
**MINUTES OF THE BOARD OF TRUSTEES OF INDIANA UNIVERSITY
INDIANA UNIVERSITY PURDUE UNIVERSITY INDIANAPOLIS
MAY 04, 2001**

Trustees Present: President John D. Walda, Vice President Frederick Eichhorn, Stephen A. Backer, Cora Breckenridge, Stephen L. Ferguson, Dean A. Hertzler II, James T. Morris, Pete Obremskey, Ray Richardson.

University Representatives: President Myles Brand, Vice Presidents and Chancellors Gerald Bepko, Ken Gros Louis, Charlie Nelms, Vice Presidents J. Terry Clapacs, Judith G. Palmer, Michael McRobbie, Treasurer Steve Miller, Secretary of the Board Robin Roy Gress, Chancellors Bruce Bergland, David J. Fulton, Ruth J. Person, F.C. Richardson.

Attendees: Rosa Ayers, Lynn Coyne, Susan Dillman, Dottie Frapwell, Paul Galanti, Andy Heck, Linda Hunt, Gary Kent, Steve Keucher, Art Lindeman, Sara McNabb, Dick McKaig, Bob Meadows, John Paflas, Dan Rives, Jim Sherman, William Stephan, Barry Thomas, Al White, Karen Adams, Michael Hamburger, Jake Oakman, Andrew Takami, Martha Fallgatter, John Menuier, Karen Everdon, Laura Richmond, Sarah Uhlemann, Nathan Martin, Joshua Martin, Paul Sullivan, Bob Orr, Eileen Bender, Sharon Hamilton, Harvey Bender, Jeff Sedberry, Michael Sandy, Steve Cotter, Joshua Campbell, Keith Clay, Phil Sullivan, Kathryn Mullins, Brian Lowery, Joel Washington, Mark Bruhn, Daniel Rives, Norma Holland, Peter Gelling.

BUSINESS MEETING

I. GENERAL BUSINESS

Trustee Walda: It's always a great pleasure to be in Bloomington in May. On the eve of Commencement, It's a good time to reflect on the greatness of this campus, which is due in large part to Chancellor Ken Gros Louis. It's been a great pleasure to work with you, Ken, and the trustees thank you for everything you've done.

One of my favorite tasks at this time of year is to recognize some of the people who work behind the scenes. They deserve to be singled out for their contributions to this campus, and to our lives as members of the Indiana University family. I would like you meet some of them today. It struck me that we rarely pause to think about how well the Indiana Memorial Union works; about the good food, the excellent meeting rooms and all of the topnotch technical support we get for our meetings. None of that happens automatically or magically. It takes hard work and very good people. In fact, there are about 500 employees who contribute to the success of this building. They're here 24 hours a day, seven days a week, 365 days a year. They have to be: The IMU hosts more than 15,000 visitors annually.

Today, I'd like to introduce four people who work behind the scenes, and to recognize the great contribution they make. First is Phil Sullivan. Phil has been with Indiana University for 27 years. What that means is that he was working here when I was a student, and of course, I've seen Phil on and off over the years. But I've never had the chance to say thank you, which I do now on the behalf of the trustees. Phil is in the Meeting Services Department, which means that he handles the physical setup for conferences, meetings and gatherings like this one. Phil, thank you for your great service and for being here.

The next person I'd like you to meet is Kathy Mullins, who is in the housekeeping department, and who has been with IU for 25 years. Kathy I know very well because amongst other things, she takes care of the Metz Suite, where I have the opportunity

to stay now and then. I am told that Kathy can handle almost any function in the back of the house, ranging from laundry to room servicing. These are things that the public never sees, but are absolutely vital. I want to thank you, Kathy, for all of your good work and the board does, as well.

Next is Brian Lowery. Brian is the assistant production manager in the kitchen and has been for ten years. It's Brian and his colleagues who enable the IU kitchens to serve about 1.7 million meals a year, and of course the receptions and gatherings and so on. We were all talking, Brian you'll be happy to know, at one of our meals yesterday about how pleased we are with the food service that we have seen this month. The productions have been wonderful. The food has been good and we thank you for your work.

The last person I would like you to meet, certainly not the least, is Joel Washington. Joel has been with us for seven years, and is a member of custodial services. You can thank Joel and the people who work with him for the way this building looks, with its gleaming brass and shining windows and freshly buffed floors. Joel is a man of many talents. I also invite you to take a look at the vivid portrait of jazz artist Wes Montgomery over by Sugar and Spice. That's his work, too. Joel thank you for making this a beautiful place in many ways.

I wish we could have invited all 500 of the people who work in this building to our meeting for recognition. The board would like to ask the four of you to convey to your colleagues our appreciation for the good work that you do on this wonderful facility. Thank you.

I would also like to introduce a visiting dignitary from the California State University system, the former chair of that board and a current member of the board of trustees for the CSU system, Martha Fallgatter.

A. TRUSTEE BUSINESS

1. Approval is requested of the minutes for the meeting of April 6, 2001, which include the Administrative Action Report of March 8, 2001.

Unanimously approved on motion duly made and seconded.

B. PRESIDENT'S REPORT

1. Action Items
 - o a. Approval is requested for the creation of the Trustee Professorship.

President Brand: With respect, I would like to change the agenda, and start with the creation of the Trustee Professorship. I recommend also that the first holder of the Trustee Professorship be Kenneth R. R. Gros Louis.

Resolution of the Trustees of Indiana University

Authorizing the Creation of a Trustee Professorship

WHEREAS, there is a need for a titled professorship for the highest-level administrators who return to teaching;

AND WHEREAS, this position would recognize contributions to the

University and provide an appropriate position and title when these individuals return to faculty status;

NOW, THEREFORE IT BE RESOLVED that the Board of Trustee create a Trustee Professorship, and direct the President of the University to develop terms and provisions related to the position. Said provisions from time to time.

Provisions of the Trustee Professorship:

- 1. The President of the University or the Trustees may initiate recommendations for Trustee Professorships.*
- 2. Trustee Professorships require the approval of the Board of Trustees.*
- 3. Trustee Professorships are University-wide positions.*
- 4. Trustee Professorships are for a five-year renewable term. The Trustees retain the authority to rescind this title and its privileges at any time.*
- 5. Trustee Professors are to be engaged in teaching and research. Trustee Professors are expected to engage in some teaching for each semester in residence. With the concurrence of the appropriate dean, Trustee Professors may teach in departments, schools or campuses other than their home departments, schools and campuses.*
- 6. Trustee Professors shall also undertake special assignments, as identified by the President of the University or by the Trustees. Such special assignments might include chairing a high-level search committee or assisting the Indiana University Foundation in a specific fund-raising effort.*
- 7. Trustee Professors shall receive a supplement of \$25,000 per year in addition to their academic salary, if any, with the final amount to be determined by the Trustees. This supplement will be provided only when it is consistent with the 18/20 Retirement Plan.*

Unanimously approved on motion duly made and seconded.

- o b. Approval is requested to designate an area on the IU Bloomington campus as a Research and Teaching Preserve.

Vice President Clapacs: A couple of months ago, trustees heard a presentation by Professor Michael Hamburger on a proposal to find more space, and designate that space for the purpose of research and teaching. At the request of President Brand, Chancellor Gros Louis appointed a task force, and Professor Hamburger has chaired that task force, meeting at least once a week. We are here today to formally recommend that you set aside lands already owned by Indiana University for the purpose of research and teaching. I would like to ask Professor Hamburger to briefly walk you through the considerations that this task force has been focused on.

Prof. Hamburger: At the earlier presentation in Indianapolis, I provided

you with some background on the preserve initiative, and now I am returning to present the findings of the task force. In a sense, the resolution that you have before you is a very simple one. It is an effort that doesn't require any grand construction of plans for new buildings. It doesn't require the creation of a new school or department, nor a reorganization in the finances of the university, but it is one that we feel could have an enormous impact on the reputation of IU as a leader in research in the natural sciences and also an enormous impact on the education of future generations of students on the IU Bloomington campus. It asks that you create a new land-use category termed "research and teaching preserve." In other words, this is IU property that would serve as an academic resource in its own right. A kind of natural laboratory to foster new interdisciplinary research in environmental sciences and to encourage field based teaching on the IU campus. We are proposing this application for two specific parcels of university land, one the Moore's Creek Preserve, a 260-acre track in Southern Monroe County on Lake Monroe, and the other, Griffy Woods, 185 acres of the northern-most portion of the IU Bloomington campus adjoining the city's Griffy Lake Preserve.

I just wanted to say a word about the process. As you may recall, this task force was named by Chancellor Gros Louis about two months ago with a charge to bring forward a possible designation of preserve areas for the IU campus. The group is quite diverse, including representatives from the principal science departments involved in research and teaching in this area, and also administrative groups involved in managing the preserve. The representatives included Ben Brabson from the Department of Physics; Meredith West, psychology; Lauren Reisberg and Keith Clay, biology; Bruce Douglas from our department, geological sciences who also chairs the bachelor of science and environmental science program; Hedrick Henchman, who chairs the environmental science program at SPEA; Scott Sanders, department of English and Wells Scholars program; Jim Ridenour, representing the School of Health, Physical Education and Recreation; Lisa Pratt, associate dean for sciences of COAS; Jeff Alberts, representing research in the University Graduate School; Lynn Coyne from IU Real Estate, and Vice President Clapacs. We considered a number of different criteria in selecting these two areas, and I wanted to focus specifically on three of them. One is diversity. We sought land areas that had a broad range of ecological, topographic, geological conditions that would lead to as variable as possible a range of teaching and research uses. Second was proximity to campus. How easy is it to get students out in the course of a one- or two-hour laboratory? How accessible is it for research. The third criterion was access to neighboring public land.

