

Minutes of August 18, 2004
Meeting of IUK School of Nursing Administration
and Area Hospital Nursing Administration

The Indiana University Kokomo School of Nursing hosted a breakfast meeting Wednesday, August 18, 2004, 8:30 – 10:00 a.m. in the Cole Community Room. Administrators in attendance from area facilities were as follows: Jyl Hight and Lesa Cole—Dukes Memorial Hospital; Rhonda Blount—Howard Regional Health Systems; Jeanette Huntoon—Logansport Memorial Hospital; Jane Merchant—Marion General Hospital; Pat Fox—Riverview Hospital; Penny Harper—St. Elizabeth Ann Seton Hospital; and JoEllen Scott and Teresa Burns—Tipton County Memorial Hospital. IUK School of Nursing administration in attendance was as follows: Penny S. Cass—Dean; Lynda Narwold—ASN Director; Nancy Schlapman—Baccalaureate & Higher Degree Programs Chair; Linda Wallace—International Programs Director and exchange faculty Jin Yoon.

Introductions of those present were made around the table. IUK School of Nursing academic calendars were distributed to those present. The calendars are being distributed to all students as well as major constituents as a marketing tool for the school. The calendars feature IUKSON faculty and students and highlight major events within the academic year, as well as special emphasis month information, e.g. Healthy Aging Month, American Heart Month, etc.

IU System/Campus Update—Cass shared information regarding the start of the 2004-05 academic year:

- Student enrollment in the nursing programs has increased.
- Two new visiting faculty have been hired for 1-year appointments.
- The 2nd year of the MSN program is being delivered for the first time this fall. The program content will be delivered utilizing case studies, and the program is very interactive to allow assimilation of traditional course content with the case studies. The students should finish coursework in January 2005, and students will have final projects due on an individual-based timeline. Evaluation of the program will be completed upon graduation of this cohort to assess whether the community can support a 2nd cohort.
- University Dean Marion Broome will be visiting the IUK campus on September 20. There will an open meeting time (10-11 a.m.) for alumni and community members to meet with her. The event will be held in KC221, and additional information should be forthcoming.
- The Nightingale Dinner held in March 2004 was a successful event in raising funds for and awareness of the need for library resources. The next Nightingale Dinner will be in 2006.
- IUK is forming internal structures to begin working on self-study documents for the NLNAC visit coming for the ASN program in Spring 2007. Faculty will start working on mission, vision and philosophy statements, as well as re-evaluating governance/structure framework.
- The IUK campus will also be working on evaluation of the campus mission statement, to ensure the primary mission of teaching is addressed and incorporate the President Herbert's new thrust of economic development for our catchment area.

PROGRAM	ESTIMATED ENROLLMENT
ASN Program—including generic ASN students, as well as LPN transition students	First year = 100 Second year = 140
BSN Program—including generic BSN students, as well as RN-BSN (Pod) students	Sophomore = 49 Junior = 36 Senior = 24 RN-BSN (Pod, on campus) = 15 RN-BSN (Pod, off site) = 21
MSN—new program starting Fall '04, community health emphasis	23

ASN Program Information—L. Narwold shared information regarding enrollment in the program. Enrollment figures can be found on page 1 of minutes. All faculty positions are filled, and clinical group size should be no larger than 8, lower than required state board ratios. The program is utilizing 11 hospitals in the area. Narwold thanked everyone for assistance in identifying BSN/MSN prepared individuals within their facility regarding employment opportunities as a clinical educator, and forwarding the information to her. Narwold has worked with Ivy Tech to reduce the overlap or crowding of units with students. IUK will be holding clinicals on Thursday, Friday and Saturday. Please contact Narwold should issues or concerns arise throughout the semester.

Narwold shared information regarding the Asthma Camp/Kidds Kamp held this last summer at Jackson Morrow Park. Next year's camp will be held June 13-17, 2005 at Jackson Morrow Park. The Kokomo parks department is partnering with the IUKSON in this community offering. Students will also be participating a health faire this fall sponsored by the diabetic group of Howard County. Students will be working with area schools to assist with elementary/high school student education, where statistics show that in one area school 40% of children are overweight and being diagnosed with diabetes.

