

IUL News for January 13, 1997 Vol. 24, No. 1

IN THIS ISSUE...

1. [Faculty/Staff News](#)
2. [Walden's Endowed Librarian Position](#)
3. [Training and Development Programs](#)
4. [Developing a Performance and Appraisal System](#)
5. [February Fest](#)
6. [Summary of Library Grant Opportunities](#)

1. FACULTY/STAFF NEWS

Donna B. Harlan, emeritus associate librarian, IUSB, passed away on December 25. Donna worked at IUSB from 1966-1990, including 11 years as Director. She also served as the deputy executive director of the Association of College and Research Libraries in 1982-83 and was interim executive secretary of the Resources and Technical Services Division in 1978. Contributions may be made to the South Bend Audubon Society or the Donna B. Harlan Scholarship Fund at IUSB.

As its December meeting, the InULA Board awarded Research Incentive Funds to Grace Jackson-Brown. Grace received funding to support travel to Los Angeles to conduct research for her upcoming publication *PERSPECTIVES ON THE 1992 LOS ANGELES RIOTS: AN ANNOTATED BIBLIOGRAPHY, 1992-1996*. Congratulations to Grace.

Effective January 6 Barbara Dunn accepted the Dissertation Cataloger position in IOCM. Barbara received her MLS in 1995. Before coming to IU she was Head of Technical Services at Cedar Falls Public Library in Cedar Falls, Iowa.

Effective February 1 Moira Smith has accepted the Subject Specialist for Anthropology, Sociology, Folklore and Women's Studies position in the Main Library. Moira received her MLS in 1994 and PhD in 1992 from IU. Currently she is Assistant Head of Reference for Instructional Services at Richter Library at the University of Miami in Florida.

Effective December 31, 1996, Vivian Whaley resigned her position as Circulation and Patron Relations Assistant in Access Services.

2. WALDEN UNIVERSITY CREATES ENDOWED LIBRARIAN POSITION AT INDIANA UNIVERSITY LIBRARIES

Walden University has made a commitment of \$500,000 to the Indiana University Libraries to establish and permanently fund the position of Walden Endowed Librarian.

Librarian Julie Bobay, head of IU's Electronic Resources and Services Department (ERSD) has been appointed Walden Endowed Librarian. Bobay holds a Bachelor of Arts in English, and Master's degrees in public affairs and library and information science from Indiana University. She has been a librarian at IU for fifteen years. Under Bobay's leadership, ERSD defines, provides, and supports the electronic resources and services of the libraries, providing the vision to establish the IU Libraries as a dominant force in the use of technology. "Academic libraries are at a critical point in their history," states Bobay. "There is enormous potential for access to scholarly information on a scale undreamed of just a decade ago. The digital library will, at least in theory, distribute scholarly information to students and teachers regardless of their physical location. The implications are quite profound."

The Walden Endowed Librarian will be to the IU Libraries what an endowed professorship is to other university departments--one that creates a permanently funded position within the institution, honoring both the donor and the incumbent. The benefits of this collaboration and the endowed position itself emphasize the important role of donors to the University. "The endowed position will help us to focus on mapping out the electronic future of the Libraries," stated Suzanne Thorin, Dean of the IU Libraries. "This commitment ensures rapid development of new educational tools for both students and faculty on campus, as well as distance learners in other locations. It assures that we can continue to provide strong leadership in

technology, and make the newest, most exciting resources available to students and researchers."

Walden University is an accredited, independent distance education university, offering Ph.D. programs for the mid-career "scholar-practitioner" in the fields of Administration/Management, Education, Psychology, Health Services, and Human Services, and the Ed.D. and master's degrees in Education. IU and Walden University have enjoyed a unique partnership since the summer of 1992, when the IU Libraries began providing information support for students in their summer residency program on the IU campus, and throughout the year as well. Together the two institutions have created an effective information support system model that offers distributed learning to Walden students throughout the country.

"The relationship between Indiana University and Walden is one of the most exciting innovations in education, and it is central to the success of our distance education programs," said Dave Palmer, President of Walden University. "The relationship is unique; people around the country are looking at us and copying the model we have developed for a collaboration of this kind. The endowed position is a way of celebrating this excitement." This position is also unique in that it will be the first endowed library position in Indiana University's 176-year history.

Walden University's World Wide Web site: <http://www.walden.edu>

3. TRAINING AND DEVELOPMENT PROGRAMS

The following programs will be presented in the Main Library Ground Floor Conference Room during the upcoming semester. The times for all sessions are 1:30-4:30 p.m.