Those three criteria lead us to these two pieces of land. We also considered the land at Bradford Woods in Morgan County and Lilly-Dickey Woods in Brown County. Those are both extraordinary pieces of land in their own right, and I think we want to encourage possible uses of those areas as well for research and teaching, but we thought it best to focus our efforts on these two areas closest to campus. The Moore's Creek Land is essentially three adjoining parcels of land that were acquired at different times totaling about 260 acres. It includes about a mile and a half of Lake Monroe waterfront. There is a great deal of neighboring

federal land owned by the Army Corp of Engineers and the U.S. Forrest Service, and we have already had some initial discussions with them about collaborative land use. We feel that this area, because of its very rugged topography and highly diverse ecosystems, would be very valuable for faculty research and specialized graduate research, but perhaps not appropriate for very intensive classroom-type use. We're recommending that this area be designated in its entirety as a preserve. The second piece is a segment of the Griffy Woods. One exciting development to emerge out of this process has been very fruitful discussions with the City of Bloomington. We worked closely with Steve Cotter, from the City of Bloomington Parks and Recreation Department. The city has, in principle, agreed to designate about 130 acres of its land as kind of a companion research preserve that would have a similar mission and goals to the university land, but would continue to be owned and managed by the City of Bloomington. Together these would create a preserve with a total of 315 acres dedicated to research and teaching. I think beyond the practical value of this land, it's an excellent symbol of collaboration between the city of Bloomington and the university, and I think it will lead to enhanced efforts, particularly in areas of environmental education and outreach.

We view this as a campuswide, and perhaps a university-wide, facility that probably wouldn't fall under the auspices of a single school but should be directly under the governance of the Vice President for Academic Affairs, and presumably with a formal management structure that would decide what kinds of activities are appropriate on these lands. We are not asking for any additional finance. We have agreed that for the initial period the costs can be absorbed by existing academic and administrative units.

Resolution of the Trustees of Indiana University

Designating of Research and Teaching Preserve

Whereas, The Trustees of Indiana University recognize the importance of providing a broad range of academic experiences for the students of Indiana University; and

Whereas, the Research and Teaching Preserve Committee, appointed by the Chancellor of the Bloomington campus has researched and recommends the establishment of dedicated research and teaching preserves; and

Whereas, the establishment of a research and teaching preserve as a land use category on land owned by The Trustees of Indiana University which provide a natural field setting for research and teaching activities of Indiana University; and

Whereas, designating appropriate areas as preserves for research and teaching will complement existing facilities and infrastructure of Indiana University; and

Whereas, it is within the purview and authority of The Trustees of Indiana University to establish land use categories from time to time for the

campuses of Indiana University;

Now, therefore, be it resolved, as follows:

1. *That there be established a campus land use category to be designated "Research and Teaching Preserve" in and upon which will be conducted research and teaching activities and furtherance of the mission of Indiana University.*
2. *That there is hereby designated the area of the Bloomington campus described on the map attached hereto, (and there should be map with a green outlined area at your place) and made a part hereof, as the "Griffy Woods Research and Teaching Preserve".*
3. *That's approximately 185 acres. That there is hereby designated the area in Monroe County, Indiana adjoining Lake Monroe as described on the map attached hereto and made a part here of as the "Moore's Creek Research and Teaching Preserve". That's approximately 240 acres.*
4. *That the President of Indiana University or the President's designee in consultation with the faculty, shall establish a management plan to be govern the activities to be conducted on Griffy Woods Research and Teaching Preserve and the Moore's Creek Teaching Preserve and finally point five.*
5. *That the management of the Research and Teaching Preserve shall report to the President biannually on the activities being conducted on the preserves established hereby, including all research projects and teaching activities thereon. The President shall inform The Trustees of Indiana University of the report and any comments or recommendations thereon.*

Vice President Clapacs: If you think of this as a financial investment, that's approximately 420 acres of university ground dedicated to research and teaching; at \$5,000 an acre that's a \$2,100,000 new investment in research at Indiana University.

Trustee Obremskey: I would like to know why this hasn't been referred to the Facilities Committee before now. It seems to me this has to with land use, and usually it has been our policy that any change in any land use or any designation of any land use is reviewed by the Facilities Committee before it is passed on to the board for action.

Vice President Clapacs: Trustee Obremskey, I think the answer to that question is that since it came to the full board in February, we decided to bring the issue back to the full board for final approval. It seemed to be a matter that was of interest to all nine trustees.

Trustee Obremskey: Isn't this a deviation from the way we usually operate?

Vice President Clapacs: It might be, but it's a deviation in the right direction so as not to minimize the interaction, but to actually enlarge the interaction of the board to include everybody.

Trustee Obremskey: Well, if we have first the interaction of the Facilities Committee and later the interaction of the whole board, it seems to me we have got a much broader and a much greater opportunity to review the material. I didn't get the resolution until this morning. I didn't get the brochure until I sat down here at the desk, and I have not had an

opportunity to review it. The only contact I had previously was the presentation we had at a previous board meeting, and a brochure that I received from Professor Hamburger sometime in the past. I think this is a significant step on the part of the university, and I think it ought to be subjected to the scrutiny of the Facilities Committee before it is passed on to the board for their approval. I move to table the resolution until the matter has been submitted to the Facilities Committee for its review and recommendation back to the Board of Trustees.

Trustee Walda: I hear no second.

Trustee Backer: With all due respect to Trustee Obremskey, I think that we are wasting time taking it back to the Facilities Committee. We walked down there yesterday and saw the property. It's a gorgeous piece of property, and it would be a travesty to ever develop it. I see nothing gained by delaying the approval of this.

Trustee Obremskey: Except to the extent that it's an important consideration, and I think that we need to follow established policies and procedures with regard to a matter of this importance.

Trustee Eichhorn: I usually agree with my esteemed colleague Mr. Obremskey, in this particular instance I do not. I don't see that there would be any benefit of additional review or study by the Facilities Committee.

Trustee Walda: We will vote on the issue of tabling. It fails. We are back to the issue itself. Any questions with regard to the resolution? As noted, many of us on this board did walk that property yesterday. It looks like exactly what we should be doing with it.

Trustee Obremskey: If you don't mind, Mr. President, I would like to know why now, after 50 years or more, we need to ramrod through a teaching and research preserve?

Prof. Hamburger: I think we view this, first of all, as a culmination of a long process that has been going on among the faculty and administration for over a year now. What we are proposing here is not something unique to Indiana University. In fact most of the major Research I universities have set aside land, like this, for research and teaching. I think we view this as a fairly modest proposal. We have been very careful, particularly in the Griffy area, to not involve any of the potentially developable lands that might be used for future expansion of campus activities, and the partnership with the city represents an extraordinary opportunity to get a very special piece of land that could be used for research and teaching.

Trustee Obremskey: As I recall, when we were talking about a golf course out that way that there was a good deal of research and teaching going on these facilities. Why do we need to set a preserve aside for a purpose that has been ongoing for 50 years?

Prof. Hamburger: That is absolutely correct. There is a great deal of activity that goes on in an ad hoc way. What this does is regularize and formalize the activities in such a way that it could be managed properly so that there is some governance over what kinds of activities are or are not appropriate. I think the City of Bloomington is increasingly concerned that there is a lot of this activity that they are not even aware of. I think they see as one of the benefits the possibility of keeping track of and sharing data and results that come from research and teaching that is done in this area. Finally, one of the issues has always been the

possibility of beginning long-term research projects that perhaps might be displaced if the land is dedicated for another purpose. That's why we seek this designation.

Vice President Clapacs: Michael, isn't true that in filing or requesting grant support that it would be helpful to be able to say in a grant application that this research takes place in a preserve that has been set aside forever, so to speak?

Prof. Hamburger: Absolutely, I didn't mention that, but there are a great deal of opportunities for external funding for this kind of work. NSF, for example, has a specific program that is dedicated towards field-based teaching. I think a commitment of a university resource for this would be viewed as a very strong in-kind contribution.

Trustee Obremskey: With regard to the Griffy property, is it fair to say by the designation of this specific area as a research and teaching preserve that the remainder of the property would be able to be developed how the Board of Trustees determines it should be developed without burden of having to be considered research or teaching area?

Prof. Hamburger: I think that is always in the purview of the trustees to make those land use decisions. I think again, we have gotten a very clear sign from the administration that the areas under consideration here are those areas that are not likely to be developed for other university facilities in the foreseeable future. And, of course, we would always like reserve the right to readdress the issue some years down the line. I think, in a sense, if this is approved, the ball is in our court to show that we can effectively use the area for research and teaching and if it is being used effectively, that's great and if it is not, then we certainly wouldn't have any grounds for making any additional demands.

President Brand: No presumption is being made about adding to this land for the nature preserve in the future.

Vice President Clapacs: In fact, the actual action item we are recommending today is to simply change the designation of this piece of ground near Griffy and at Moore's Creek to read "research and teaching preserve." With regard to the rest of area on the north and east side of the bypass, that will continue to be designated as you have designated it -- for recreational and athletic purposes.

