothy Ige Campbell, Surekha Rao, Iztok Hozo, George Bodmer, Jonathyne Briggs

1. Approval of the minutes of March 6, 2015 – minutes were approved without amendment.
2. President's Report and Announcements:
  - a. Update – Chancellor, Dean, and Director Administrative Reviews – William Lowe, Mark Hoyert and Tim Sutherland
    - i. Sutherland will not be reviewed because he is retiring in two years.
    - ii. Hoyert – this review is in VCAA Malik's court
    - iii. Lowe – this review will take place over the fall semester
  - b. Spring Elections (VP; UFC Rep; Secretary; At Large P&T Representatives)
    - i. Elections are upcoming. All offices are contested except Secretary.
    - ii. Committee Question – could the amendment to the Constitution to lower the number of votes necessary to amend the Constitution be added to that ballot? After discussion, the committee consensus is to wait to the fall to move on that issue.
  - c. Campus Presence – this issue was on the agenda but not addressed at the meeting.
  - d. Faculty Organization – April 24 or May 1?
    - i. Consensus is to change the date of the meeting to April 24.
  - e. EVCAA Search Update –
    - i. EVCAA Candidate Dr. Robert Ducoffe will be meeting with the Executive Committee at 1:15 to 2:15 this afternoon in ALCC 105ABC (This is the only internal candidate.)
    - ii. EVCAA Candidate Dr. Mark Lawrence McPhail will be meeting with the Executive Committee this Thursday, April 9<sup>th</sup> from 1:15 to 2:15 in HH 107
    - iii. EVCAA Candidate Dr. Phillip B. Bridgmon will be meeting with the Executive Committee next week on April 14<sup>th</sup> from 1:15 to 2:15 in HH 107
  - f. Elegy for Professor Lloyd Rowe - Rick Hug
3. Chancellor Bill Lowe – 12:30-1:00
  - a. Congratulations to Theatre Northwest on a very excellent performance of *Little Shop of Horrors* that the Chancellor attended last night. Everyone involved can sing.
  - b. Long Term Plan for IU Northwest has been distributed. Please prioritize providing feedback on the plan ASAP.
  - c. Budget Committee is looking at fiscal year 2016. Current fiscal year has been balanced. Credit Hour projections for next year are down by 9% (\$2.6 million – not including a salary increase). A 2% salary increase would cost an additional \$500,000. There may be some mitigation – we do not yet have the state appropriation number with 3 weeks to go. Also, the tuition increase has not been announced. The yearly increase has not been above 2% in four years.
    - i. Committee Question – will next year's cuts be deeper than the current 1%? The cuts will not be even across the board, but overall will likely be greater than 1%.

- ii. Online fee will decrease from \$30 per credit hour to \$20. Will this cut be offset by growth in online credit hours? We don't know, but we hope so. This year's revenue from that fee was \$500,000.
  - iii. The summer 25% discount will continue for one more summer, but half of the discount will be refunded by the main campus.
  - iv. Current cuts have included closing the Portage extension, combining the IRB position with another position, and others.
  - v. Committee Question – Is the budget shortfall common to other campuses? We are holding up well vs the other campuses with regards to new students. Transfer students is an area of concern across the University. Ivy Tech has realized deep losses in enrollment over the recent years, which also affects our transfer enrollment. Graduate enrollments is a focus of recruitment. Losses in the School of Education enrollment are steep and across all IU campuses. All regional campuses are engaged in a struggle.
  - vi. Committee Question – is there a program to recruit AS students? Due to the new Kreski grant, we will have a new staff person focused on transfer students.
- 4. EVCAA David Malik – 1:00-1:30
  - a. Committee Question – is the search for the replacement of the Director of General Administration going forward? Is this position necessary/affordable given our current budget situation and the fact that no other regional campus has such a position? The search is going forward. This issue is being discussed and considered at every level.
  - b. Advanced Registration Project – we have 1000 students pre-registered.
  - c. Online revenue is finally in the positive – since the beginning of course connect, we are the only campus in the green aside from IU East.
  - d. Incoming students are now able to register for the whole year, as they do in High School.
  - e. Hybrid online programs (50-100% online courses) – IU has been declining to approve hybrid programs, and yet they exist, which puts us at risk of losing HLC accreditation.
  - f. 1% increase in salary last year. Potentially 0 this year. Malik has been arguing for increasing the salary pool regardless of the budget situation (resulting in deeper budget cuts in other areas).
  - g. 100 faculty teaching 1 extra course a year would generate \$250,000 in budget savings.
    - i. Committee comment – to increase teaching load and hire new positions and contract search firms in the same breath will anger and demoralize the faculty.
- 5. Motion to extend the meeting was passed.
  - h. Applegate wants to revisit the Post-Tenure review process.
  - i. Committee Question – is there a move to assure that summer courses are taught by adjunct and junior faculty? No, but the current policy is that within a unit, summer courses must turn a certain profit in order to avoid cancellation.
  - j. Committee Question – Do we know the total number of additional course releases across the university? No, but I will find out.
  - k. Thank you to David Malik for his exceptional service to the faculty. His tenure has been a highlight in the history of IU Northwest.
- 6. Agenda Items for April 24 or May 1st Faculty organization Meeting
- 7. New Business
  - a. UFC Resolution on RFRA (See attachment 1).
    - i. RFC has drafted their own statement as well (See attachment 2).
- 8. Old Business

9. Adjourned at 2:18pm

#### **Attachment 1**

**U7-2015**

**Approved 04/01/15**

##### **Indiana University Faculty Council Resolution on the Indiana Religious Freedom Restoration Act**

In reaction to the passage of the Indiana Religious Freedom Restoration Act, a law that has brought significant negative attention to the state of Indiana because it is widely viewed as signaling an unwelcoming and discriminatory atmosphere, the Indiana University Faculty Council concurs with the 29 March 2015 statement of IU's president.

The Indiana University Faculty Council reaffirms its absolute commitment to value and respect the benefits of a diverse society and to fair treatment of fellow colleagues, students and visitors without regard to their age, race, disability, ethnicity, gender, gender identity, marital status, national origin, religion, sexual orientation or veteran status and that it will not tolerate discrimination on the basis of any of these same factors.

The Indiana University Faculty Council urges faculty governance bodies at all Indiana University campuses to adopt resolutions in support of the point made above.

#### **Attachment 2**

The Regional Faculty Caucus of Indiana University supports, encourages, and highly values diversity, inclusion and nondiscrimination, and therefore expresses serious concern over the passage of RFRA Bill 101. We wish to reaffirm that we support IU's policies that prohibit discrimination against any member of the University community on the basis of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran.