

**MINUTES
INDIANA UNIVERSITY BOARD OF TRUSTEES
BUSINESS MEETING**

**STUDENT EVENT & CONFERENCE CENTER
INDIANA UNIVERSITY KOKOMO**

**FRIDAY, DECEMBER 3, 2021
10:15 a.m. – 11:15 a.m.**

Trustees Present: Kelsey E. Binion, MaryEllen K. Bishop, W. Quinn Buckner, Harry L. Gonso, Michael J. Mirro, James T. Morris, Jeremy A. Morris, Donna B. Spears

University Representatives and Other Attendees Present: Pamela Whitten, Sam Adams, John Applegate, Chuck Carney, Susan Elrod, J T. Forbes, Andrea Havill, Anna Jensen, Brandon Kean, Tara Kingsley, Tom Morrison, Nasser Paydar, Mike Santa, Sue Sciam-Giesecke, Brad Seifert, Jackie Simmons, Steve Solie, Bill Stephan, Brenda Stopher, Katie Thornton, John Walbridge, James Wimbush, John Watson, Joe Wert, David Zack

I. GENERAL BUSINESS

1. *Action Item:* Approval is requested for the minutes of the meetings of October 8, 2021, which includes the Administrative Action Reports of September 5 and October 5, 2021.

Unanimously approved on a motion duly made and seconded.

II. CHAIR'S REPORT

1. Remarks from Chair Quinn Buckner

Chairman Buckner began by thanking the Kokomo community and members of the campus for hosting the meeting and allowing the trustees to meet new friends and see some old ones. He went on to state that IU's regional campuses, including Kokomo, are a particularly important part of the university as well as the state's economy. He went on to state how the trustees are proud and appreciate all the graduates from this and other campuses.

He then stated how pleased he was with the inauguration of President Whitten, and that he and the other trustees appreciated all the work that went into the ceremonies. He noted that IUPUI was particularly festive and should be congratulated for what they did. He finished by stating that he and fellow trustees are 100% fully committed to President Whitten's success, and that it is not about where we are today, but where we are going.

He then turned it over to President Whitten for her remarks.

III. PRESIDENT'S REPORT

1. Remarks from President Pamela Whitten

President Whitten thanked Chairman Buckner and stated that she wakes up every day feeling fortunate to have her dream job and that being at Indiana University is a joy. She began by talking about students. She mentioned Christian O'Donnell, one of Kokomo's students, and how he is working toward a Master's in Science degree in Criminal Justice and Public Safety and intends to become a full-time IU police officer when he finishes. She further noted that Elvin Irihanye had recently been named IU's 19th Rhodes Scholar. He is a Herman B Wells Scholar and neuroscience major studying in Bloomington. In October, he is

going to go to the UK on the renowned scholarship of course to study at the University of Oxford where he plans to pursue a Master of Science degree in Translational Health Sciences and Evidence-Based Social Intervention.

She went on to discuss international education at the university and how proud the university is to offer our students a broad range of transformative experiences that we hope will foster their personal growth and expand their world views. In the past week, we learned one of the hallmarks of our international engagement, study abroad, was ranked 2nd in the nation for semester long study abroad programs and 6th for total number of students that studied abroad. These rankings were reported in the annual Open Doors Report on International Education Exchange by the Institute for International Education. She went on to note that despite the suspension of international travel in the spring and summer of 2020 due to the COVID pandemic, IU Bloomington ranked among the top 40 institutions for hosting international students during the 2021 academic year, welcoming more than 5,100 students.

She then noted that last month she was pleased to have the opportunity to accept the NAFSA 2021 Senator Paul Simon Spotlight Award for Campus Internationalization for the Global Gateway for Teachers Program. Housed in the School of Education on the Bloomington campus, it provides education students with intercultural immersion experiences such as study abroad while also helping students fulfill their student teaching requirements.

She then noted that Professor Kosali Simon of IU's O'Neil School of Public Health and Environmental Affairs has become the latest IU faculty member to be elected to the National Academy of Medicine. Professor Simon is a Herman B Wells endowed professor and serves as an Associate Vice Provost for Health Sciences. She was recognized by the National Academy of Medicine for her scholarly insights in how economic and social factors interact with the government regulations to effect healthcare delivery and population health.

President Whitten then acknowledged that the School of Medicine faculty are expanding the psychiatry-based substance-use disorder services for adolescents and their caregivers. They recently received a five-year grant worth nearly three million dollars from SAMSA, which is part of the U.S. Department of Health and Human Services. This grant is led by Zachary Adams, a psychologist, and an assistant professor of psychiatry at the School of Medicine and Dr. Leslie Hulvershorn, an associate professor of psychiatry and an interim co-chair of the school's Department of Psychiatry. The grant will facilitate important work by allowing researchers and clinicians to better serve adolescents with mild to severe substance-use disorders and co-occurring mental health disorders. She further recognized the Environmental Resilience Institute (ERI) for their recent recognition by the Indiana Department of Environmental Management receiving the 2021 Governor's Award for Environmental Excellence to aid recipients across the state who were honored for extraordinary initiatives in protecting the environment. Founded in 2017, ERI is a university wide institute serving all campuses and all parts of the state of Indiana and assists communities throughout our state in adapting and thriving amid environmental change.

She ended her report by highlighting another Kokomo student, Kathryn Peck. Kathryn is a nursing major and is part of IU Kokomo's inaugural second degree accelerated nursing track program. President Whitten noted that she has an outstanding GPA and is graduating in December, and like many IU Kokomo students in the clinical health sciences, is going to work to improve Hoosier health as a part of the State's next generation of healthcare workers.

She then returned the floor to Chairman Buckner who introduced representatives of the University Faculty Council.

IV. FACULTY REPORT

1. Remarks from John Walbridge (on behalf of Marietta Simpson), John Watson, and Joe Wert, Faculty Co-Chairs, University Faculty Council

John Walbridge, past president of the Bloomington Faculty Council reported on behalf of current faculty council chair, Marietta Simpson. On her behalf, he noted that there is a lot of activity on the Bloomington campus as the end of the semester nears, including most recently in the faculty council, the student affairs committee of the BFC proposed amendments to the student code of conduct that focused on three overall changes. First moving the terminology in the code to read from calendar days to business days. Second, creating a procedure timeline that could take up to forty-seven business days around sixty-five calendar days from beginning to end, significantly reducing the amount of time students spend in the process. This conduct process could extend over more than a semester which is problematic for all sorts of reasons. Third, establishing a required reason to provide an appeal at each appeal stage in the process. The proposed reasons and appeal that may be granted are: alleged bias to processor, or an arbitrary disproportionate outcome. The proposed amendments were voted on and approved by the full council at the October 19th, 2021, meeting. The hope is that the latest changes will make the appeals process clearer and more efficient for our students.

He noted that this semester, faculty are expressing concerns that many of our students are exhibiting greater than normal signs of anxiety and emotional distress. It is clear that pressures extend beyond academic expectations to greater existential questions. The Bloomington Faculty Council is dedicating its first meeting in February to this important issue and invites the university to join us in a broader discussion. And I have to add that the faculty as well have been under tremendous pressure in the last two years, particularly people with childcare or elder care responsibilities.

He went on to note that Bloomington was very fortunate to host the inauguration celebration of our 19th President, President Whitten on November 4th (noting that the in Arabic 19 is equivalent to 1). On that historic day, faculty from regional campuses, IUPUI and IUB joined together in a spirit of unity and optimism and renewed their commitment to our students and their academic success as well as their support of shared governance. He noted that shared governance has been at the heart of many of the discussions on our campus of late in response to the articles which have appeared in the press regarding the Presidential search and the subsequent questions that were posed to the BFC executive committee from the IUB chapter of the AAUP, and a public response at the November 16th 2021 BFC meeting, the executive committee reaffirmed its steadfast commitment to faculty members' academic freedom, first amendment rights, and the importance to adhere to the principles of shared governance. He further noted that in this national climate, we acknowledge that there some of our peer institutions that do not hold the same level of commitment to shared governance that we at IU enjoy. This strong relationship between administration and faculty working together fulfilling the mission of the university is part of the history of IU and hold it as a core value and must continue to do so. Furthermore, stating that even in this time of transition as our campus is acclimating to new leadership and preparing for even more new leaders across our campus, we cling to shared governance for stability. He noted that he was BFC president elect and president during the worse of the COVID crisis, and it was very clear that the long-established relationships between the faculty and the faculty governance, the administrators, was really important.

He ended by noting that this week and next as our campus welcomes five prospective candidates for the provost position, that we will see the policies of shared governance in operation. Faculty, students, and staff will have the opportunity to engage with the candidates in public presentations and given platforms to offer feedback to the search committees. Involving these stakeholders in this process is shared governance in one of its most basic operations and the process is made stronger as a result. The campus is pleased to welcome each of the candidates and hear how they envision leading us into the future where we are not a collection of individual units, but a campus that is greater than the sum of its parts. Where faculty flourish, staff are thriving, and our students are leading in graduation rates, mental wellness, and athletic prowess, creative expression, and academic achievements.

He then turned the microphone over to co-chair John Watson representing IUPUI. John shared that as a way of making college affordable to more students, the IFC has considered a policy called the IUPUI Fresh Start through academic renewal. This policy was brought forth to establish an effective way to encourage students who did poorly in previous attempts at IUPUI. The policy provides IUPUI students with similar consideration to those given to students who transferred to IUPUI from other universities. The pass policy formally known as the IU Forgiveness Policy was approved this past October. He then discussed that IFC was considering a proposal to add a new university holiday, Juneteenth, to the list of official holidays. Because of scheduling issues, the IFC adopted the short-term solution by losing an instructional day and plan to have a longer-term solution voted on in the spring or the fall. He made special note of thanking all of the registrars for their willingness to take on this difficult task of updating the academic calendars.

He went on to mention that he was pleased to have been involved in creating the title teaching professor to acknowledge the outstanding performance and teaching and scholarship of teaching among the non-tenure track faculty. The IFC unanimously endorsed updating the title lecturer to assistant teaching professor and senior lecturer to associate teaching professor. He stated that they believe adopting these updates at IUPUI should be adopted for the whole of IU as the new titles are a more accurate description. He went on to mention that previously the IFC approved the proposal to create a P & T Pathway and professorial ranks based on integrative diversity, equity, and inclusion as the focus of the research work. Now they are considering a proposal for new promotion path based on DEI for the clinical ranks, the lecturer, and tenure teaching professor ranks as well.

He ended by stating that he is an IU alum, lifetime member of the IU Alumni Association and was trained in Jordan Hall with a degree from the biology department. He wanted to thank the renaming committee for their work on the recent renaming.

Trustee James T. Morris noted that the Fresh Start program seems to be a good thing for all sorts of reasons and that it's a wonderful mindset to have and to be thoughtful about giving a person another chance.

Co-chair Joe Wert, Regional Faculty Council representative reported next. He noted that he and other faculty members on the Southeast campus and on other regional campuses are grateful to be back in front of their students. He noted it has been tough and they are looking forward to a time when conditions are good enough that we can be without masks, but that may be some time off especially with the omicron variant which is now here in the U.S.

He went on to mention some initiatives that are going on with the regional campuses. One is working with executive vice president Sciame-Giesecke on initiatives that will hopefully

help us overcome our enrollment issues - enrollment and retention and the associated budget issues that arise from these are the key issues on the regional campuses.

To this end, an outside firm will be doing an independent review of IU online covering both OOE and its attendant collaborative online programs and IUOCC which covers online classes in general. He noted that it was his understanding that they will be reviewing all aspects of IU Online. The faculty of the regional campuses are in hopes that the review will help us increase faculty visibility and participation in online programs.

He went on to share that the regional campus faculty council has been working on passing a proposal: The Indiana Common Core General Education Certificate. This certificate would be given to any high school student from an Indiana High School who matriculates onto an IU campus with enough dual credits to cover our general education requirements. He noted that an increasing number of new high school graduates are coming to them with more and more dual credit hours, sometimes enough for an equivalent of an associate degree. The hope is this credential will attract these students to our regional campuses.

He also discussed that the regional campuses are working on simplifying and expediting the process for awarding transfer credit with the goal of getting this time down substantially so not to lose student in the process. Related to this, each regional campus will be hiring an individual who will be assisting with the transfer process and will also be working with local high schools in recruiting efforts.

He concluded by noting that IU will be soon be starting an independent outside review of the regional campuses that will help us get a better understanding of what we can expect for near term enrollments and how we can plan around those numbers.

V. REPORTS AND PRESENTATIONS

1. Academic Affairs and University Policy Committee

Chair MaryEllen K. Bishop called the meeting to order and invited Executive Vice President and Chancellor Nasser H. Paydar to present. Chancellor Paydar brought forth a proposal from the Urban Teacher Education Department at IUPUI for a B.S. Ed. in World Languages. A proposal was also brought forward from the Indiana University School of Medicine, Indiana Center for Musculoskeletal Health for a M.S. in Musculoskeletal Health. The committee reviewed the new degrees as presented and unanimously approved them.

Interim Executive Vice President and Provost Bloomington John Applegate brought forth personnel items including initial hires, reappointments, and changes in status. All personnel items per Appendix A were unanimously approved.

Chancellor, IU South Bend, Susan Elrod presented a revised mission statement for board approval.

Current IU South Bend Mission Statement

Indiana University South Bend is the comprehensive undergraduate and postgraduate campus that serves North Central Indiana and is a regional campus of Indiana University. The campus values excellence in teaching, student-faculty interaction, research and creative activity, diversity and inclusivity, a global perspective, and collaboration in life-long learning. IU South Bend develops engaged citizens prepared to build strong communities.

Revised IU South Bend Mission Statement

Indiana University South Bend is the premier comprehensive public university dedicated to serving the needs of North Central Indiana and beyond. As a regional campus of Indiana University, IU South Bend provides a diverse population the opportunity to affordably earn a prestigious IU degree, through its quality undergraduate and graduate programs. With its caring faculty and staff, IU South Bend is committed to an inclusive, student-centered approach that focuses on preparing its students for both the workforce and postgraduate education through rigorous coursework, faculty and student research, and creative activity. We are a catalyst for social mobility that contributes to the vitality of our region by educating informed individuals, thoughtful stewards, innovative professionals, and responsible leaders.

The revised mission statement was unanimously approved as presented.

Tara Kingsley, Associate Professor of Education presented, *It's a Winning Condition! Gamification as a Promising Approach for Student Engagement and Success*. In this presentation Prof. Kingsley discussed approaching learning like a game and how one can successfully implore gaming techniques to motivate students and improve understanding of the subject matter. Through her research and teaching, she has found great promise in her results.

No old or new business was presented. Chair Bishop adjourned the committee meeting.

2. Student and External Relations Committee

Chair Kelsey Binion called the meeting to order and welcomed Interim Executive Vice President for University Academic Affairs and Chancellor IU Kokomo Sue Sciamé-Giesecke. EVP Sciamé-Giesecke gave an IU Kokomo Campus Update. She defined the region which the campus serves and discussed how the culture and people of the campus make it unique and special for the entire community and especially for students. She presented trends in enrollment, graduation, and retention rates. She then presented regional campus diversity, equity, and inclusion initiatives across the regional campuses and highlighted many of the programs and initiatives that are occurring across each campus.

Chair Binion thanked EVP Sciamé-Giesecke and welcomed reports from undergraduate and graduate student representatives, Mary-Matalyn Tom, John Wasmuth, and Paola Cubides. They discussed a wide-range of activities students are involved in across campus including sexual assault prevention programming, Cougar cupboard, Cougar closet, and multicultural center services and programming.

No old or new business was presented. Chair Binion adjourned the meeting.

3. Finance, Audit and Strategic Planning Committee

Chair Michael J. Mirro called the meeting to order and invited Sam Adams, Interim Vice President and Chief Financial Officer, Associate Vice President for Budget and Planning, and Anna Jensen, Associate Vice President and University Controller to provide an audit opinion and 2021 financial statements review. Joining them was Katie A. Thornton, Partner, Plante Moran the external, independent auditing group who conducted the audit.