Trustee Obremskey: I guess what I am concerned about is that we're running out of space for intramural development. If we want to move the intramural development out to this area in years to come, I don't want to have to deal with the same sort of brouhaha that we had to deal with when we wanted to put a golf course out there. I know that you can't speak to that, but I feel very strongly that if we are going to designate this area as a research and teaching preserve, then we ought to be able - - unhindered -- to do what else we want to do with the remainder of that property.

Prof. Hamburger: Again, my comment is if you look at the boundaries of that land, we have been quite careful to designate lands that are pretty much restricted to the steep ravened slopes and the wetland valley bottom. I think it is fairly unlikely that any of this territory would be prime candidates for athletic or other purposes for the land. I guess I just mentioned a comment on the history of this, I think we are cognizant that there was a rough and fairly rocky history that represented a very successful coming together of a variety of points of

view and I think we have successfully come to conclusion that we think maximizes the value for the research and teaching mission of the university, but also leaves open the maximum amount of flexibility for future growth of the campus. Trustee Obremskey: If possible Mr. President I would like to take up the Griffy Woods research area and the Moore's Creek research and teaching preserve as separate resolutions.

Trustee Walda: You would have to make a motion to amend the resolution which has been moved and seconded and then we could determine whether or not the board would like to do that.

Trustee Obremskey: I move that we separate the blocks of land here that we are talking about so that the Griffy Woods research and teaching preserve would be considered separately from consideration of the Moore's Creek research and teaching preserve.

Trustee Walda: You have heard Trustee Obremskey's motion is there a second?

Trustee Richardson: Second.

Trustee Walda: Any discussion with proposed amendment of the resolutions? All right, all in favor of the proposed amendment, which is to separate the two issues, signify by a show of hands. All in favor raise your right arm. All opposed. Looks like a tie. The chair votes with those opposed. The proposed amendment fails. Now, we are back to the original resolution. Any other discussion?

Trustee Obremskey: Well, I don't have any fundamental problem with designating a research and teaching preserve, nor do I really have a problem with the Moore's Creek research and teaching preserve. I do have a problem with the Griffy Woods research and teaching preserve for a variety of reasons, some of which I have expressed and some of which I haven't. From a philosophical perspective, I do not oppose a designation of a research and teaching preserve. The location of it however, I have reservations about.

Trustee Walda: Any other final comments? I call for the vote. That's eight yeas and one nay. Thank you. Congratulations and good work from your committee.

Approved on motion duly made and seconded.

2. Report from Vice President Clapacs and Sarah Uhlemann of the Student Environmental Action Coalition on an institutional purchasing policy on products derived from old growth forests

Vice President Clapacs: It is a pleasure to present Sarah Uhlemann, who is a native of Chesterton, Indiana, and will graduate in December with a undergraduate degree in SPEA, and to her right Joshua Martin, who tomorrow will graduate with a Masters degree also in SPEA. Joshua is originally from Monroe, Connecticut but now calls Bloomington his home. You will remember about a year and a half ago, two students made a presentation to you regarding their interest in creating a policy that would prohibit the university from purchasing wood or paper products derived from old growth forests. Sarah and Josh are the current representatives of the Environmental Action Coalition, and with a lot of help from Paul Sullivan in my office, and Guy DeSteffano, who heads the purchasing operation, we've come to a happy resolution.

Sarah Uhlemann: Thank you. As you mentioned, I am with the Student Environmental Action Coalition (SEAC). We generally work on campus-focused issues like recycling and waste reduction, and we have also been working on larger issues like forest protection. A major part of forest protection is decreasing demand for forest products in this country. So, when we looked at our own personal consumption, we realized that our consumption is intimately linked with IU's Purchasing Department. Basically, we didn't want to be using old growth, and we found out, of course, the administration didn't want to be using old growth either. The policy we are presenting today is an excellent example of how IU is not only being a progressive leader in the environmental movement, but is also an excellent example of how the administration listens to, and works with, students.

Josh Martin: I want to thank you for giving us the opportunity to talk to you today. In light of the resolution that was just passed establishing the teaching and research preserve, I must say that this is by far my proudest day to be a student at Indiana University.

An old growth forest is a forest in pristine condition; one that has never been developed by humans. Research shows that in the United States, we are down to only about three or four percent of these original forests still standing. They are very unique and rare resources. By protecting this habitat, we also protect species from extinction. And now, Indiana University, by making this commitment, is using a creative approach that's coming more and more in practice in environmental policy, in terms of changing the market and using free market type processes.

Trustee Walda: Thank you very much for that report.

3. Remarks from S. James Sherman, University Faculty Co-Secretary

Prof. Sherman: I would like to begin with a report on the last University Faculty Council meeting. The first item on the agenda involved the post-tenure review process. Trustee Richardson was kind enough to attend this meeting, and there was a lively discussion of post-tenure review process. Certainly, some different perceptions were expressed, and I always view that as a healthy process. I think that we learned a lot from each other in terms of what the process might be like and where it would go. I think it will work because the trustees want it, the administration wants it and the faculty want it to work. I believe that it will move forward effectively and efficiently. I agree with what I think is a position that we all can adopt, and that is first that University Counsel keep a close eye on the processes and the procedures that are involved, and if we need to make changes because of legal reasons, we certainly will. I certainly agree that we should review this process in a couple of years to see how it's doing. Again, I thank Trustee Richardson for his appearance at the UFC council.

Trustee Richardson: Thank you for inviting me.

Jim Sherman: My second item is intercampus transfers. It's moving on schedule. We had agreed that by end of year, the 100- and 200-level courses would be taken care of. I got a fax from Mike Wilkerson yesterday; there are really very, very few courses that raise questions at this level. They are being resolved. There is an adjudication committee, and we expect this to be finished up in a very short amount of time. Next year we will move forward to the 300- and 400-level courses. I am fully confident that we will meet the timelines that the trustees have set for this process.

We talked at the UFC meeting about the partially paid family leave policy. I

believe that Trustee Obrebsky will report on this from his committee. The UFC recommended that this policy be extended in the future; it will run out on June 30 if nothing is done. We hope that you will continue such a policy. I provided the trustees with the statement of UFC as well as with data over the last three years on its use.

President Brand: Meredith Suffron, the outgoing president of IUSA, is not with us. She may be taking her last final. Jake Oakman, the incoming president of IUSA, is here.

4. Remarks from Jake Oakman, incoming president IUSA

Jake Oakman: Our new administration just took over about 10 or 15 days ago, so we are still getting our feet wet. We're planning our activities for the summer and the fall. I look forward to working with the Board of Trustees.

5. Good News

President Brand: Now, Mr. President, we come to my favorite part of these meetings and that's the good news.

I am pleased to tell you that IU Kokomo has just received initial accreditation for its undergraduate and master's business degree programs.

The International Association for Management Education commended IUK's School of Business and Management Sciences in a number of ways. The review board praised the school for offering student-centered learning and for bringing an array of real-world activities to the classroom. Our congratulations to the school's faculty and to Chancellor Ruth Person. And that brings me to my next item of good news. As you know, the IUB endowment campaign has been a triumph. It was the largest fund-raising campaign ever conducted at IU, and it has exceeded our expectations. At the beginning of the campaign, IU ranked near the bottom of the Big Ten in its number endowed faculty positions. We are now in first place among public Big Ten universities. Let me repeat that: First place. This achievement is nothing short of remarkable. The campaign was a great team effort. My thanks to all who devoted their time, effort, and resources to it.

And speaking of first-rate faculty, I would like to point out that two of our faculty members were recently elected to National Academy of Sciences.

They are Lawrence Einhorn, Distinguished Professor of Medicine, and Elinor Ostrom, who is the Arthur F. Bentley Professor of Political Science. Elinor is also co-director of IU's Center for the Study of Institutions, Population, and Environmental Change. Professors Einhorn and Ostrom join 10 other IU faculty members who have been elected to this prestigious organization. And Thomas Mathiesen, Distinguished Professor and David J. Jacobs Professor of Music was elected last month to the American Academy of Arts and Sciences. These faculty members have just received one of the highest honors an academic can achieve.

My final item of good news also focuses on the exceptional quality of our faculty. You are all familiar with the Faculty Colloquium on Excellence in Teaching, or FACET, which has done so much to recognize and cultivate outstanding teaching by IU faculty members. FACET got started in 1989. It was the brainchild of then-Dean of the Faculties Anya Royce Peterson and IUSB Professor of English Eileen Bender. In 1995, through the support of an SDC grant, FACET was expanded to all eight IU campuses. To be elected to FACET is a coveted honor.

The colloquium now has 321 members selected through a peer review process. FACET has become a national model, and it is a marvelous resource to the university. That has been true in large part because of Eileen Bender's expert guidance of the program. For this, she deserves our admiration and our gratitude. As you may know, Eileen has decided to retire as FACET's director. I am happy she could be here this morning to share with us some thoughts about FACET's past successes and future directions. But before I turn the floor over to Eileen, I ask you to join me in a round of applause to congratulate her on her fine leadership and service to the university. Eileen...

Prof. Bender: Thank you, President Brand, President Walda and thank you trustees because without your support, FACET wouldn't be here. Your support has continued from the very beginning. In two weeks, FACET will be holding its thirteenth annual retreat at which we celebrate good teaching, we celebrate good teachers and we celebrate Indiana University's commitment to teaching as an academic community. Good teaching is not just simply an individual effort, and no one knows that more than I do. The FACET community, itself, has shaped this excellent program; there is not an area of the university not represented among the 321 members. It's not only their individual effort, it is their collective effort.

