

BY-LAWS OF NU CHAPTER
OF THE
NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC.

Article I - Name

Section 1. The name of this organization shall be Nu Chapter of the National Fraternity of Kappa Delta Rho, Inc. at Indiana University.

Article II - Purpose

Section 1. The purpose of this organization shall be the promotion of good fellowship among its members and the advancement of truth, justice, and virtue.

Section 2. This chapter shall abide by the rules and Constitution of the National Fraternity of Kappa Delta Rho, Inc. It shall provide a source of identity and dignity for every member. The Fraternity will be a significant force in preparing its members for the challenges of the complex life they will face. The Fraternity clearly recognizes the need for scholastic achievement, intellectual honesty, community service, and personal and group fiscal responsibility.

Section 3. This organization shall comply with all Indiana University regulations, and local, state, and federal laws.

Section 4. The Nu Chapter accepts the opportunity of contributing to the general education of its members.

Article III - Membership

Section 1. The Nu Chapter shall consist of male students in attendance at Indiana University. Participation in the Nu Chapter must be without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, marital status, national origin, race, religion, sexual orientation, or veteran status. We do however reserve the right to restrict our membership to those individuals who we, as an active body, feel will best promote the purpose of this chapter as set forth in Article II.

Section 2. The membership of this chapter shall consist only of the following six classifications: active, inactive, pledge, neophyte, alumnus, and honorary.

A. The active membership shall consist of those members who are duly enrolled candidates for a Bachelor degree, or the equivalent thereof, and/or those students who after attainment of a Bachelor degree, or the equivalent thereof, remain at Indiana University in the pursuit of an advanced degree. In the event that a member of another chapter transfers to the Nu Chapter, proof of his National recognition must be provided and he must receive a 2/3 majority vote of the chapter in order to receive local recognition.

B. The inactive membership shall consist of those few members incapable of fulfilling the financial or scholastic obligations required of active membership. Inactive members shall be subject to limited rights and privileges, as set forth by the National Fraternity in its position statement on inactive membership enacted on August 16, 1986. Members that are inactive at the time of completing their work at Indiana University shall be considered alumni members.

C. Pledges shall consist of those individuals associated with the chapter who have accepted an invitation to join the fraternity, but have yet to complete the educational program set forth by the National Fraternity and the chapter. These members are to abide by all fraternity rules and attend all required weekly chapter and

committee meetings. However, they have no voting rights and are not permitted to attend formal Ritual chapter meetings, as they are not fully initiated members of the chapter.

D. Neophytes shall consist of those individuals associated with the chapter who have completed the educational program set forth by the National Fraternity, but have not yet been initiated into the fraternity. These individuals must be initiated by the end of the semester after the completion of the educational program, or they will be removed from the chapter's roster. Any neophyte who is removed from the chapter's roster may, at the chapter's discretion, become a pledge again. Neophytes have no voting rights and are not permitted to attend formal Ritual chapter meetings, as they are not fully initiated members of the chapter.

E. Alumni members shall be former active members of the Nu Chapter, both graduates and non-graduates, who have completed their work at Indiana University. An alumnus member who re-enters Indiana University may revert to the status of an active member if he meets all requirements for active membership and is approved by a 2/3 majority vote of the chapter.

F. Honorary members shall consist of outstanding faculty members or other non-undergraduate men of good repute, who have been selected by the active chapter, have received a 2/3 majority vote of the chapter, and have received approval from the National Fraternity.

Article IV - Recruitment

Section 1. Recruitment shall be planned and implemented by the Recruitment Committee with oversight by the Senior Tribune. The chapter shall abide by all pertinent rules for recruitment put forth by the National Fraternity, the university, and the IFC.

Section 2. The chapter shall allow recruitment year-round except during those times when it would conflict with other governing rules of the IFC or the University.