In terms of Indiana University's 2021 financial performance, they reported a strong balance sheet and an increase in net position. They further reported that IU took action to mitigate the impact of the pandemic including a reduction in operating expenses, salary freeze, and hiring freeze. They mentioned the importance of a continued focus on advancing the mission and investing in academic and research programs while ensuring the health and safety of students, faculty, and staff. For future outlook, they noted that FY2021 results reflect one-time cost containment measures, stimulus funding, and investment returns. They further noted that pressures on enrollment and tuition will continue to constrain revenue growth and that a continued focus on expense reduction and reallocation to mitigate operating expense growth is needed. They concluded by noting the importance of updating financial planning models.

The independent auditor's report gave an unmodified "clean" opinion, which is the highest level of assurance which was submitted to the State of Indiana on November 8, 2021.

No old or new business was presented. Chair Mirro adjourned the meeting.

4. Facilities and Auxiliaries Committee

Chair Donna B. Spears called the meeting to order and welcomed Vice President for Capital Planning and Facilities Thomas A. Morrison. VP Morrison brought forth the renovation of Morrison Hall second and third floors for the Irsay Family Institute project for approval. The project includes renovating the second and third floors of Morrison Hall located on the Bloomington campus and totaling approximately 17,415 gross square feet. The renovated space will house the newly established Irsay Family Institute. The board unanimously voted to approve the project.

VP Morris was then joined by Interim EVP and Provost John Applegate and Vice President for Diversity, Equity, and Multicultural Affairs, James C. Wimbush. Together they requested approval for renaming Jordan Ave. to Eagleson Ave. The IU Board of Trustees voted in October 2020 to remove the name of IU's 7th president, David Starr Jordan, from Jordan Hall, Jordan Avenue Parking Garage, and Jordan River, for holding views that conflicted fundamentally with the university's values in diversity and equity. After careful consideration, IU would like to rename the university-owned portion of Jordan Avenue in Bloomington, from just north of the railroad tracks near Law Lane to 17th Street, as Eagleson Avenue. The board unanimously voted to approve the renaming and several trustees voiced their support of the change and the decision to use the name Eagleson.

VP Morrison then gave an informational presentation about greenhouse gas emission reduction and future planning at IU. He discussed the university's efforts over the past decade to decrease emissions, largely accomplished through investments in repair and rehabilitation, and the importance of continually analyzing climate data to understand future campus impacts.

No old or new business was presented. Chair Spears adjourned the meeting.

VI. COMMITTEE ACTION ITEMS

1. *Action Item:* Approval is requested for all action items recommended by the standing committees and per the appendix to the agenda.

Unanimously approved on a motion duly made and seconded.

VII. APPROVAL OF CONFLICT-OF-INTEREST STATEMENTS

1. *Action Item:* Approval is requested for conflict-of-interest statement.

Unanimously approved on a motion duly made and seconded.

VIII. AWARD OF DEGREES

1. *Action Item:* Approval is requested for the awarding of degrees as of October 31, 2021 and November 30, 2021.

Unanimously approved on a motion duly made and seconded.

2. *Action Item:* Approval is requested for the awarding of an honorary degree that will be announced at a later date.

Unanimously approved on a motion duly made and seconded.

IX. OLD BUSINESS

X. NEW BUSINESS

1. *Action Item:* Approval of the McRobbie Letter Agreement dated May 13, 2021.

Unanimously approved on a motion duly made and seconded.

XI. NEXT MEETING

February 3-4, 2022
IUPUI
Indianapolis, Indiana

XII. ADJOURNMENT

XIII. APPENDIX A – ACTION ITEMS

Indiana University Board of Trustees
Business Meeting

Student Event & Conference Center
IU Kokomo

Friday, December 3, 2021
10:15 a.m. – 11:15 a.m.

I. ACADEMIC AFFAIRS AND UNIVERSITY POLICIES COMMITTEE

PERSONNEL

Action Item: Approval is requested for the following personnel items:

IUB-Interim Provost and Interim Executive Vice President John Applegate

Initial Hires

College of Arts and Sciences

For Alexis McLeod, Professor of Religious Studies, with tenure, beginning August 1, 2022.