FACET's ideas have been translated into programs that are setting a national standard. FACET has lead the way in recognizing the importance of part-time faculty and in the organization of its Leadership Institute, that fosters what Peter Senge calls in a business context, a learning community. We now see faculty as leaders in the classroom, in their deliberative bodies and in their departments. FACET also has taken leadership in the national conversation on the scholarship of teaching. It is important to know that once elected to FACET, one is always a member. That is why the community of FACET, which is augmented each year by about two-dozen faculty members from each campus, has grown. It is not a one-time teaching award, although it certainly serves that function to recognize teaching excellence in individual members. FACET is more than a teaching award and these activities that I have briefly covered are just some of the external evidence of what the investment yields in terms of dividends in the classroom, on the campus, across the university and at a national level.

President Brand: Eileen as you see is a passionate and articulate defender and advocate of FACET and she deserves the credit for moving FACET to national prominence.

Trustee Richardson: FACET is far and away the best thing that ever happened across the university to improve the quality and interest in teaching, and there are a lot of people who are responsible for that, but it would not have happened with out Eileen Bender. She gave us twelve really great years and I am glad we are recognizing her at this time. President Brand: Let the minutes so read.

Finally I'd like to take this moment to introduce Sharon Hamilton and Bob Orr who will now be the co-directors of FACET.

Prof. Orr: President Brand, President Walda, and trustees of Indiana University, Sharon and I are both excited about the prospect of leading FACET in the next decade. We have been associated with FACET since 1991 and have subsequently championed teaching and learning excellence by conducting a variety of workshops and conferences both for FACET and our home campus. We bring leadership and great enthusiasm to this appointment and pledge our commitment to promoting FACET and teaching and learning excellence throughout the IU system. As part of our five-year vision, we want to

consolidate FACET's current initiatives and ventures while allaying some of the reported misperceptions about FACET by other faculty and administrators. It is our goal to work collaboratively with any and all campus efforts to provide teaching and learning excellence. Prof. Hamilton: I just want to mention three operational priorities that we have established. The first is to build collaboratively, engaging all campuses. Eileen's leadership and stewardship have been nothing short of superb and we're not about to change that. We have an awesome responsibility in taking that forward.

The second thing is to align our efforts with national issues, such as diversity in its broadest sense, and issues of technology that are taking us into whole new worlds of teaching and learning. One example might be what we call the inoculation system -- giving you the dose of knowledge that you need when you need it. This is very helpful for some people, but it raises really fundamental questions about what is teaching, what is learning.

The third initiative has to do with funding. We are very fortunate that Eileen Bender and Ken Gros Louis have agreed to serve a leadership role on an endowment campaign for excellence in teaching and learning that will be part of the FACET initiative. And then there's operating funding; we're going to set up a task force to look at external grants and other funding possibilities to carry on the work that we have been entrusted with. Trustee Obremskey: I, too, have a good news item: Trustee Jim Morris was recently awarded a Spirit of the Prairie award for his extraordinary, significant and unprecedented contributions to the Indianapolis community over the years. It is a very prestigious award.

II. REPORTS FROM COMMITTEES

A. FINANCE AND AUDIT COMMITTEE

1. Report from Trustee Morris

Trustee Morris: Thank you, John and thank you, Pete. We had a very good meeting of the Finance and Audit Committee yesterday. First of all, you know that the Finance Committee is also the Audit Committee and, as such, we had our annual meeting with Michael McRobbie, chief information officer, to hear his assessment of information technology on the campus and related security issues. In light of the security breach in the Bursar's Office in December, we wanted to define who within the university has the leadership role in developing and implementing policies that are necessary to minimize unauthorized access to our information technology system. We also wanted to bring some definition as to who would have the responsibility for assuming leadership in the event of a difficulty within the system comparable to the one we had in December.

There can be all sorts of security breaches, intrusions into the technology infrastructure, unauthorized disclosure of electronic information, etc. It is important that we be precise as to how these issues are going to be addressed when they come about because they potentially have great significance, and we need to be equipped to deal with them promptly. So, our committee endorsed a resolution, which we bring to the full board for consideration. Essentially, it says that the Vice President for Information Technology and CIO is charged with developing and implementing policies necessary to minimize the possibility of unauthorized access. The vice president, working closely with the internal auditor, also has the responsibility for the leadership and control of difficulties in this area when they occur. I move approval of this resolution and ask for your support.

**Resolution of the Trustees of Indiana University
Regarding the Leadership, Responsibility, and Security of IU's Information
Technology Infrastructure**

WHEREAS, the advent of the Internet has significantly transformed the manner in which information is stored on interconnected servers throughout the world; and

WHEREAS, the Internet is an information technology environment in which it is possible to have inadvertent or intentional unauthorized access to Internet sites and related servers; and

WHEREAS, successful intrusions into Internet sites and servers can lead to the disclosure of sensitive personal and institutional information; and

WHEREAS, it is critical that Indiana University protect its institutional information and information technology infrastructure so as to reduce the possibility of unauthorized access to servers holding sensitive information or running mission-critical applications.

NOW THEREFORE BE IT RESOLVED that the Trustees direct the Office of the Vice President for Information Technology and CIO to develop and implement policies necessary to minimize the possibility of unauthorized access to Indiana University's information technology infrastructure regardless of the Indiana University office involved; and

BE IT FURTHER RESOLVED that the Trustees direct the Office of the Vice President for Information Technology and CIO, which may draw upon the experience and expertise and resources of other University offices (including the Office of Internal Audit), to assume leadership, responsibility, and control of responses to unauthorized access to Indiana University's information technology infrastructure, unauthorized disclosure of electronic information and computer security breaches regardless of the Indiana University office involved.

Unanimously approved on motion duly made and seconded.

Trustee Morris: Like many national policy groups, this committee has an interest in improving public institution accounting; we are all interested in having access to the information that will allow us to stay on top of the financial health of an institution as large as Indiana University. Vice President Palmer and her colleagues have been working on trying to find ways to effectively keep the board and its finance committee up to date on our financial health on a quarterly basis. They have been doing this at a time when the government accounting standards board, which sets the standards for audit and accounting for an enterprise like ours, has also been addressing this issue. This is in its embryonic stages, and there are all sorts of government entities -- universities, public agencies, housing authorities, etc. -- which are all very different. We're not yet satisfied that they fully understand the financial, especially the revenue side, of an institution like ours, but nevertheless we're making really good progress in developing new consolidated statements. You will recall when the Wall Street representatives were here last year, Indiana University got very high marks for the overall financial health of the institution. You all may have been as surprised as I was when they were reviewing the financial health of Indiana University, they talked about the financial health and strength and growth of Indiana University Foundation as a

factor, which we would not have normally considered to be a factor in our bond rating. But, in fact, they look at a consolidated balance sheet when they try to get a picture of the financial health of a place like ours. So, while we acknowledge that you have to look at all of the auxiliary enterprises individually, and you look at the campuses and you look at the schools and you break it down into its pieces, there is a time to look at in a consolidated fashion. So, we're beginning to do that. It will become a more useful tool when we have comparative data, historic data over time to relate to. Obviously this is new so we don't have that, but we will have it going forward and we will tweak this to make it as useful as we possibly can. It is pretty significant step forward.

Next, you will recall that you delegated to our committee authority to issue bonds for some refinancing and some new financing. We've been working on that issue, but we have not yet issued the debt. We are talking about \$200,000,000, and you will recall that you gave us authority not to exceed 6% and not to have a term of more than 25 years for the issue.

Next, we had a good report from Maynard Thompson on issues related to financial management on the Bloomington campus, prompted in part by earlier challenges within the Colleges of Arts and Science and the School of Music. The good news is the financial health of both those organizations is returning. The basic challenge is to develop a system that guarantees the deans and fiscal officers live within their approved budgets, and that we find a way to avoid surprises. But, the good news is that the School of Music and the College are headed in the right direction.

We then had a final report on the reserves for the IUPUI campus. The reserve is about \$23 million at IUPUI, and the board requirement is something in the \$10- to \$12-million range, and we were curious as to why the reserves were almost twice the requirement. Bob Martin explained it very well, pointing out that most of the reserve money is allocated for good purposes, but he will continue to keep us up to date in writing and we'll share that with you if you have an interest.

B. CAMPUS COMMUNITY COMMITTEE

1. Report from Trustee Breckenridge

Trustee Breckenridge: Thank you, President Walda. Trustees Dean Hertzler, Steve Backer and Steve Ferguson were in attendance, along with Vice Presidents Clapacs, Nelms and Palmer.

Jo Ann Campbell gave an illustrated presentation on service learning at IU Bloomington. Service learning is growing by leaps and bounds. Some of the projects include working with homeless children, participating in medical projects and developing social welfare policy.

We also had reports from Dan Rives on the Human Resources Management System, and from three student government leaders. IU Southeast President Andrew Takami brought us up to date on the new activities director there, and on the progress of the new library building. IUK President Jeff Sedberry also spoke.

Then our meeting was adjourned and we had a town meeting with spokesman Phil Worthington who is concerned about the noise ordinance, violence and trash from students in the neighborhood. We are working with him and with Vice President Terry Clapacs to try to alleviate some of his concerns. Trustee Walda: On behalf of the trustees, I would like to express our appreciation to Andy Heck for your years of terrific service to Indiana University. Andy will become the vice president for human resources at Tulane University.

C. UNIVERSITY POLICIES COMMITTEE

1. Report from Trustee Obremskey

Approval is requested for the following new degrees.

