

Women in Technology Constitution

Article I – Name

The name of this organization shall be known as Women in Technology (WiT)

Article II – Purpose

Section 1: Mission

WIT aims to enhance the overall MSIS experience through a series of events designed to aid the growth of MSIS students in **professional development, personal development** and **community outreach**.

Section 2: Goals

More specifically, WiT is dedicated to three main goals:

- Enabling women interested in technology fields to succeed in the professional world
- Building interest among young women to enter technology fields
- Giving back to the community by using or teaching about technology.

Article III- Membership

Section 1: This organization shall consist of the Executive Board and the general membership.

Section 2: Membership Descriptions

Section 2.1 The Executive Board is an assembly of students, selected by governing Board from the previous academic year, to govern the organization.

Section 2.2 The general membership shall consist of enrolled students of the MSIS program enrolled or students designated by the ISGP office to be incoming members of the MSIS program.

Article IV- Organizational Structure

Section 1: The governing body officer structure shall consist of an appointed Executive Board and MSIS students who are automatically enrolled as members once they are registered in the MSIS program.

Section 2: The Executive Board of this organization shall be composed of the following officers: President, Vice-President of Finance and Fundraising, Vice-President of Communications, Vice-President of Community Service, Vice-President of Events and Promotions, Director of Professional Events, Director of Social Events, Director of Publishing and Director of Digital Media.

Section 3: The current Faculty Advisor is JingJing Zhang, ISGP.

Article V – Descriptions of Duties

Section 1: Officers shall be appointed for a term contingent on their active status as a student within the MSIS program.

Section 2: Duties of Executive Board Officers:

President – Sets goals and create a roadmap for the organization; lead the team to successfully provide value to the students. The President acts as the main liaison between ISGP, WiT and other organizations.

Vice President – Supports goals and the a roadmap for the organization; leads logistics of planned events.

VP, Finance & Fundraising – Manages the SOA account and activities surrounding fundraising for the organization. Also creates innovative ways to generate funds, used in giving back to the MSIS student community.

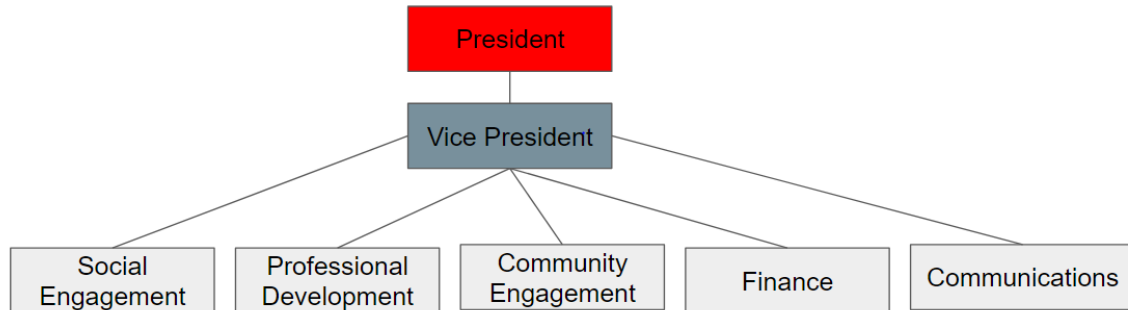
VP, Communications – Oversees the website, LinkedIn group, Facebook page and email communications of WiT. Ensures consistency of messages on all platforms and manages the brand of WiT

VP, Professional Events – Organizes events that engage members in professional development by arranging networking opportunities with companies, corporate guest-speakers, seminars and workshops.

VP, Social Events – Organize fun events, get-togethers, ice-breaker sessions and other social events by connecting with local groups/student organizations. Also contributes toward personal development of MSIS students.

VP, Community Outreach – Act as the main liaison between outside university contacts and alumni. Create and manage opportunities for WiT to participate in philanthropies. Communicate community service opportunities to WiT members.

Article VI – Organizational Chart



Article VI – University Compliance

- **Statement of University Compliance:** This organization shall comply with all Indiana University regulations and local, state, and federal laws.
- **Anti-Hazing Policy:** Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.
- **Personal Gain Clause:** This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.
- **Statement of Non-Discrimination:** WiT allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.*

*Under 20 U.S.C. 1681(a)(6)(A), social fraternities and sororities are exempt from Title IX discrimination prohibitions on the basis of sex with respect to their membership practices. The law recognizes that differentiated treatment based on sex for purposes of membership in a social fraternity or sorority is not arbitrary or unlawful. Organizations in this category may remove “gender” from the non-discrimination statement in their constitution.