Section 3. Invitation of an individual to pledge the fraternity shall require approval of the Recruitment Committee by a 2/3 majority vote of all committee members. Every individual considered for invitation must be discussed separately and approved by the committee by name. At no time may an individual be considered or discriminated against on the basis of race, creed, religion, national origin, or sexual orientation. The qualities by which individuals can be considered for invitation are limited to:

- A.** Academic Standing
- B.** Character, Personality, and Background
- C.** Friends and Social Connections
- D.** Legacy Status

Section 4. To be initiated as a member of the fraternity, a pledge must meet all of the following requirements:

- A.** Have a minimum 2.7 cumulative GPA.
- B.** Pay all pledge dues and associated fees in full.
- C.** Complete all requirements set forth by the National Fraternity, the chapter and the IFC.
- D.** Be approved for initiation by a 3/4 vote of the chapter.

Article V - Offices

Section 1. Executive offices and mandatory minor offices shall be elected positions and must be held by an active member. Executive offices shall consist of the Consul, Senior Tribune, Junior Tribune, Quaestor, Praetor, Aedile,

and Custodian. Mandatory minor offices shall consist of the Pontifex, Centurion, Member-at-Large, Propraetor, and Social Service Chairman. Other minor offices and chairmen shall be appointed as necessary by the Senior Tribune with majority approval of the Executive Committee, and may be held by an active member or a pledge.

A. In the event that the chapter does not have an official house, the office of the Custodian may be excluded from the list of offices and its responsibilities absorbed into the duties of the Aedile.

B. Appointed minor officers and chairmen are not subject to the rules of suspension or expulsion defined in these by-laws, and may be changed or removed at any time by the Senior Tribune with majority approval of the Executive Committee.

Section 2. A member may only concurrently hold a maximum of one executive and one minor office, or two minor offices. A member may not hold an executive office and an office of the Advisory Committee concurrently, with the exception of Centurion. Pontifex, Centurion, and Member-at-Large must be different members.

Section 3. Any officer whose GPA falls below the minimum threshold of 2.7 shall be assumed to forfeit their office. An interim officer will be selected to replace them until a formal election can be held two weeks thereafter.

Section 4. The duties and qualifications of the chapter officers shall comply with the Constitution and By-Laws of the National Fraternity of Kappa Delta Rho, Inc. Additional duties shall include:

A. Consul (President): This member must be well versed in parliamentary procedures. He shall have no vote in Executive Committee and chapter meetings, except in those instances resulting in a tie. He shall be the IFC representative of the chapter.

B. Senior Tribune (Vice President): The Senior Tribune shall serve as the Recruitment Committee Chairman.

C. Junior Tribune (Second Vice President): He shall provide activities that will enhance brother unity and ensure that no hazing will be involved in the education program. He shall also serve as the Scholarship Committee Chairman.

D. Quaestor (Treasurer): He shall enforce chapter by-laws that deal specifically with the treasury. He shall serve as the chapter's Fundraising Committee Chairman.

E. Praetor (Secretary): In cases where there is no chapter house or room in the house for chapter meetings, he is responsible of the acquisition of the room for weekly chapter meetings.

F. Social Chairman: He shall chair the Social Committee and is responsible for organizing social activities with members, other fraternities, sororities, and school faculty and administration. He shall work with the chapter's Aedile to ensure that all social events comply with all applicable rules and laws.

G. Historian: He shall be responsible for the upkeep of the local and national history of Kappa Delta Rho through photo albums, video, and written documentation. He is in charge of the annual composite.

H. Intramural Sports Chairman: He shall organize chapter intramural activities and events.

Article VI - Committees

Section 1. The Executive Committee shall be composed of the Consul (as chairman), Senior Tribune, Junior Tribune, Quaestor, Praetor, Aedile, Custodian, and Centurion (as a non-voting member). The committee will meet weekly to discuss chapter problems, set goals, and evaluate chapter programs.

Section 2. The Advisory Committee shall be comprised of the Pontifex (as chairman), the Centurion, the Member-at-Large, and the Chapter Advisors (as non-voting members). They shall enforce the disciplinary procedures stated in Article X of these by-laws.