Indiana University - Bloomington

- 1. B.S. in Social Work

Indiana University – Purdue University at Indianapolis

- 1. Approval to implement M.A.T. in Spanish

Indiana University – Southeast

- 1. Approval to implement A.S. in Criminal Justice
- 2. Approval to implement B.S. in Criminal Justice

Unanimously approved on motion duly made and seconded.

Trustee Obremskey: We had an interesting discussion on two related topics, teaching resource centers and associate instructor training programs, in an effort to try to find out just what steps are being taken in the university to assist the faculty in the development of their teaching skills. With regard to the teaching resource centers, I am happy to report that we do have a fairly extensive system in place. I was impressed to learn that each of the schools seem to have their own internal teaching resource efforts. The associate instructor training programs, thanks to an early impetus from Trustee Richardson, have improved significantly in the amount of monitoring and work that's being done to assure that the A.I.'s not only have the intelligence to teach, but also the ability to do so.

We returned once again to post-tenure review and the ongoing effort to get all campuses to develop a post-tenure review. I have been assured by everybody, although not in writing, that by November 2001 we will have in place a post-tenure review system for the entire university system. Finally, we reviewed the family leave policy that will expire by its terms on July 1 if we don't renew it. It will be considered by the committee at the next committee meeting and will be submitted to you for approval in the June board meeting.

D. FACILITIES COMMITTEE

1. Report from Trustee Eichhorn.

Trustee Eichhorn: The Facilities Committee met yesterday morning at 9:00 a.m. with Trustees Hertzler, Ferguson, Obremskey, Walda and yours truly, present.

2. Project Approval

INDIANA UNIVERISTY BLOOMINGTON

- a. White Parking Lot - Improvements

Approval of the Board is requested to proceed with improvements to the White Lot, is located west of Memorial Stadium and serves both the IUB shuttle bus service and athletic events parking. The existing asphalt pavement, which was originally designed for automobile traffic is experiencing the affects of continuous shuttle bus traffic and is now in a state of disrepair. The proposed improvements include the complete reconstruction of bus travel lanes from 17th Street to Dunn Avenue, full depth asphalt patching of deteriorated areas in the parking area and crack repairs. Under-drains and storm drains will be installed. The area will be seal coated and re-striped. The number of parking spaces will remain at 740. The total project, including fees, is estimated to cost \$675,000 and will be funded by Parking Operations.

Unanimously approved on motion duly made and seconded.

INDIANA UNIVERSITY PURDUE UNIVERSITY INDIANAPOLIS

- b. Medical Science Building, Fourth Floor Center Wing and South Wing – Renovation

Approval of the Board is requested to proceed with renovation of approximately 14,238 gross square feet of space in the original Medical Science Building. Work in both wings involves complete demolition down to the concrete frame structure. Reconfiguration with new walls, ceilings, and floor finishes will create new medical research labs and associated offices. New mechanical, plumbing, electrical, and data systems will be installed. The project will be completed in conjunction with Phase II renovation. The entire project, including fees, is estimated to cost \$3,336,100 and will be funded by a National Institute of Health Grant and Medical School Funds. Appropriate State approvals will be requested. Unanimously approved on motion duly made and seconded.

- c. Design for the Women’s Field Hockey Facility

Trustee Eichhorn: The next item that we considered was a design for the women’s field hockey facility to be located just north of the Mellencamp Indoor Practice Facility.

Vice President Clapacs: The Athletics Department has added three women’s sports over the past three years. Of the three, one requires a serious venue investment: field hockey. Women’s field hockey, by Big Ten requirement, must be contested on an artificial surface. So, we must install an AstroTurf-type field immediately north of the Mellencamp Center on the Bloomington campus. It will displace 240 parking spaces, and we promised Trustee Obremskey that we would add that many spaces to the area so that there would be no net loss. Women’s field hockey is slightly wider than a football field and longer, and this

year they had a one-year exemption to play on grass or in the Mellencamp where there is an artificial surface. The problem with the Mellencamp is that the walls are approximately five feet off the sidelines, which makes it very dangerous for play. This facility will cost \$1 million, and we have General Assembly authority to use the dedicated fee to do this work.

Trustee Eichhorn: Our committee recommends the approval of the design for the Women's Field Hockey Facility.

Trustee Morris: We just might mention that international field hockey at the Olympic level in world competition must be played on an artificial surface, so this is more consistent with the international standard.

Trustee Richardson: Please explain the source of the funding.

Vice President Clapacs: The million dollars is coming from the student fee that is used for renovations, such as the IMU, the Auditorium, and at times, some athletic facilities. The original Memorial Stadium and the Assembly Hall were funded in that way, and we have the opportunity to do that now because the funding is there. We did say when the trustees made the commitment to these sports that the university would help with some of the required capital investments.

Trustee Richardson: We talked about allowing the Athletic Department to borrow the money and perhaps repay it when we got into a better Big Ten television contract, as I recall.

Vice President Clapacs: On some of the operating, that is correct. But we also recognized that there would be a capital investment.

Unanimously approved on motion duly made and seconded.

3. Real Estate Matters for Approval

INDIANA UNIVERSITY PURDUE UNIVERSITY COLUMBUS

- a. Approval is requested to transfer of real estate to the City of Columbus or its nominee.

The City of Columbus is participating in a Community Education Coalition for the construction of a building to be used by Indiana University, Purdue University, IVY Tech State College, Indiana Workforce Development and the Bartholomew County Community Schools for classroom, library, administration and related purposes in Columbus, Indiana. This building will be situated adjacent to and between the current building on the Columbus campus of Indiana University Purdue University Indianapolis and the building on the Columbus IVY Tech campus.

In order to facilitate the construction of this building, approval of the transfer of the following described land, consisting of approximately 3.8 acres, is requested. This transfer will permit the City of Columbus, the Columbus Board of Aviation Commissioners and the Columbus Learning Center Management Corporation to proceed with the zoning, financing and construction of the facility.

A part of Lot 44 in Columbus Municipal Airport, Minor Plat IUPUI Subdivision, in the City of Columbus, Indiana, the plat of which subdivision is recorded in Plat Book N, Page 141, in the Office of the Recorder of Bartholomew County, Indiana, described as follows: Beginning at the southwest corner of said lot;

thence North 0 degrees 10 minutes 38 seconds East 148.56 feet along the west line of said lot; thence North 49 degrees 28 minutes 12 seconds East 32.75 feet; thence North 89 degrees 55 minutes 55 seconds East 241.32 feet; thence North 46 degrees 25 minutes 00 seconds East 247.04 feet; thence South 44 degrees 40 minutes 59 seconds East 154.50 feet; thence North 89 degrees 54 minutes 37 seconds East 194.90 feet; thence South 0 degrees 02 minutes 53 seconds West 232.70 feet to a corner of said lot; thence North 89 degrees 51 minutes 43 seconds West 748.93 feet along the south line of said lot to the point of beginning and containing 3.841 acres, more or less.

Unanimously approved on motion duly made and seconded.

Trustee Eichhorn: The next item for your approval relates to the naming of the atrium in Van Nuys Medical Science building. It is proposed, and the approval of the board is requested, to name the atrium of the Van Nuys Medical Science Building the Mills Atrium in honor of Senator Morris Mills. Policy does not require that the naming of an interior space such as the atrium be taken to the Board of Trustees. However, the addition to the Van Nuys building is a very high-profile structure in the heart of our medical campus. We approve the naming of the atrium in honor of Senator Mills and we move its approval by the full board.

Trustee Walda: Does this require a names committee approval and has that occurred?

Trustee Eichhorn: That has occurred.

Unanimously approved on motion duly made and seconded.

Trustee Eichhorn: We heard several reports. One involved the cooperation between the university and the city of Bloomington for the relocation of sewers. There will be extensive construction during the summer, and the city will close Tenth Street beginning through August 15. We also toured the new Theater/Neal-Marshall Center, which is going to be extraordinary.

It's going to be a world class structure.

III. PERSONNEL ACTIONS

1. INDIANA UNIVERSITY – President Brand

- a. Hilda Richards, Chancellor Emerita and Professor of Nursing, Division of Nursing, Indiana University Northwest, retirement effective April 30, 2001, with the titles Chancellor Emerita and Professor Emerita of Nursing. Unanimously approved on motion duly made and seconded.

2. INDIANA UNIVERSITY BLOOMINGTON - Vice President and Chancellor Kenneth R. R. Gros Louis

Reappointments and Changes in Status

- a. For John C. Paolillo, reappointment with a change in title from Visiting Associate Professor to Associate Professor of Information Science, School of Library and Information Science-Bloomington, effective August 2001.
- b. For Lee Suttner, Professor of Geological Sciences, the additional title of

Robert R. Shrock Professorship in Sedimentary Geology, College of Arts and Sciences, for the period March 1, 2001 to May 2003.

- c. For Laurent Dekydtspotter, reappointment with Promotion in rank to Associate Professor of French and Italian, College of Arts and Sciences, effective July 1, 2001, and tenure effective, July 1, 2002.

Unanimously approved on motion duly made and seconded.

3. INDIANA UNIVERSITY-PURDUE UNIVERSITY INDIANAPOLIS - Vice President and Chancellor Bepko

Initial Appointments

- a. Charles Davis as Professor of Labor Studies, with tenure, and Director, Indiana University Division of Labor Studies, beginning September 1, 2001.