Reappointments and Changes in Status

College of Arts and Sciences

For Adam Joaquim Leite, Professor of Philosophy, the additional title as Mahlon Powell Professor of Philosophy for the period July 1, 2021 to June 30, 2023.

School of Public Health

For Douglas Landsittel, Chairperson and Professor of Epidemiology and Biostatistics, and Dean's Eminent Scholar, the additional title as James A. Caplin, Chair in Evidence-Based Public Health, Epidemiology and Biostatistics, for the period November 15, 2021 to June 30, 2023.

SCHOOL OF MEDICINE: Executive Vice President and Dean Jay Hess

Initial Appointments

Barbara Maxwell, Professor, Department of Physical Medicine and Rehabilitation, with tenure, Associate Dean, IU Center for Interprofessional Health Education, Director, IU Center for Interprofessional Health Education, effective October 18, 2021, Adjunct Professor, Department of Physical Therapy, School of Health and Human Sciences, for the period October 18, 2021 to June 30, 2024.

II. FACILITIES and AUXILIARIES COMMITTEE

PROJECT APPROVALS

IUB – RENOVATION OF MORRISON HALL SECOND AND THIRD FLOORS FOR THE IRSAY FAMILY INSTITUTE (PROJECT ONLY)

Action Item: Approval of the Board is requested to renovate the second and third floors of Morrison Hall located on the Bloomington campus and totaling approximately 17,415 gross square feet. The renovated space will house the newly established Irsay Family Institute.

The Irsay Family Institute will build connections between existing health-related social science programs, centers, and researchers on the IU Bloomington campus and the IU School of Medicine in Indianapolis, along with other IUPUI programs and State of Indiana partners, to create opportunities for transdisciplinary collaboration and innovation. In concert with their participation in IU's Grand Challenges initiatives on precision health, addiction, and the environment, the Institute's researchers and partner programs will be able to leverage shared expertise and access to a wide range of health system, State and federal data to further their research to improve the health of Indiana residents, the nation and the globe. The topics range from the role of basic inequality in health, to issues of treatment access, to the stigma that individuals, providers and families face in address particular health challenges. The Institute also will provide administrative, field and data science support to researchers responding to funding opportunities and carrying out complex projects where sociomedical sciences research is considered critical.

The proposed renovation will include the creation of administrative and research project offices, conference rooms, hotel spaces, and a data center with related support areas. The data center will be constructed to meet federal physical and data security standards for housing a Federal Statistical Research Data Center, which was recently awarded to IU Bloomington by the U.S. Census Bureau. The data center will provide secure access to federal census data and protected data from the Centers for Disease Control and the National Center for Health Statistics. In addition, other databases will be held and curated for any researcher partners, including IU School of Medicine and State research partners. Mechanical systems upgrades, including new air handling units to provide fresh air, as well as improvements to electrical, plumbing, restrooms, fire alarm, and data infrastructure will be included in the project. Upgrades to finishes and lighting will also occur in response to infrastructure improvements.

The cost of this project is estimated at \$3 million and will be funded by gifts through the Indiana University Foundation. Appropriate state approvals will be requested.

NAMING ITEM

IUB – RENAMING OF JORDAN AVENUE

Action Item: Approval of the Board is requested to rename the university-owned portion of Jordan Avenue in Bloomington, from just north of the railroad tracks near Law Lane to 17th Street, as Eagleson Avenue.

The IU Board of Trustees voted in October 2020 to remove the name of IU's 7th president, David Starr Jordan, from Jordan Hall, Jordan Avenue Parking Garage, and Jordan River, for holding views that conflicted fundamentally with the university's values in diversity and equity.

The views of David Starr Jordan on eugenics and racial differences also conflict with the City of Bloomington's commitment to promote inclusion and equity in the community. Mayor

John Hamilton asked that a Task Force be appointed to consider renaming Jordan Avenue. Because the university and the city each own sections of Jordan Avenue, a Task Force made up of community and IU leaders was formed and charged with recommending new names.

The part of the street owned by the City of Bloomington (south of the railroad tracks near Law Lane to Davis Street) has been named Eagleson Avenue, in honor of the Eagleson family, a prominent Bloomington family in the Black community for four generations, whose members have made significant contributions to the city, the university, the state, and the nation.