A. The Advisory Committee shall act as the interpreter of the chapter by-laws, arbitrating any dispute that may arise from the actions of members within the chapter.

B. The Advisory Committee shall also serve as a check to the Executive Committee, ensuring that in the day-to-day operation of the chapter that the Executive Committee is keeping with the spirit and principles of the fraternity.

Section 3. The chapter must also maintain the following committees: Fundraising, Recruitment, Social Service, Scholarship, and Social. Additional committees may be created as deemed necessary by the Executive Committee.

Article VII - Elections and Terms of Office

Section 1. The term for all elected offices shall begin at the second to last regularly scheduled chapter meeting of the fall semester and shall extend until the second to last regularly scheduled chapter meeting of the following fall semester.

Section 2. Elections shall be held between November 1 and December 1.

Section 3. A plurality is required to be elected to an office, and voting shall be conducted by secret ballot. Members unable to attend the election meeting due to an excused absence may submit absentee ballots for each elected office by delivering a copy to both the Consul and the Centurion.

Section 4. Nominations for all elected positions shall take place one week in advance of the election meeting. A candidate may decline or withdraw his nomination at any time prior to elections. Eligible members may run from the floor for any office the day of elections.

Section 5. Candidates must be active members in good financial and scholastic standing as verified by the Quaestor and Scholarship Committee Chairman to be eligible for election.

Section 6. Candidates for an office shall appear before the chapter in alphabetical order of last name. Each candidate shall be given five minutes to speak, followed by five minutes of questioning. Those candidates not speaking shall excuse themselves from the room. After the final candidate has spoken, there shall be a short period of open discussion while the candidates are absent. The presiding officer shall then call for the vote, of which he shall abstain, and then tally the ballots. In case of a tie, the presiding officer shall cast the deciding ballot. All candidates shall then reenter the room and the winner shall be publicly announced.

Section 7. In the event that a nominated candidate cannot attend the election meeting due to an excused absence, he may prepare a speech to be read by a member of his choosing. Candidates running from the floor must be present to be eligible for election.

Article VIII - Meetings

Section 1. In order for a chapter meeting to be held, a quorum of active members must be present. Quorum shall be defined as a majority of active members.

Section 2. Robert's Rules of Order shall govern the conduct at all chapter meetings.

Section 3. The order of business at weekly chapter meetings must include, but is not limited to, the following:

A. Invocation by the Pontifex at formal chapter meetings

B. Recital of the Credo

C. Roll Call

D. Approval of previous minutes

- E. Officer reports
- F. Committee Reports
- G. Old business
- H. New business
- I. Announcements/Comments/Questions
- J. Adjournment
- K. Recital of the Precepts

Section 4. Formal chapter meetings shall be held the last meeting of every month.

- A. The Centurion is required to be at all formal meetings adequately in advance to set up the meeting place in accordance with the Ritual.
- B. The minimum standards for “pin attire”, as defined by Nationals, will be enforced. The Centurion shall not admit anyone into a formal meeting who is dressed inappropriately. This will be considered an unexcused absence.

Section 5. Regular meetings of the active chapter shall be held on a weekly basis during the school year, at a location appropriated by the Praetor and a time determined by the Executive Committee.

- A. Special meetings may be called at the discretion of the Executive Committee.
- B. Cancellations of regularly scheduled meetings require that all members be notified at least two hours prior to the normal meeting time.

Section 6. If a member is to miss a chapter meeting or any other mandatory chapter function, he must contact the presiding officer at least 2 hours before with an acceptable excuse. Acceptable excuses shall include: death in the family, illness, emergency, mandatory academic events and other excuses deemed acceptable by the presiding officer.

Section 7. The presiding officer of any chapter meeting has the right to remove any member or non-member from the meeting to preserve integrity and professionalism.

Article IX - Finances

Section 1. No chapter funds shall go towards the purchase of alcoholic beverages. Chapter funds may go towards the purchase of non-alcoholic drinks, food, and other necessary items for chapter social functions.