Reappointments and Changes in Status

- b. For Victoria Champion, Mary Margaret Walther Professor of Nursing, Director of Clinical Research and Associate Dean for Research, School of Nursing, the additional title of Distinguished Professor, School of Nursing, beginning March 4, 2001.
- c. For David E. Seitz, a change in title from Visiting Professor to Professor of Medicine, with tenure, School of Medicine, beginning March 1, 2001.

Unanimously approved on motion duly made and seconded.

4. INDIANA UNIVERSITY SOUTH BEND - Chancellor Perrin

Reappointments and Changes in Status

- a. For Beth A. Kern, promotion in rank to Associate Professor of Accounting, School of Business and Economics, effective July 1, 2001, and reappointment with tenure at IU South Bend, effective July 1, 2002. Unanimously approved on motion duly made and seconded.

5. INDIANA UNIVERSITY

Retirements and Emeritus Titles

- a. Kenneth R.R. Gros Louis, Professor of English and of Comparative Literature, College of Arts and Sciences, retirement with a change in title from Chancellor to Chancellor Emeritus Indiana University Bloomington, and Trustee Professor, beginning July 1, 2001, while dropping the title of Vice President, Academic Affairs, effective June 30, 2001.

Unanimously approved on motion duly made and seconded.

IV. APPROVAL OF CONFLICT-OF-INTEREST STATEMENTS

No Items

V. AWARD OF DEGREES

Approval is requested for the award of degrees as of April 17, 2001

Unanimously approved on motion duly made and seconded.

VI. OLD BUSINESS

Action Item: University Faculty Council Policy on Academic Appointments

Unanimously approved on motion duly made and seconded.

VII. NEW BUSINESS

VIII. NEXT MEETING

Trustee Walda: There will be a special meeting of this board on Tuesday, June 5, beginning at 10:00 a.m. in the conference center at IUPUI. The business to be discussed is the budget of the university, tuition and fees, of course the reason we are having a special session is that we don't have a final budget yet from the legislature. The next regularly scheduled meeting will be:

June 21-22, 2001 -- IUK -- Kokomo, IN

Trustee Breckenridge: President Walda, I just have one comment. I had an opportunity to go to Connorsville, Rushville, Indiana to visit the IU-Ivy Tech combined facility there. I was amazed at how nice that facility is. It is in an old warehouse that has been renovated. I would like to complement and congratulate Chancellor David Fulton on that facility. I was very, very pleased. It was the first time I had a chance to see it.

IX. ADJOURNMENT

The meeting adjourned to meet again on call of the Secretary on June 21-22, 2001, at Indiana University Kokomo

Robin Roy Gress
THE TRUSTEES OF INDIANA UNIVERSITY

ADMINISTRATIVE ACTION REPORT, APRIL 9, 2001

GENERAL ACTIONS

No Items

FISCAL ACTIONS

The Report of Special Purchases appears in the appendices.

CONSTRUCTION CONTRACT AWARDS

- **A. INDIANA UNIVERSITY BLOOMINGTON**

Renovation and modernization of the elevator in Bryan Hall includes new hoistway doors and stainless steel cab interior. A new cab-operating panel, a motion controlled engineering (MCE) type controller, and a drive machine will be installed. New call buttons in the hallway will be installed and upgrades will meet accessibility requirements.

Approximately 6,050 gross square feet of the eye clinic on the second floor of the Optometry Building will be totally reconfigured and new finishes installed. The project includes a frame dispensary, a conference room, 19 exam rooms, and patient waiting areas. All mechanical, plumbing, and electrical systems will be redistributed. New fire protection and sprinkler systems will be installed. The entire project, including fees, is estimated to cost \$815,000 and Board approval has been received.

This project involves concrete core drilling and the removal of a heavily reinforced concrete floor. Approximately 305 cubic yards of the flooring will be demolished from the Cyclotron experimental hall. An additional cost was accepted for demolition of an additional smaller adjacent area.

Approximately 207,362 gross square feet of concrete surface, on all six levels, will be cleaned by high pressure water blasting and a new membrane coating will be applied. Cracks and spalled areas will be repaired. The project includes striping for 605 vehicles. The total project, including fees, was estimated to cost \$945,000. Board approval was received.

- **B. INDIANA UNIVERSITY PURDUE UNIVERSITY INDIANAPOLIS**

This project involves the replacement of fan coil units and the installation of a new fresh air unit to serve the basement and first floor areas of Building "A" of the Dental School. Chilled water lines will be routed through the basement to serve this area and the upper floors of the building.

REQUESTS FOR ADDITIONAL CONSTRUCTION WORK

1. **Approved Change Orders**

A list of approved change orders appears as an exhibit for information of the Board.

PERSONNEL ACTIONS

- A. INDIANA UNIVERSITY - President Brand

Initial Appointments

- 1. Michael McNeely as Director, Department of Intercollegiate Athletics, beginning July 1, 2001.

Reappointments and Changes of Status

- 2. For Michael Davis, a change in title from Interim Head Coach to Head Coach, Men's Basketball, Department of Intercollegiate Athletics, beginning April 1, 2001.
- B. INDIANA UNIVERSITY BLOOMINGTON - Vice President and Chancellor Gros Louis

Reappointments and Changes in Status

- 1. For John Bodnar, Professor of History and Director of the Oral History Research Center, reappointment as Chairperson of the Department of History, College of Arts and Sciences, for the period July 1, 2002 to June 30, 2005.
- 2. For Daniel Knudsen, Professor of Geography and Professor of Public and Environmental Affairs, part-time, School of Public and Environmental Affairs-Bloomington, reappointment as Chairperson of the Department of Geography, College of Arts and Sciences, for the period July 1, 2001 to June 30, 2005.
- 3. For Marion Frank-Wilson, Assistant Librarian and Librarian of African Studies, University Libraries-Bloomington, the additional title of Adjunct Assistant Professor of English, College of Arts and Sciences, for the period August 2001 to May 2002.
- 4. For Victoria Pappas, Research Associate and Director for the Center for Planning and Policy Studies and the Collaborative Work Laboratory in the Indiana Institute on Disability and Community, Office of Research and the University Graduate School, the additional title of Adjunct Assistant Professor of Curriculum and Instruction, School of Education-Bloomington, for the period January 1, 2001 to December 31, 2003.
- 5. For Fedwa Malti-Douglas, Martha C. Kraft Professor of Humanities, and Professor of Gender Studies and of Comparative Literature, College of Arts and Sciences, the additional title of Adjunct Professor of Law, School of Law-Bloomington, effective March 1, 2001.

Sabbatical Leaves

- 6. The following faculty and librarians on the Bloomington Campus (or as indicated) have been approved for sabbatical leave for the period indicated during 2001-2002.

College of Arts and Sciences

- Frederick McElroy, Afro-American Studies, academic year
- Joelle Bahloul, Anthropology, second semester
- Maxine Watson, Biology, second semester
- Joseph Gajewski, Chemistry, second semester
- Glenn Martyna, Chemistry, academic year
- Shuming Nie, Chemistry, academic year
- Milos Novotny, Chemistry, first semester
- William Hansen, Classical Studies and Folklore and Ethnomusicology, first semester
- Tim Long, Classical Studies, second semester
- Betty Rose Nagle, Classical Studies, academic year
- Martha Vinson, Classical Studies, academic year
- Joan Hawkins, Communication and Culture, first semester
- David Michael Hertz, Comparative Literature, second semester
- Herbert J. Marks, Comparative Literature, divided leave: II sem 2001-02; II sem 2002-03
- Daniel Leivant, Computer Science, first semester
- Edward McGarrell, Criminal Justice, academic year
- William L. Selke, Criminal Justice, first semester
- Stephen R. Bokenkamp, East Asian Languages and Cultures, first semester
- Michael Robinson, East Asian Languages and Cultures, second semester
- Natsuko Tsujimura, East Asian Languages and Cultures, first semester
- Arlington Williams, Economics, academic year
- Christine Farris, English, second semester
- Thomas Foster, English, first semester
- Eugene Kintgen, English, academic year
- David J. Nordloh, English, first semester
- Helen Sword, English, academic year
- Timothy Wiles, English, second semester
- Sandra Dolby, Folklore and Ethnomusicology, academic year
- Guillaume Ansart, French and Italian, divided leave: I sem 2001-02; I sem 2002-03
- Michael Berkvam, French and Italian, first semester
- H. Wayne Story, French and Italian, second semester
- Albert Vladman, French and Italian, second semester
- Dennis Conway, Geography, second semester
- Sara C. Pryor, Geography, academic year
- William Rasch, Germanic Studies, academic year
- Katrin Sieg, Germanic Studies, first semester
- Michael Hamburger, Geological Studies, academic year
- Lee J. Suttner, Geological Studies, first semester
- Robert Wintsch, Geological Studies, divided leave: II sem 2001-02; I sem 2002-03
- Janet Kennedy, History of Art Program, first semester