BSN & Higher Degree Program Information—N. Schlapman shared information pertaining the BSN and MSN programs. See enrollment figures on page 1 of minutes. Schlapman also expressed her appreciation for assistance identifying qualified clinical educator faculty, and identified the important role the clinicians play in providing another dimension to student education. Schlapman shared information regarding the creation of the collaborative MSN program with IUPUI, and the process undertaken to bring the program to the Kokomo campus. Schlapman explained the MSN concept of community as being broad based to encompass the individual's community of interest/service. All students in the first cohort have completed requisite internet coursework and will begin work on a total of 10 case studies to be completed throughout the second year of the MSN program. Students will also complete individual projects and thesis. Schlapman has already sent information to 22 interested persons for a 2/15/05 admission deadline for another potential MSN cohort to begin Fall '06.

The BSN seniors will be working with the freshman seminar students to offer the successful Kids Connection again this year. The program hosted approximately 1,000 area children and parents at the first offering 2 years ago. Students will also be participating in the Howard County health fair and flu shot clinic. Schlapman is seeking additional alternative experiences, and encouraged those present to share known needs or project ideas with her.

Cass reminded those present that the project activity which must be completed by MSN students will be "real work" and should be completed either within their facility or community. The activity should be one of application, and requested facility administrators be willing to help students should they require assistance identifying ideas for their project within the facility. An approval process will be part of the program, similar to an IRB. Please call Schlapman if help is needed with this process. Cass requested assistance from facility administrators to acknowledge the efforts of the students and work with IUKSON faculty/administration to change and/or create role expectations and/or position descriptions to better reflect their expanded knowledge and accomplishment within the facility. Cass would like to be part of the process and assist in any way possible with these tasks. Cass stated that a cost benefit analysis to determine the value/worth of the individual contribution to the facility in order to negotiate salary increases if appropriate. Additionally, the analysis could assist IUKSON faculty to assess the value of the MSN program.

International Programs/Exchanges—L. Wallace shared the exchange program history, student and faculty, of the 2 programs in which IUKSON is engaged. The Korean students come to IUK in February of each year, and our students travel to Korea in May. These times coincide with the respective student groups semester breaks. The Taiwan program has had 2 MSN student and faculty exchanges, and hopes to continue the initiative despite the resignation of Dr. C. Shieh, initiator of the exchange. Wallace shared that there is great interest in the exchange programs, however funding/resources are an issue. Wallace is exploring additional revenue streams. The exchanges have proven to be very enriching for all involved. Wallace thanked the facilities which have supported the exchange visits by providing tours, observation experiences, luncheons, etc. Wallace would like to expand the international program beyond Asia. Wallace will consider putting a study group together with facility administrators and faculty to elaborate on activities and possibilities.

Program Evaluations

Program evaluations were sent to each facility with the breakfast invitation letter. Those present returned evaluations to S. Mason for aggregation. If forms were not available to bring to the meeting, please forward to S. Mason at the earliest opportunity.

Critical Care Elective

A critical care elective will be enrolled in Summer '05. Faculty will oversee the course, with no preceptors. In order to offer the course, an enrollment of 10 students is needed. Please encourage interested personnel/students to inquire.

Open Discussion

The meeting was opened to discussion. One facility expressed concern that BSN students are struggling with the time gap between the capstone and management courses. Students appear to be losing the organization and management skill set. Cass stressed that the capstone experience is intended to be an intense, hands-on application experience. Cass requested that anyone having this type of problem to evaluate and share information back with IUKSON. Faculty will consider the timing of the courses to remedy potential problems. The capstone has traditionally been delivered as med/surg content, and the question was posed to expand it to include other areas. Other areas were identified which students were less prepared—communication with doctors, and dealing with death and dying.

Cass stressed the objective of the IUKSON programs is to meet the needs of the community. Cass encouraged everyone to feel free to communicate other issues as they come up via e-mail or phone. The IUKSON will be working to complete the communication loop, e.g. when issues arise that need to be addressed, either the administration or the appropriate program chair/director will facilitate the needed deliberations and communicate back with the facility regarding the resolution.

Meeting adjourned at 10:00 a.m.

/smm
8/25/04