Faculty Organization Executive Committee Meeting
Minutes
February 4, 2011
12:00-2:00 p.m.
Library 140A

Attendance: Argyilan, Bandyopadhyay , Delunas, Flint, Gallmeier, Kini, Montalbano, Park, Stevens, Szarleta, and McShane

Guests: Chancellor Lowe, EVCAA David Malik, Professor Alan Barr

President Gallmeier called the meeting to order at 12:07 p.m.

1. Approval of the minutes of January 7, 2011: A motion to approve the minutes of the January 7, 2011 meeting was made, seconded, and approved unanimously.

2. President's Announcements:
   a. Welcome and congratulations to our new VP—President Gallmeier and the Ex Comm welcomed and congratulated the new Faculty Organization Vice President, Professor Erin Argyilan, Dept. of Geosciences.
   b. Faculty Organization Committee Assignments to Review Blueprint Attainment Committee Reports—12 Fac Org committees are reviewing the Blueprint reports and will provide feedback. Chuck urged us to do the same.
   c. Tagline--Tim Weideman has asked Chuck to come up with six faculty names to serve on a tagline group, along with students and staff. If we would like to join, please let Chuck know. Tim assured Chuck that only two meetings will be held. Sam Flint and Lori Montalbano of the Ex Comm agreed to serve.
   d. Review Committee for SOE Dean Stan Wigle—Committee members include Dean Pat Bankston, Chair, George Bodmer, Rochelle Brock, Ken Schoon, Stella Pudar-Hozo, and Paul Blohm.
   e. Board of Review case imminent—The present Faculty Board of Review has made a determination in the case before it.
   f. UFC Agenda Committee Report—
      - President McRobbie and budget cuts—More cuts, $30 million university-wide, are on the way from the legislature. IU can handle this reduction, but if another one occurs, furloughs and layoffs could be the result.
      - UFC Resolution on LEAP and General Education—IUB is opposed to LEAP, and IUPUI and IUSB are wavering, and the rest of the regional campuses support it.
      - Family Leave Policy Report—An IUB committee has looked at this policy and no changes are anticipated.
   g. Candidates for New Board of Review—We still need candidates for the new FBOR. The Election Committee has been charged with this responsibility, but no response from the FBOR chair to date. Chuck asked us to spread the word about the need for candidates. FBOR has 5 members, and 2 alternates.

h. Student speaker at commencement--Chuck recommended Jessica Flores speak at commencement. Discussion included a suggestion of a system whereby the best student in each school/college speak at the ceremony, and it would be a rotational system. The choice of student speaker should be based on the student's academic performance. Chuck will pass this on to Dr. Malik and Paulette Lafata-Johnson.

3. Revisiting discussion of Colleges' Representation on the Executive Committee and All Campus P&T Committee—The Ex Comm discussed this issue on a couple of occasions within the last year. If we decide to change things, it will mean changing the constitution. Should we have some proportionate representation on the Ex Comm and Campus P&T? Some units have been folded into CHHS and may be underrepresented as a result. Motion for the Fac Org president to charge the Constitution Committee to review proportional representation on both the Executive Committee and All Campus P&T was made, seconded and passed unanimously.

   At this point, Chancellor Bill Lowe arrived at the meeting and took part in the discussion.

4. Chancellor Bill Lowe –

   - There is movement on Tamarack Hall. The chancellor can't talk about it until after the BoT meeting on Feb. 18-19. Background: President McRobbie has sent a letter to the governor. It has to be endorsed by the ICHE and the State Budget Committee before it actually goes to the governor, so it could stop at these levels, but he's hopeful. The BoT will take up the matter at its February meeting. The chancellor would like to share some information with the principle tenants of the original Tamarack and the Ex Comm. He is looking at a meeting with these folks right after the Fac Org meeting on Feb. 18, and then he'll inform the entire campus.
   - Record snowfall--Ex Comm members thanked the chancellor for the preemptive closure of the campus vis-à-vis the Blizzard of 2011 and handling this snow emergency very well. Dr. Lowe suggested we thank the IPUD and Physical Plant staff whenever we can do so.
   - New Village Facility--Upon a brief inspection last week, Chancellor Lowe felt that the furniture had seen better days. He's asked EVCAA Malik to begin looking at replacing all of the seating and many of the other pieces. Otherwise, the space is looking very good.

     Q: What's the soonest a new Tamarack would be ready to go?
     A: If things go very well, we're looking at 3-4 years.

     Q: We'll need some form of transportation to move sets and other equipment. Is that possible?

A: We'll look at those things as part of our general support of the program.

Q: Will the new furniture include items for dining and congregating?
A: Yes, the furniture replacement will include such pieces.

Q: Will we need to make up our "snow days"?
A: Typically, we don't need to make up these days.

Q: Earlier in this meeting, we heard that President McRobbie has said that if the state hits us with another budget cut, it might mean furloughs and layoffs. Any comment?
A: We can handle this year's cut, but if it happens again, then handling it becomes more challenging. It would probably affect different campuses differently. The president's comment probably means that we need to be vigilant in our current environment.

5. P&T Document—Alan Barr, Chair of Faculty Affairs Committee and EVCAA David Malik—

Discussion included the following:

- The Deans Council had some feedback on the P&T Guidelines and that feedback was not incorporated into the version of the Guidelines we have for today's meeting. EVCAA Malik has incorporated the Deans' feedback into a revised version. Dr. Barr asked the Ex Comm that if he sent out the revised version to us for comment, would that work for the Ex Comm to respond and provide its feedback? The Ex Comm agreed to this course of action. We will receive the latest version sometime today or over this weekend, and we will respond by late next week. That feedback will be incorporated into a version that will be presented to Fac Org for a first reading at the Feb. 18 mtg..

- Dr. Malik went over some points discussed in the Dean's Council and now appear in the latest draft:

- We will now have 2 dossiers: principal and supplementary.
- The 3rd year review was also a focus of the discussion.
- The reconsideration process was a big change. The reconsideration can occur only after the first level of review, for both probationary and tenured faculty.
- There was a question of the role of external reviews and how many reviewers should be contacted to write letters. In addition, another change focuses on opening a reviewer's choice to comment on all 3 areas, rather on just the area that the candidate chose for excellence. Plus, someone suggested sending a standard packet of candidate info (CV, etc.) to reviewers, rather than sending different packets to different reviewers.

- There will be a table of contents.
- Candidates will get notification, both positive and negative, during the process.
- The Guidelines contain a timeline, telling the candidate what happens when in the process.

This agenda item (and the meeting) concluded with Ex Comm members in a spirited discussion of the scholarship of pedagogy.

6. Adjournment—The meeting adjourned at 2:12 p.m..