Henry Radford Hope School of Fine Arts

- W. Eugene Kleinbauer, History of Art Program, second semester
- Timothy W. Mather, second semester
- Patrick McNaughton, Studio Art Program, first semester
- Henry Radford, Hope School of Fine Arts
- Georgia Strange, first semester
- John Bodnar, History, academic year
- James Diehl, History, second semester
- John M. Efron, History and Jewish Studies Program, second semester
- Arthur Field, History, academic year
- Carl Ipsen, History and West European Studies, second semester
- David Pace, History, first semester
- Elisabeth Lloyd, History and Philosophy of Science, first semester
- Kathleen Bardovi-Harlig, Applied Linguistics, academic year
- Eric Bedford, Mathematics, divided leave: II sem 2001-02; I sem 2003-04
- James Davis, Mathematics, first semester
- Robert Glassey, Mathematics, first semester
- Paul A. Kirk, Mathematics, first semester
- Charles Livingston, Mathematics, first semester
- Shouhong Wang, Mathematics, first semester
- Jamsheed Choksy, Near Eastern Languages and Cultures, academic year
- Frederick Beiser, Philosophy, first semester
- Steven Gottlieb, Physics, academic year
- Norman Furniss, Political Science, second semester
- Karen Rasler, Political Science, first semester
- William R. Thompson, Political Science, second semester
- John Williams, Political Science, first semester
- Meredith West, Psychology & Biology, second semester
- David Brakke, Religious Studies, second semester
- David Haberman, Religious Studies, first semester
- Gerald Larson, Religious Studies, second semester
- Richard B. Miller, Religious Studies, second semester
- Robert Althaus, Sociology, academic year
- Thomas F. Gieryn, Sociology, second semester
- J. Scott Long, Sociology, first semester
- Jane McLeod, Sociology, second semester
- Gustavo Sainz, Spanish and Portuguese, first semester
- Susan Tyler Eastman, Telecommunications, first semester
- George Pinney, Theatre and Drama, first semester
- Dennis Reardon, Theatre and Drama, second semester
- Ronald H. Wainscott, Theatre and Drama, first semester

School of Education-Bloomington

- Thomas Huberty, Counseling and Educational Psychology, first semester
- Christine Bennett, Curriculum and Instruction, second semester
- William Boone, Curriculum and Instruction, second semester
- Catherine Brown, Curriculum and Instruction, second semester
- Dennis Knapczyk, Curriculum and Instruction, first semester

- Barbara Wolf, Curriculum and Instruction, second semester
- John Bean, Educational Leadership and Policy Studies, second semester
- Barry Bull, Educational Leadership and Policy Studies, first semester
- Ed McClellan, Educational Leadership and Policy Studies, academic year
- Charles Reigeluth, Instructional Systems Technology, divided leave:II sem 2001-02; I sem 2002-03
- Jerome Harste, Language Education, second semester

School of Education-Indianapolis

- Beatriz D.Ambrosio, second semester

School of Health, Physical Education, and Recreation

- Ruth Clifford Engs, Applied Health Science, academic year
- Gwendolyn Hamm, Kinesiology, second semester
- Doug Knapp, Recreation and Park Administration, first semester
- Craig M. Ross, Recreation and Park Administration, second semester

School of Journalism

- Claude Cookman, first semester
- Holly Stocking, academic year

School of Law

- Robert H. Heidt, second semester

School of Music

- W. Claude Baker, academic year
- J. Peter Burkholder, academic year
- Eric J. Isaacson, second semester
- Susann McDonald, academic year
- Karen Shaw, second semester
- Nelli Shkolnikova, second semester
- Kim Walker, academic year
- Dave Woodley, second semester

University Libraries-Bloomington

- Marilyn Irwin, divided leave: 3 days a week from April 30, 2001 to January 4, 2002
- Jian Liu, first semester
- J. Louise Malcomb, divided leave: December 2001; January 2002;

May 2002; December 2002; January 2003

University Libraries-Indianapolis

- Delores Hoyt, July 1, 2001 to June 30, 2002
- William Orme, first semester

Leaves of Absence and Changes in Sabbatical Leaves

- 7. For Rita C. Naremore, Professor of Speech and Hearing Sciences, College of Arts and Sciences, leave of absence without pay for the first semester of the 2001-2002 academic year.

Retirements and Emeritus Titles

- 8. Charles Foster, Coordinator of Research Services in the IU Cyclotron Facility, Office of Research and University Graduate School, early retirement under the 18-20 year plan, effective February 28, 2001.
- 9. Adam Allerhand, Professor of Chemistry, College of Arts and Sciences, early retirement under the 18-20 year plan, effective May 31, 2001, with the title of Professor Emeritus of Chemistry.

Resignations and Cancellations

- 10. Patrick J. Sellers, Assistant Professor of Political Science, College of Arts and Sciences, resignation effective May 2001.
- 11. Amos P. Kennedy, Jr., Assistant Professor of Fine Arts in the Henry Radford Hope School of Fine Arts, College of Arts and Sciences, resignation effective May 2001.
- C. INDIANA UNIVERSITY-PURDUE UNIVERSITY INDIANAPOLIS - Vice President and Chancellor Bepko

Initial Appointments

- 1. David M. Anderson as Adjunct Assistant Professor, School of Optometry (Bloomington), for the period April 1, 2001 to April 30, 2002, without stipend.
- 2. Garland DeWayne Anderson as Volunteer Clinical Assistant Professor of Medicine at the Fort Wayne Center for Medical Education, School of Medicine, for the period February 1, 2001 to January 31, 2003.
- 3. Christopher Bergman as Adjunct Assistant Professor, School of Optometry (Bloomington), for the period April 1, 2001 to March 31, 2003, without stipend.
- 4. Donald D. Corea as Assistant Professor of Radiology, School of Medicine, for the period March 1, 2001 to June 30, 2003.
- 5. Allison Lynn Good as Adjunct Assistant Professor of Optometry, School of Optometry (Bloomington), for the period March 1, 2001 to February 28, 2002, without stipend.
- 6. Michele Helfgott as Volunteer Clinical Assistant Professor of Obstetrics and Gynecology at the Fort Wayne Center for Medical Education, School

- of Medicine, for the period March 1, 2001 to February 28, 2003.
- 7. Thomas Hadley Ledyard as Volunteer Clinical Assistant Professor of Family Medicine, School of Medicine, for the period January 1, 2001 to December 31, 2003.
- 8. Carolyn L. Lytle as Clinical Assistant Professor of Pediatrics, part-time, School of Medicine, for the period March 1, 2001 to June 30, 2004, without stipend.
- 9. Garry Mestel as Adjunct Assistant Professor of Optometry, School of Optometry (Bloomington), for the period March 1, 2001 to February 28, 2002, without stipend.
- 10. Steven Jeffrey Miller as Adjunct Assistant Professor of Surgery, School of Medicine, for the period March 1, 2001 to February 28, 2002, without stipend.
- 11. Gregg L. Ossip as Adjunct Assistant Professor, School of Optometry (Bloomington), for the period April 1, 2001 to March 31, 2004, without stipend.
- 12. Snehal V. Parikh as Volunteer Clinical Assistant Professor of Pediatrics at the Northwest Center for Medical Education, School of Medicine, for the period March 1, 2001 to June 30, 2004, without stipend.
- 13. Linda Redman as Adjunct Assistant Professor of Nursing, School of Nursing, for the period February 2, 2001 to June 30, 2004, without stipend.
- 14. David Rollock as Volunteer Clinical Associate Professor of Psychology at the Lafayette Center for Medical Education, School of Medicine, for the period January 1, 2001 to December 31, 2003.
- 15. Mary Makram Tadros as Volunteer Clinical Assistant Professor of Medicine at the Evansville Center for Medical Education, School of Medicine, for the period March 1, 2001 to June 30, 2004.
- 16. Rebecca L. Veidlinger as Assistant Professor, part-time, School of Public and Environmental Affairs, for the second semester of the 2000-2001 academic year.

Reappointments and Changes of Status

- 17. For Elizabeth S. Bowman, a change in title from Professor of Psychiatry to Clinical Professor of Neurology, part-time, School of Medicine, for the period February 15, 2001 to June 30, 2004.
- 18. For Michael Burke, Professor of Philosophy, School of Liberal Arts, the additional title of Chair of the Department of Philosophy, for the period February 1, 2001 to June 30, 2003.
- 19. For Robin Crumrin, Associate Librarian, Digital Libraries Team, University Libraries, the additional title of Director of Digital Initiatives, beginning July 1, 2000.
- 20. For Nicholas Grahame Jr., a change in title from Assistant Scientist in Medicine to Assistant Professor of Neurobiology, School of Medicine, for the period February 12, 2001 to June 30, 2004.
- 21. For Dolores Hoyt, Librarian, University Libraries, and Adjunct Associate Professor, School of Library and Information Sciences, a change in title from Associate Executive Director II to Associate Dean, University Libraries, beginning March 1, 2001.
- 22. For Marian Sue Kirkman, a change in title from Clinical Associate

- Professor to Associate Professor of Medicine, School of Medicine, beginning March 1, 2001.
- 23. For Arlen W. Langvardt, Professor of Business Law, Kelley School of Business (Bloomington), the additional title of Chairperson of the Department of Business Law, for the period August 16, 2000 to August 15, 2003.
 - 24. For Irina Leyvand, a change in title from Visiting Instructor to Clinical Assistant Professor of Problem Based Learning, School of Dentistry, for the period March 1, 2001 to June 30, 2004.
 - 25. For Eugene A. Margiotti, a change in title from Clinical Assistant Professor to Assistant Professor of Oral and Maxillofacial Surgery, part-time, School of Dentistry, for the period March 1, 2001 to June 30, 2002.
 - 26. For Marc S. Mendonca, a change in title from Assistant Professor to Assistant Scientist in Radiation Oncology, School of Medicine, with the additional title of Assistant Professor of Radiation Oncology, part-time, for the period July 1, 2001 to June 30, 2002.
 - 27. For Georgia Miller, a change in title from Executive Director, UITS (Indianapolis), to Clinical Associate Professor of Management and Chair of Business Program, Kelley School of Business (IUPU Columbus), for the period March 17, 2001 to June 30, 2006.
 - 28. For Jack E. Schaaf, Associate Professor of Oral Diagnosis and Oral Medicine, a change in title from Director, Division of Oral Pathology, Medicine and Radiology to Acting Chair, Pathology, Medicine and Radiology, School of Dentistry, for the period January 1, 2001 to June 30, 2001.
 - 29. For Mary J. Stanley, Associate Librarian, Senior Management/Business Affairs, University Libraries, and Adjunct Associate Professor of Social Work, School of Social Work, a change in title from Director of Business Affairs/Human Resources to Associate Dean, University Libraries, beginning March 1, 2001.
 - 30. For Jeffrey B. Travers, Associate Professor of Dermatology, Pharmacology and Toxicology, and of Pediatrics, School of Medicine, the additional title of Acting Chairman of the Department of Dermatology, for the period April 1, 2001 to June 30, 2002.