Section 2. All financial requirements set for the chapter shall be prepared by the Quaestor and approved by a majority vote of the chapter.

- A. A budget shall be drafted by the Quaestor and Finance Committee and approved by a majority vote of the chapter by the end of the semester prior to its implementation.
- B. The Quaestor can overrule any chapter expenditure he sees fit. His ruling may be overturned by a 2/3 majority vote of the chapter.

Section 3. Dues shall be paid in compliance with a member’s personal dues contract. Dues shall consist of National dues, National Risk Management Assessment Fees, and any local fees set by the Executive Committee and agreed upon by a majority vote of the chapter.

A. All members shall sign a dues contract by the last chapter of each semester for the amount they will owe in the following semester. Failure to sign a dues contract shall result in being dropped from the chapter roster and be grounds for disciplinary action.

B. Those members who cannot fulfill the terms of their dues contract must abide by a payment plan set by the Quaestor. Failure to comply with a payment plan shall be grounds for disciplinary action.

Section 4. All money collected from fines shall be considered chapter funds and must be deposited into a chapter bank account to be added to the current or subsequent semester's budget.

Section 5. This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

Article X - Disciplinary Procedures

Section 1. Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Section 2. The Advisory Committee shall be in charge of hearing and ruling on all disciplinary actions brought against members of the chapter.

A. Based on the severity of the individual case, the Advisory Committee can levy or overturn fines, suspend active members for financial or disciplinary reasons, place members on academic probation, sanction members with extra house duties or community service hours, require a member to undergo counseling, or recommend that a member be expelled from the fraternity, but is not limited to these options.

B. Serious offenses that may require counseling, community service, or expulsion may consist of but not be limited to driving while intoxicated, theft from the chapter or a brother, sexual misconduct, fighting, hazing, or revealing fraternity secrets to non-members.

C. Decisions of the Advisory Committee can be appealed to the Executive Committee. Executive Committee decisions may be appealed to the chapter. Chapter decisions may be appealed to the National Office.

D. There shall be no appeals for a more severe disciplinary action.

Section 3. Fines shall be set by the Advisory Committee and collected by the Quaestor.

A. Failure to pay fines or dues will result in the suspension of said member's privileges at the discretion of the Advisory Committee until the fine is paid.

B. Suspended members shall not be allowed to participate in chapter functions (social functions, intramural sports, voting, etc.) but shall still be expected to attend chapter meetings and mandatory events.

Section 4. Members shall be placed on academic probation if they fail to achieve a 2.7 or higher GPA. The terms of probation shall be recommended by the Scholarship Committee and approved by the Advisory Committee.

Section 5. Any member or pledge that misses a mandatory event or an event they have committed to attend shall be grounds for disciplinary action. If notice is given at least twenty-four hours prior to the start of the event, a member may be excused at the discretion of either the Consul or the individual responsible for the event. If the member committed to an event, it is the member's responsibility to locate a replacement.

Section 6. Community Service hours are mandatory for all active members. Failure to complete the required community service hours shall be grounds for disciplinary action.

Article XI - Chapter Advisor

Section 1. The active membership shall be polled for suggestions for potential faculty and Kappa Delta Rho alumni members to be asked to serve in the capacity of Chapter Advisor.

Section 2. Chapter Advisors must be approved by majority vote of the chapter.

Section 3. Multiple Chapter Advisors may serve concurrently.

Section 4. Advisors will be subject to annual reviews by the Executive Committee. If the Executive Committee feels the advisor is inadequately performing his duties, a motion may be made to remove the advisor. Advisors may be removed by a 2/3 majority vote of the chapter.

Article XII - Resignation of Officers

Section 1. All officers have the right to resign from office. The Consul will appoint an interim officer until an election is held to fill the vacancy.

Section 2. In the case of the resignation of the Consul, the Senior Tribune shall act as Consul on an interim basis until a new Consul is elected.

Section 3. An election for the vacant office must be held within two weeks of resignation.

Section 4. Any officer assigned inactive status shall be considered to have resigned from his office.