"Developing a Performance Appraisal System"--Wednesday, January 22

"Managing Multiple Priorities and Deadlines"--Wednesday, February 26

"Stress Management"--Thursday, March 27

"Juggling a Career and a Personal Life"--Thursday, April 24

More specific information about each of these programs will be sent with announcements of individual sessions. You may register by contacting Marilyn Shaver ([shaver](#)).

4. DEVELOPING A PERFORMANCE APPRAISAL SYSTEM

A program about performance appraisal systems will be presented on Wednesday, January 22, 1:30-4:30 p.m., in the Ground Floor Conference Room, Main Library. The presenter is Sue Gastony, director of HRM Training and Development. Sue will talk about the pitfalls encountered in evaluating job performance and how to avoid them. She will also look at legal issues and will help us develop a model that will emphasize the positive aspects of performance appraisals. While the focus of this program is on staff evaluations, the principles involved apply to any performance evaluations. Our hope in scheduling this program is that it will assist us in preparing to develop more effective performance appraisal systems in the Libraries for employees at all levels.

To register for this program, contact Marilyn Shaver ([shaver](#))

5. FEBRUARY FEST ON THE 6TH

February Fest: A Taste- Full Celebration of Diversity On Thursday, February 6th, the IUB Libraries' Special Events Committee will sponsor the Fifth Annual FEBRUARY FEST! This event gives us all a chance to recognize and celebrate cultural and ethnic backgrounds of library employees, by sharing desserts and snacks from different countries, ethnic groups, and regions of the U.S.

Please help to make this event a success by contributing some special food item. Send Rachael Stoeltje an email message ([RSTOELTJ](#)) or sign up on the sheets that are going around your department. Include your name and the name and origin of your food donation. Please provide this information before February 3rd.

February Fest will be held on February 6th at 3:30 PM in the Main Library's Staff Lounge. We also encourage you to wear ethnic or traditional clothing to this event. If you have any question, please feel free to contact Rachael Stoeltje (5-6282) or Julie Pophal (5-4626), co-chairs of this event.

February Fest Sign-Up form:

Return to Rachael Stoeltje, Preservation Department, Main Library, ([RSTOELTJ](#)), by February 3.

NAME: _____

NAME OF FOOD DONATION: _____

ORIGIN OF FOOD DONATION: _____

6. SUMMARY OF LIBRARY GRANT OPPORTUNITIES

American Library Association
50 E. Huron Street
Chicago, IL 60611-2795

**AASL ABC/CLIO Leadership Grant

Grant donated to ABC/CLIO for planning and implementing leadership programs at state, regional, or local levels. The grant is available to school library associations that are affiliates of the American Association of School Librarians.

AMOUNT: Up to \$1,750

CONTACT: ALA Awards Staff Liaison, (312) 280-3247; FAX: (312) 280-3257;
e-mail: awards@ala.org

**AASL Distinguished School Administrators Award

Award donated by the Social Issues Resources Series is made for expanding the role of the library in elementary and/or secondary school education.

AMOUNT: Up to \$2,000

CONTACT: ALA Awards Staff Liaison, (312) 280-3247; FAX: (312) 280-3257;
e-mail: awards@ala.org

**AASL France Henne Award

Award made to school library media specialist with less than five years in the profession to attend an AASL national conference or ALA annual conference for the first time.

AMOUNT: Up to \$1,250

CONTACT: ALA Awards Staff Liaison, (312) 280-3247; FAX: (312) 280-3257;
e-mail: awards@ala.org

**American Society for Eighteenth Century Studies (ASECS) Cooperative Fellowships

The society participates in eight fellowship programs to promote and sustain the study of the 18th century, funded jointly through the society and some of North America's leading research institutions: the Folger Shakespeare Library and the Folger Institute of Renaissance and Eighteenth Century Studies; the William Andrews Clark Memorial Library of the University of California, Los Angeles; McMaster University Library; the Newberry Library; Yale Center for British Art; the Houghton Library of Harvard University; the Harry ransom

Center of the University of Texas at Austin;and the American Antiquarian Society.

Fellowships will be limited to one month's support. Applicant must be a ASECS member in good standing, be a postdoctoral scholar no more than 10 years beyond receipt of the PhD, and be working on a project concerning the 18th century. Contact should be made to the specific library of interest.

CONTACT: Dr. Jeffrey Smitten, Executive Secretary, (801) 797-4065; FAX: (801)797-4065; e-mail: asecs@cc.usu.edu

*****END OF ISSUE*****