Halsen Vashon Eagleson, 1851-1921, was born a slave. He came to Bloomington in the 1880s and became a prominent barber, one of the few occupations open to Black people. He had five children who attended Indiana University. In 1910, with legislative approval, he opened Industrial City, a home for "colored" orphans in Unionville.

Preston E. Eagleson, 1876-1911, was the son of Halsen. He was the first Black athlete at IU, playing halfback on the football team from 1893-95. He entered law school in 1896, became a teacher and was the first Black student to earn a master's degree at IU. He was later ordained as a minister in the AME church. He was active in the Odd Fellows Lodge where he was elected Deputy Grand Master for Indiana.

Wilson Vashon Eagleson, 1898-1933, was the son of Preston. He earned his B.A. from Indiana University in 1926 and shortly thereafter married Frances Marshall, IU's first Black woman graduate.

Frances Marshall Eagleson, 1898-1987, enrolled at IU in 1915, reportedly with \$1.25 in her pocket. Four years later, she became the first Black woman to graduate from IU. The Neal-Marshall Center at IU is named for her, and a dormitory is named after her at N.C. Central University where she taught and served in the administration.

Halsen V. Eagleson, Jr., 1903-1992, was an IU student and leader of the IU marching band. He was the first Black person to earn an "I" letter for band, but the award was delayed by a racial incident. He was kidnapped (reportedly by white students affiliated with the KKK) to prevent him from performing at a Purdue game and earning the letter. Three students were tried for the crime, but an all-white jury did not convict them. Halsen went on to become the first Black student to be awarded a doctorate in physics and the first to be elected to Sigma Xi, the honorary science society. A person of varied interests, Dr. Eagleson played the piano, saxophone, clarinet, and violin, and spoke fluent Spanish, French, and German.

Elizabeth Eagleson Bridgwaters, 1908-1999, was the granddaughter of Halsen V. She earned her AB from IU in 1930 and had 88 hours of post-graduate work, but the only job she could get was at IU working in the kitchen. She rose to be supervisor of dining halls and went on to be the Director of the HUD Neighborhood Development Office at the city, a candidate for Mayor of Bloomington and Indiana State Representative, and an elected member of the MCCSC School Board. She was appointed to three state commissions under Governor Otis Bowen and received the Sagamore of the Wabash Award. Elizabeth was an active member of the National Council of Black Elected Officials and compiled photo exhibits for the Mathers Museum and the Monroe County Historical Museum used in various graduate student research projects, brochures and publications. She was ordained a minister in the AME Church at age 78 and was a local minister until the fall of 1998, when she was diagnosed with cancer. Elizabeth was voted Monroe County Woman of the Century in 1999.

Wilson V. Eagleson, Jr., 1920-2006, was the son of Wilson and Frances Eagleson. He started IU in 1940, but left to join the Army Air Corps. Wilson was one of the original Tuskegee Airmen who served in WWII. He retired in 1970 after a thirty-year career in the Air Force.

It is recommended that the part of Jordan Avenue owned by the university, between just north of the railroad tracks near Law Lane up to 17th Street, also be re-named Eagleson Avenue to allow the contiguous stretch of that street to bear the same name as the city-owned portion that honors the Eagleson family.

ANDREA C. HAVILL
THE TRUSTEES OF INDIANA UNIVERSITY

**CERTIFIED COPY OF MINUTES
OF THE TRUSTEES OF INDIANA UNIVERSITY
INDIANA UNIVERSITY**

I, Andrea Havill, do hereby certify that I am the duly elected, qualified and acting Secretary of The Trustees of Indiana University, and as such have the duty of recording the proceedings of The Trustees of Indiana University and have the custody of the minute book in which such proceedings are recorded.

I further certify that these are the original minutes of a regular meeting of said Trustees, duly called and held on the date indicated, at which a legally constituted quorum was present.

In Witness Whereof, I have hereunto set my hand as Secretary of The Trustees of Indiana University, this 8 day of Feb of 2022



Andrea Havill, Secretary

University Seal