Article XIII - Suspension and Expulsion of an Officer

Section 1. The chapter may suspend or expel any elected officer from office. A member may be removed from office for abuse of privileges of his position, dereliction of duty, or any other offense for which a member could be suspended or expelled from the fraternity.

Section 2. An officer may be suspended or expelled from office by a 3/4 majority vote of the chapter

Section 3. Upon suspension or expulsion of an officer, the Consul shall appoint an interim officer to fulfill the duties of the vacated position. The interim officer shall serve until an elected officer's suspension is over, or until an election is held to replace an expelled officer. The interim appointment must be approved by a majority vote of the chapter.

Section 4. In the case of suspension, the length of the suspension will be determined by a majority vote of the chapter. Special stipulations required for reinstatement may be proposed by any active member and enacted by a separate majority vote of the chapter.

Section 5. In the case of expulsion, nominations and elections for a replacement officer must be conducted within two weeks of the date of expulsion.

Section 6. All votes on suspension and expulsion of officers shall be done by secret ballot.

Section 7. In the case of the suspension or expulsion of the Consul, the Senior Tribune shall automatically be appointed as interim Consul. He shall then appoint an interim Senior Tribune to fulfill the duties of that office until the other stipulations of this article are met.

Article XIV - Suspension of a Member

Section 1. When a member is suspended from the fraternity, he forfeits all rights and privileges of active membership.

Section 2. The reasons that may call for suspension of a member include but are not limited to:

- A. Violation of the Fraternal Pledge
- B. Conduct unbecoming of a brother
- C. Drinking of any alcoholic beverages or the use of any type of drugs during a duly recognized meeting or event.
- D. Failure to turn in any of the proceeds collected for a charitable organization of chapter function.
- E. Excessive non-payment of fraternal dues as deemed by the Quaestor.

Section 3. To suspend a member he must first be charged and given an opportunity to clear his name in a manner determined by the Advisory Committee. A unanimous decision by the Advisory Committee is needed to suspend an active member. The Advisory Committee will determine the length of the suspension.

Section 4. All members have a right to appeal a suspension. To appeal suspension, the member must submit his request to the Executive Committee, which will present the appeal to the chapter at the next regularly scheduled meeting. It will require a 3/4 majority vote of the chapter to reinstate the suspended member into the Fraternity. If the suspended member does not get enough votes to be reinstated he must wait two weeks to re-appeal his suspension.

Section 5. All votes on reinstatement of members shall be done by secret ballot.

Article XV - Expulsion of a Member

Section 1. Expulsion of a member shall follow the stipulations and procedure defined by the By-Laws of the National Fraternity of Kappa Delta Rho, with the addition that voting be conducted by secret ballot.

Article XVI - Amendments

Section 1. These by-laws may be amended by a 2/3 majority vote of the chapter during a regularly scheduled meeting.

Section 2. All amendments must be typewritten and submitted to the chapter by the draftee at least one week before a vote can be held. The draftee must be present for a vote to be held.

Section 3. Sections of the proposed amendment may be altered by a simple majority vote of the chapter prior to the 2/3 majority vote on the entire amendment.

Section 4. Any amendment or change in these by-laws must be submitted to the National Office.

Article XVII - Ratification

Section 1. These by-laws must be ratified by a 3/4 majority vote of the chapter.

Section 2. After ratification, the chapter may, by majority vote, allow for any old business to continue operating for a maximum of one calendar year in accordance with previous by-laws.

Section 3. Upon ratification, this shall be considered the official By-Laws of the Nu Chapter of the National Fraternity of Kappa Delta Rho, Inc., and will be in effect immediately, unless the chapter has chosen to operate under the previous bylaws.

Section 4. Upon ratification, the new by-laws must be submitted to the National Office.

Article XVIII - Position Statements

Section 1. Statement of University Compliance: This organization shall comply with all Indiana University regulations, and local, state and federal laws.

Section 2. Anti-Hazing Policy: Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Section 3. This organization, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation from for-profit companies if acting as a representative of a student organization.