Sabbatical Leaves

- 31. The following faculty members at IUPUI (or as indicated) have been approved for sabbatical leave for the period indicated during the 2001-2002 academic year.

Kelley School of Business (Bloomington)

- Terry Dworkin, Business Law, First Semester
- Michael Groomer, Accounting and Information Systems, First Semester
- W. Harvey Hegarty, Management Second Semester, 2002 Second Semester, 2003
- Robert Jennings, Finance, First Semester
- H. Shanker Krishnan, Marketing, Academic Year
- Vincent Mabert, Operations and Decision Technologies, Second

Semester

- David MacKay, Marketing, Second Semester
- John W. Maxwell, Business Economics and Public Policy, Second Semester
- Gerald Salamon, Accounting and Information Systems, Academic Year
- Wayne Winston, Operations and Decision Technologies, First Semester

Kelley School of Business (Indianapolis)

- Anthony D. Cox, Marketing, First Semester
- Dena Cox, Marketing, First Semester

School of Engineering and Technology

- Yaobin Chen, Electrical Engineering, First Semester
- Richard Pfile, Electrical Engineering Technology, First Semester

Herron School of Art

- Robert Eagerton, Second Semester
- Jean Robertson, Academic Year

School of Law

- James Nehf, Second Semester
- David Orentlicher, Second Semester

School of Liberal Arts

- Gabrielle Bersier, Foreign Languages and Cultures, First Semester
- Herbert Brant, Foreign Languages and Cultures, First Semester
- Kenneth Davis, English, Second Semester
- William Gronfein, Sociology, Second Semester
- Giles Hoyt, Germanic Studies, Academic Year
- E. Theodore Mullen, Jr. Religious Studies July 1 - Dec. 31, 2001
- Susan Shepherd, English, Second Semester
- Richard Steinberg, Philanthropic Studies, Academic Year

School of Medicine

- William Anderson, Terre Haute Center July 1 - Dec. 31, 2001
- Carole Gall, Medical Library Aug. 1 - Jan. 31, 2002

School of Public and Environmental Affairs (Bloomington)

- Flynn Picardal, Academic Year

School of Science

- Owen Burkinshaw, Mathematical Sciences, Second Semester
- Paul Dubin, Chemistry Second, Semester
- Gabriel Filippelli, Geology, Second Semester

School of Social Work

- Katharine Byers, Second Semester
- Eldon Marshall, Second Semester

Retirements and Emeritus Titles

- 32. Gary Le Freeman, Professor, Herron School of Art, early retirement under the 18-20 year plan, effective May 31, 2001, with the title Professor Emeritus.
- 33. Omkar N. Markand, Professor of Neurology, School of Medicine, early retirement under the 18-20 year plan, effective April 1, 2001, with the title Professor Emeritus of Neurology.

Resignations and Cancellations of Appointments

- 34. For Lazaros Triarhou, Associate Professor of Pathology and Laboratory Medicine, School of Medicine, resignation effective January 31, 2001.
- 35. For Jacqueline A. Pesa, Assistant Professor, School of Physical Education, resignation effective May 31, 2001.
- D. INDIANA UNIVERSITY EAST - Chancellor Fulton

Sabbatical Leaves

- 1. The following faculty members at IU East have been approved for sabbatical leave for the period indicated during the 2001-2002 academic year.
 - Ronnie D. Carter, English, First Semester
 - Joanne W. Rains, Nursing, First Semester

Retirements and Emeritus Titles

- 2. George T. Blakey, Professor of History, Division of Humanities and Fine Arts, retirement, effective May 31, 2001, with the title Professor Emeritus of History.
- E. INDIANA UNIVERSITY-PURDUE UNIVERSITY FORT WAYNE - Chancellor Wartell

Sabbatical Leaves

- 1. The following faculty members at IUPU Fort Wayne have been approved for sabbatical leave for the period indicated during the 2001-

2002 academic year.

- Gary B. Blumenshine, History, Academic Year
- John P. Brennan, English and Linguistics, First Semester
- Jacqueline N. Brian, Dental Education, Second Semester
- Peter Iadicola, Sociology, First Semester
- Ahmad R. Karim, Management, First Semester
- Michael E. Kaufmann, English and Linguistics, First Semester
- James S. Moore, Management, First Semester
- Richard N. Ramsey, English and Linguistics, Second Semester
- Anson Shupe, Sociology, Second Semester
- Beth L. Simon, English and Linguistics, Academic Year
- Nancy E. Virtue, Modern Foreign Languages, First Semester

Leaves of Absence and Changes in Sabbatical Leaves

- 2. For Georgia W. Ulmschneider, Associate Professor of Political Science, School of Arts and Sciences, leave of absence without pay for the first semester of the 2001-2002 academic year.
- F. INDIANA UNIVERSITY KOKOMO - Chancellor Person

Sabbatical Leaves

- 1. The following faculty members at IU Kokomo have been approved for sabbatical leave for the period indicated during the 2001-2002 academic year.
 - Angela H. Becker, Psychology, Second Semester
 - Ligaya L. McGovern, Sociology, First Semester
 - Donna R. McLean, Speech, Second Semester
 - Mohammad Meybodi, Business & Economics, First Semester (Fall, 2002)
 - Thomas von der Embse, Management, Second Semester
- G. INDIANA UNIVERSITY NORTHWEST - Chancellor Bergland

Visiting Appointments

- 1. Zoran Kilibarda as Visiting Assistant Professor of Geosciences, College of Arts and Sciences, for the second semester of the 2000-2001 academic year.

Reappointments and Changes of Status

- 2. For Patricia Lorimer Lundberg, Associate Professor of English, School of Arts and Sciences, drop the title of Interim Dean of the School of Arts and Sciences, effective December 31, 2000, while adding the title of Interim Associate Vice Chancellor for Academic Affairs, for the period January 1, 2001 to June 30, 2001.

Sabbatical Leaves

- 3. The following faculty members at IU Northwest have been approved

for sabbatical leave for the period indicated during the 2001-2002 academic year.

- Timothy G. Fisher, Geosciences, Academic Year
- Charles P. Gallmeier, Sociology, Second Semester
- Iztok Hozo, Mathematics, First Semester
- Richard J. Hull, English, First Semester
- Judith A. Knapp, Computer Information Sys., Second Semester
- Donald S. Szarkowicz, Computer Information Sys., First Semester
- H. INDIANA UNIVERSITY SOUTH BEND - Chancellor Perrin

Sabbatical Leaves

- 1. The following faculty members at IU South Bend have been approved for sabbatical leave for the period indicated during the 2001-2002 academic year.
 - James E. Blodgett, English, Second Semester
 - Linda Blodgett, Business and Economics, Second Semester
 - De Bryant, Psychology, Academic Year
 - Joseph R. Chaney, English, Academic Year
 - Yi Cheng, Mathematics, Academic Year
 - C. Kenneth Cole Jr., Theatre, Second Semester
 - Susan W. Cress, Education, Second Semester
 - Eleodoro J. Febres, Foreign Languages, First Semester
 - Daniel T. Holm, Education, Academic Year
 - Richard W. Hubbard, Psychology, Academic Year
 - Beth A. Kern, Business and Economics, Academic Year
 - Michael Lasater, Mass Communications, Second Semester
 - Donald B. Marti, History, Academic Year
 - Andrew E. Naylor, Philosophy, First Semester
 - Andrew F. Schnabel, Biological Sciences, Second Semester, 2002
Second Semester, 2003
 - Roy E. Schreiber, History, Second Semester
 - Frances Sherwood, English, Academic Year
 - Benjamin Withers, Art History, Academic Year
 - Lyle Zynda, Philosophy, Academic Year
- I. INDIANA UNIVERSITY SOUTHEAST - Chancellor Richardson

Sabbatical Leaves

- 1. The following faculty members at IU Southeast have been approved for sabbatical leave for the period indicated during the 2001-2002 academic year.
 - Anne E. Allen Fine Arts Second Semester
 - James L. Altmann, Economics, First Semester
 - James Barry Jr., Philosophy, First Semester
 - Sukhen Dey, Computer Science, Academic Year
 - Kathryn Ernstberger, Business, Second Semester
 - Richard J. Jenks, Sociology, Second Semester
 - Jeanette C. Nunnelley, Education, Second Semester
 - Paul H. Pittman, Business, First Semester
 - Susan R. Ridout, Education, Second Semester

- Manual A. Tipgos, Accounting, First Semester

Resignations and Cancellations of Appointments

- 2. For Teresa R. Forsyth, Associate Professor of Biology, School of Natural Sciences, resignation effective May 2001.

REAL ESTATE ITEMS

NO ITEMS
